

CSR Report 2022

Social responsibility of official statistics

Statistics without barriers,
because everyone counts

Warsaw 2023

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responsibility
of official statistics

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Statistics without barriers,
because everyone counts

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Ladies and Gentlemen,

I invite you to familiarize yourself with the fifth edition of the report on the social responsibility of official statistics.

The publication summarizes the actions undertaken in the field of CSR (Corporate Social Responsibility) based on the Sustainable Development Goals and the international standard ISO 26000.

The report presents the results of activities related to social responsibility, considering ecological, social, and ethical aspects of institutional activities, emphasizing our relationships with stakeholders and humanitarian activities.

As a "socially responsible" institution, we provide employees with access to reliable education and create a friendly working environment. We aim for CSR initiatives to have a positive impact on the employees of official statistics and the local community.

Socially responsible actions have once again gained special significance in connection with the COVID-19 pandemic. In response to the threat associated with the spread of the virus, continuing professional duties in remote and hybrid forms became necessary. Another challenge for everyone was the outbreak of armed conflict in the territory of Ukraine. Humanitarian and assistance actions took on a new dimension and significance in 2022.

The past year was important due to the presentation of the results of the National Population and Housing Census 2021. In 2022, a series of conferences were held throughout Poland as part of the 3rd Demographic Congress, an event organized at the initiative of the Government Population Council. During the 3rd Demographic Congress, the results of the National Population and Housing Census 2021 were presented, along with in-depth analyses of changes that occurred in the state and structure of Poland's population since 2012.

Building positive relationships with society is our priority. One of the pillars of integration is ensuring the availability of public services. We are committed to building a friendly work environment with a high organizational culture, utilizing modern solutions and technologies.

I extend heartfelt thanks to the employees involved in CSR activities in 2022, as well as to our stakeholders, who demonstrated openness and commitment during numerous events.

Enjoy your reading!

Dominik Rozkrut, Ph.D.



President of Statistics Poland

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Introduction

The Report on Social Responsibility of Official Statistics covers activities undertaken for sustainable development and social responsibility implemented in Statistics Poland, 16 statistical offices and statistical service units in 2022. The publication presents good practices undertaken in the past year and contains the most important information on the approach of official statistics to the idea of sustainable development. The actions taken correspond to the 17 Sustainable Development Goals of the United Nations. The Report presents activities implemented to ensure accessibility for people with special needs and activities undertaken as part of the CSR-D approach in official statistics.

The activities covered the following areas: Corporate governance, Human rights, Labor practices, Environment, Fair operating practices, Consumer issues, Community involvement and local development. Within these areas, specific practices implemented in the environment of official statistics were described.

The CSR Report 2022 is addressed to those interested in the activities of official statistical services and the social responsibility of the Office. Among the wide audience are primarily individuals who utilize data collected and developed by official statistics. The report is intended for scientists, representatives of academic circles, and the broadly understood educational sector. The report is also

addressed to representatives of non-governmental organizations, their beneficiaries, and individuals engaged in social activities. Additionally, the report is aimed at employees and stakeholders of state administrative units and the public sector.

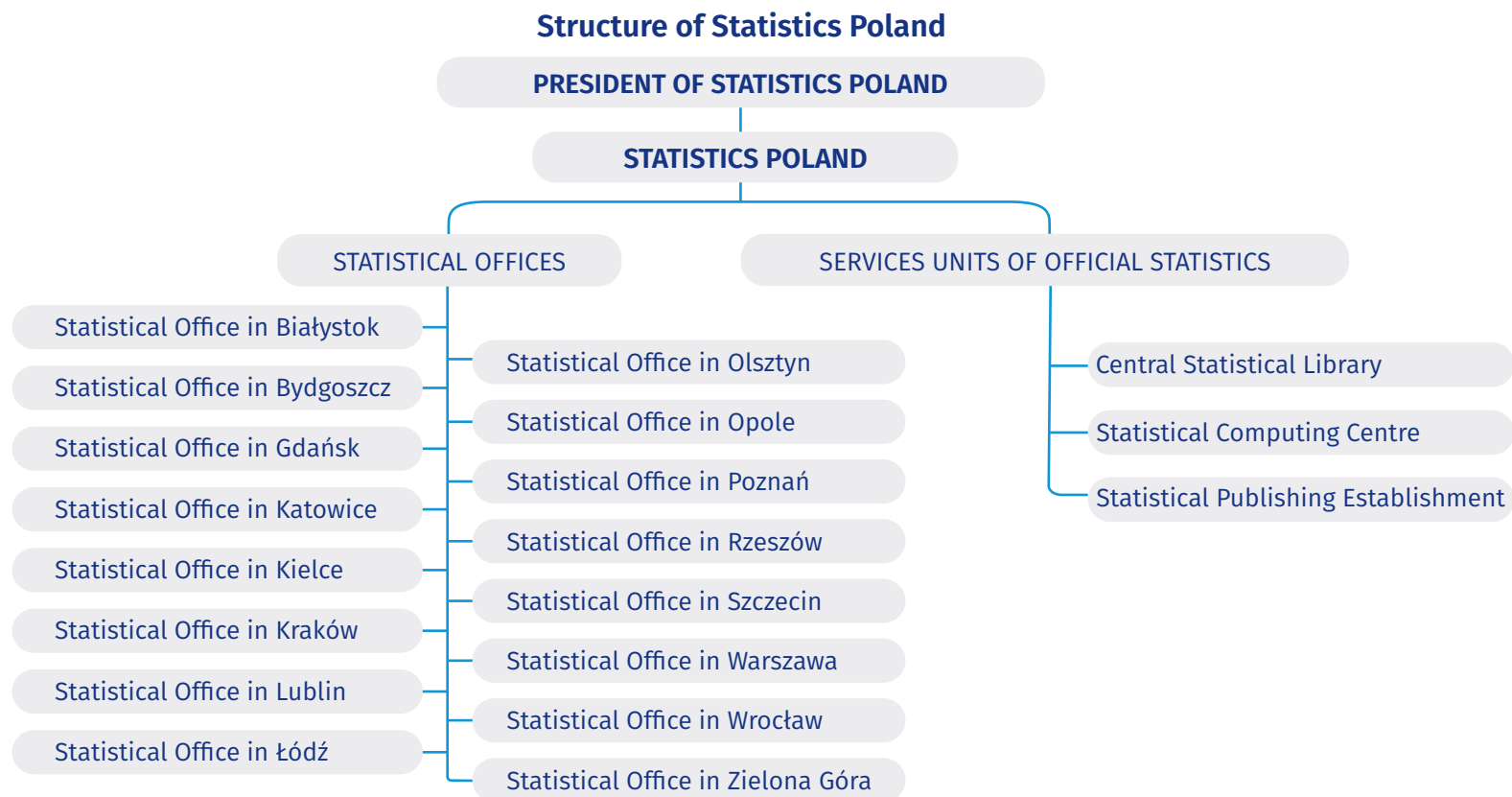


Statistics Poland building at Al. Niepodległości 208 in Warsaw

1. Polish official statistics

Official statistics is based on a system of collecting, gathering, storing and processing data as well as announcing, sharing and disseminating the results of statistical surveys as official statistics. They are used to objectively and systematically inform the society and public authorities about the economic, demographic and social situation, as well as about the condition of the natural environment of the country.

The Polish official statistics services comprise: the President of Statistics Poland, directors of sixteen statistical offices subordinated to him and statistical service units: Statistical Computing Centre, Statistical Publishing Establishment and the Stefan Szulc Central Statistical Library.





STATISTICS POLAND

Location

Statistics Poland has its seat in Warsaw at Al. Niepodległości 208 and is a government administration office.

Task

It provides services to the President of Statistics Poland, which is the central government administration authority competent in matters of statistics.

Leadership

The President of Statistics Poland is appointed by the Prime Minister. He performs his tasks with the help of statistical service units. He manages the work of Statistics Poland with the help of the **General Director** of Statistics Poland and directors of organizational units.

stat.gov.pl

THE STEFAN SZULC CENTRAL STATISTICAL LIBRARY

Location

Stefan Szulc Central Statistical Library is located in the building of Statistics Office.

Collection

It is the main library in Poland collecting publications in the field of statistics, demography, and related disciplines. The collection has over 500,000 volumes and is the largest of such collections of statistical publications in the country and one of the largest in Europe. It contains all publications of Statistics Poland since its establishment, the most important publications of statistical offices from all voivodships, as well as a rich collection of historical and contemporary statistical publications imported from all over the world, including unique statistics from the period of partitions, publications of foreign statistical offices, international



organizations, and many other institutions, as well as valuable cartographic and scientific publications, popular science, and informational publications from many fields.

Reading Room

The library is open to all readers. Its collections can be accessed in the reading room equipped with computer workstations as well as remotely, by ordering queries, photocopies, and scans.

Digital Library

Thanks to the Digital Library created by the Central Statistical Library, the most valuable collections are also available online on the cbs.stat.gov.pl website and in digital library services.

Collaboration

The library collaborates with numerous institutions, conducts scientific, educational, and publishing activities. The reading room hosts exhibitions, lectures, library lessons, scientific seminars, and open days.



Book collection of the Stefan Szulc Central Statistical Library



The interior of the Stefan Szulc Central Statistical Library



Computer workstations in the Library's reading room



Shelves with collections in the Central Statistical Library

cbs.stat.gov.pl



Centrum Informatyki
Statystycznej

STATISTICAL COMPUTING CENTRE

Location

The Statistical Computing Centre with its registered office in Warsaw in the building of Statistics Poland, has two branch offices in its structure: in Radom and in Łódź.

Task

The Statistical Computing Centre provides essential IT services for the proper implementation of tasks by official statistics services. It is responsible for security, infrastructure, building IT systems, and ensuring the continuity of IT solutions. By employing modern technologies and advanced IT solutions, it enhances the quality of services provided.

cis.stat.gov.pl



Zakład Wydawnictw
Statystycznych

STATISTICAL PUBLISHING ESTABLISHMENT

Location

The Statistical Publishing Establishment is located within the building of Statistics Poland, and its branch Printing Facility is based in Radom.

Task

Its main task is to carry out all publishing and printing works for the needs of official statistics and to disseminate publications of Statistics Poland.

Statistics Poland publications issued by the Statistical Publishing Establishment are used by representatives of authorities, employees of state and local government administration, investors, bank employees, diplomatic missions, scientists, students and pupils, and all those for whom knowledge of Statistics Poland publications is necessary for the proper performance of their profession. **In Printing Facility No. 2 in Radom there is, established by the decision of the President of Statistics Poland, there is a Mass Correspondence Center** which, starting from 2024, will handle all shipments of materials related to citizens.

Additional Services

The Statistical Publishing Establishment also provides services to clients outside the Statistics Poland as a part of design and editorial services. The establishment performs editorial work, graphics, typesetting and proofreading. It offers offset and digital printing as well as binding services provided in its own bindery. Personalized printing is also available. The department is equipped with modern printing equipment and next-generation bookbinding machines. Its wide range of services includes printing business cards, invitations, and various types of stationery, publishing books and brochures, graphic design, and printing colorful advertising folders.

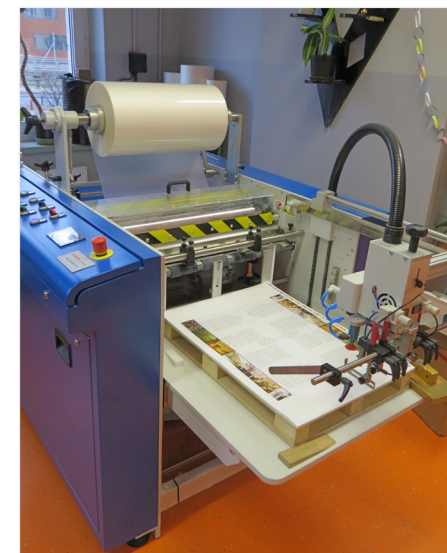
zws.stat.gov.pl



Enveloping machine



Four-color offset



Foil machine

2. The most important documents and principles



Constitution Article 5

The Republic of Poland safeguards its independence and territorial integrity, ensures the freedoms and rights of individuals and citizens, as well as the safety of its citizens, protects national heritage, and ensures environmental protection, guided by the principle of sustainable development.

Official Statistics Act

The legal basis for the functioning of official statistics is the Act of June 29, 1995, on official statistics. It defines the principles arising from the mission of official statistics, establishes the basis for conducting statistical surveys, the results of which are official statistical data. It specifies the organization and procedure for conducting surveys and the scope of related responsibilities.

Civil Service Act

Employees of official statistics services are bound by the rules contained in the Civil Service Act when performing their official duties. The organization of work is carried out in accordance with the ethics principles of the Civil Service Corps.

European Statistical Code of Practice

It is the basis of the European Statistical System's Common Quality Framework and a self-regulatory instrument based on 16 principles that cover the institutional environment, statistical processes and statistical outputs. It is a partnership document under which Eurostat and national statistical authorities from the European Union

Principles of European Statistical Code of Practice

1. Professional Independence
1. bis Coordination and cooperation
2. Mandate for Data Collection and Access to Data
3. Adequacy of Resources
4. Commitment to Quality
5. Statistical Confidentiality and Data Protection
6. Impartiality and Objectivity
7. Sound Methodology
8. Appropriate Statistical Procedures
9. Non-excessive Burden on Respondents
10. Cost Effectiveness
11. Relevance
12. Accuracy and Reliability
13. Timeliness and Punctuality
14. Coherence and Comparability
15. Accessibility and Clarity

and EFTA Member States cooperate. The basis of this cooperation is the high quality of independent statistical data provided at European, national and regional level.

In 2022, the latest version of the European Statistics Code of Practice was published. The most significant change concerns Principle 13 (Timeliness and Punctuality), which in Polish has been changed to "Aktualność i terminowość" (previously "Terminowość i punktualność"). Statistics Poland applied for changes in the official translation, which were accepted by Eurostat.

Fundamental Principles of Official Statistics

In 1992, the United Nations Economic Commission for Europe (UNECE) adopted the Fundamental Principles of Official Statistics (FPOS), which are universal standards approved by the United Nations General Assembly.

These principles underpin the work of official statistics producers – from data collection, processing, and storage methods to the dissemination of statistics and communication with those who use them. They ensure independence from political influences and the right and duty to publicly address any misuse or misinterpretation of statistics. They guarantee the credibility of official statistics, serving as the foundation for sustainable development and democracy.

OECD Guidelines

Poland has been a member of the OECD since 1996. The mission of the OECD is to seek and promote the best political and economic solutions aimed at improving the quality of life for people worldwide under the motto "Better Policies for Better Lives". Statistics Poland participates in implementing the OECD's statistical development strategy.

The wording of the oath taken by employees with access to data is as follows:

I promise that I will perform my work for official statistics with all diligence, in accordance with the professional ethics of a statistician, and I will keep the individual data known during my performance in secret from third parties

Article 10 of the Act on official statistics

STATISTICAL SECRET

Employees of official statistics services, census enumerators, statistical interviewers and other persons working for official statistics who have direct access to data are obliged to strictly guarantee statistical confidentiality. All personal data processed as part of census work are confidential and subject to special protection, on the terms set out in the Act on official statistics and in the Act on the Protection of Personal Data. Personal data from the moment of their collection become statistical data and are covered by statistical confidentiality. The principle of statistical confidentiality is absolute, perpetual, covers all personal data and does not provide for any exceptions giving the possibility of repealing it.

3. Tasks and mission of official statistics

The mission of official statistics is to provide reliable, objective and systematic information to the public, state and public administration bodies as well as entities of the national economy about the economic, demographic, social and natural environment situation. This information is the result of statistical research that applies to every area of social and economic life. The ongoing fulfilment of this task is possible thanks to the collecting and assembling of data, their development, and finally making them available to a wide range of recipients. Data access is open and free of charge. The role of official statistics is to ensure universal access to statistical data.

Continuous research is of particular importance, as it allows for the continuous observation of fundamental areas of life and the phenomena occurring in it.

Cyclical surveys, including censuses, as well as surveys that guarantee comparability of results and surveys necessary for the implementation of international obligations assumed by Poland, are equally important. This makes it possible to plan specific policies that are of key importance for the economic development of local communities, regions and the entire country.

Using the resources

People interested in using the resources of official statistics can do it on their own, using the numerous resources of the Statistics Poland Information Portal. In addition, the resources collected in the Stefan Szulc Central Statistical Library in Warsaw and in the libraries of statistical offices are available to stakeholders as well as the possibility of direct contact at the Information Centre or via the Statistical Hotline at [+48 22 279 99 99](tel:+48222799999).

Tasks of official statistics



Conducting statistical surveys

reliable, objective,
professional, independent



Data collection

collection, storage,
processing



Results of statistical surveys

announcement, sharing,
dissemination



Censuses

agricultural censuses,
national censuses



Statistical information

sharing, disseminating



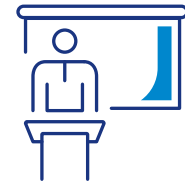
Popularization of knowledge on statistics

informing, disseminating



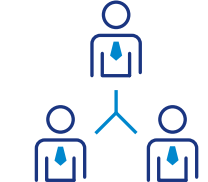
Statistical education

lessons, olympiads



Making international comparisons of statistics

announcing the results



Collaboration with stakeholders

agreements, patronages

Make use of the data resources provided by Statistics Poland

Demographic Database

demografia.stat.gov.pl

Geostatistical Portal

geo.stat.gov.pl

Local Data Bank

bdl.stat.gov.pl

Domain Knowledge Bases

dbw.stat.gov.pl

Strateg

strateg.stat.gov.pl

Statistical Vademecum for local government officials

svs.stat.gov.pl

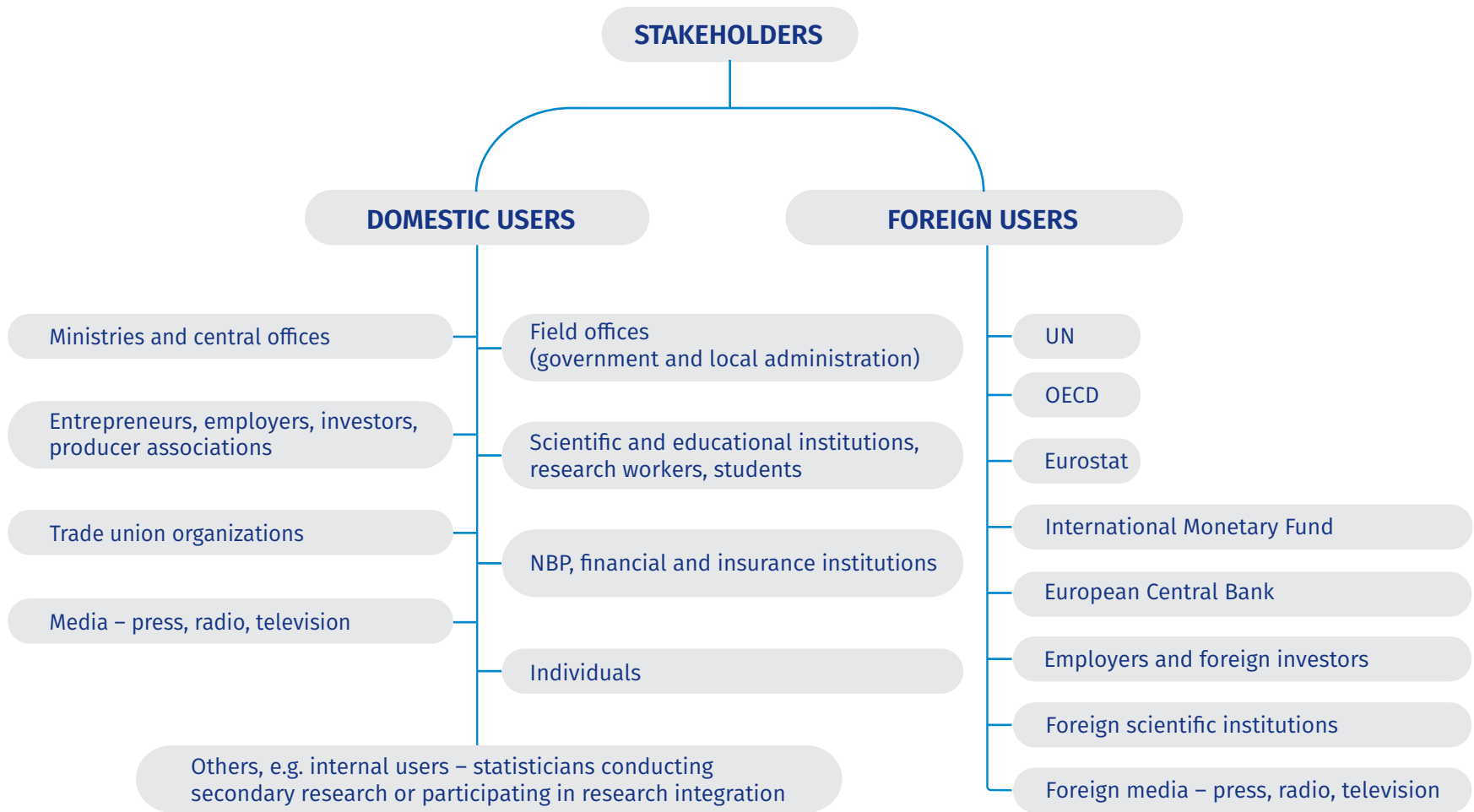
STATISTICAL DATABASES

Resulting statistical data is widely available. The fastest way to access statistical data is to use the Statistical Information Portal of Statistics Poland, available at <https://stat.gov.pl>. Publications posted there are prepared in formats allowing for direct reading on a computer or other electronic device. Printed publications are available in the libraries of statistical offices and in the Stefan Szulc Central Statistical Library in Warsaw.

The availability of statistical data over a wide territorial and time range is primarily ensured by databases and data banks of official statistics.

USERS

A wide range of users and stakeholders are recipients of official statistical activities. Among them are scientific communities, educators, entrepreneurs, and public administration employees. Foreign and international entities also use statistical data. The results of public statistical research influence the local community, non-governmental organizations, as well as the private and public sectors. Dialogue with stakeholders and respect for their opinions enable the making of responsible decisions and the implementation of actions with consideration for social interests. Contacts and cooperation with stakeholders and data users provide a platform for debate, exchange of experiences, and cooperation between representatives of different environments, including efforts towards achieving Sustainable Development Goals.



4. Accessibility in official statistics



Dostępność Plus

Accessibility is based on equality and the removal of barriers so that people with special needs can fully participate in the social life of the country.

Official statistics consistently implements the assumptions of the Accessibility Plus government program, which is to ensure the improvement of social integration and prevent the exclusion of people with special needs from social life. The provisions governing the accessibility of services and facilities of public entities in the field of architecture, information and communication and digital are found primarily in two acts: the Act of July 19, 2019, on ensuring accessibility for persons with special needs and the Act of April 4, 2019, on digital accessibility of websites and mobile applications of public entities.

In order to ensure accessibility, the office undertakes legal, organizational and financial actions aimed at eliminating barriers causing inequalities and exclusion.

JOINING PARTNERSHIP FOR ACCESSIBILITY

The Partnership for Accessibility is a commitment to cooperation towards the implementation of the Accessibility Plus Program objectives. Statistics Poland accession to the Partnership for Accessibility promotes the principles of equal treatment and the joint pursuit of equal opportunities for all citizens. The ceremony of Statistics Poland signing the Partnership for Accessibility took place on November 25, 2022, at the Ministry of Funds and Regional Policy. The document was signed by the Director General of Statistics Poland, Ms. Anna Borowska.

The signatories of the document are guided by the idea of equal treatment. Jointly, they strive to equalize opportunities and access for all citizens to the physical environment, social, cultural, recreation, leisure, sports, healthcare, education, work, transport, information, and communication means.



SIGNING THE PLAIN LANGUAGE DECLARATION



On November 15, 2022, as part of the 4th Forum of Plain Language "Simply and Clearly" at the Ministry of Funds and Regional Policy, Statistics Poland became a signatory to the Plain Language Declaration. The Declaration was signed on behalf of Statistics Poland by the Director General, Ms. Anna Borowska.

Signing the Declaration means that Statistics Poland will promote the idea of plain language in official statistics. As a signatory, it will strive to simplify communications addressed to its stakeholders and to sensitize employees to the needs of other people, regardless of age, level of disability, or education.

All Statistics Poland activities as a signatory will aim to make plain language a standard in official statistics and to create a space for building effective communication with citizens.



Dostępność Plus

**GUS Sygnatariuszem
Partnerstwa na rzecz dostępności**

25 listopada 2022 r.

Ministerstwo Funduszy i Polityki Regionalnej

ACCESSIBILITY COUNCIL



The Accessibility Council is a consultative and advisory body at the Ministry of Development Funds and Regional Policy. The main task of the Council is to give opinions and consult draft legal acts and other documents as well as to prepare expert opinions and analyses necessary to implement activities planned under the Accessibility Plus Program. Members of the Council initiate action proposals and present recommendations regarding accessibility for public policies.

The Accessibility Council consists of representatives of government and local government administration, public benefit organizations, the scientific community, trade unionists and entrepreneurs. Statistics Poland’s representative in the Accessibility Council is Ms. Dominika Rogalińska, Director of the Innovation Department (formerly the Spatial and Environmental Surveys Department).

ACCESSIBILITY MAP

In Vienna, during the Zero Project 2022 conference titled "Public Policies Improving Legal Frameworks for Accessibility", where achievements of the "Accessibility Plus 2018–2025" Program were presented, a map of places accessible to wheelchair users was created. The map is available in 32 languages and works worldwide. It fills the information gap in the field of accessibility. Everyone can co-create and mark public places around the world according to their wheelchair accessibility. The criteria for marking places are based on a simple traffic light signaling system. The map is available on the website at <https://wheelmap.org/>.

ACCESSIBILITY MEASURES



Official statistics treats the issue of accessibility as one of its priority activities in the work environment, as well as in contacts with stakeholders. Supervision over ensuring accessibility for people with special needs in Statistics Poland and statistical offices is exercised by the appointed Accessibility Coordinators. Within Statistics Poland the work of the coordinator in the field of architectural, informational-communication,

and digital accessibility is supported by other employees of the Office. To contact the accessibility coordinator at Statistics Poland, correspondence should be directed to the following address:

dostepnosc_GUS@stat.gov.pl.

The task of the coordinator as part of statutory activities is to assess and introduce changes leading to improved accessibility of the public entity for people with special needs. Therefore, from 2021, the following document has been in force at Statistics Poland: "Action plan to improve accessibility for people with special needs in Statistics Poland for the years 2021–2025". Official statistics service units have also developed similar action plans to improve accessibility for people with special needs in the Office. A full description of architectural, information and communication and digital facilities adapted to the needs of people with special needs can be found in the Declaration of Accessibility of Statistics Poland published in the Bulletin of Public Information of Statistics Poland.

The Bulletin of Public Information of Statistics Poland contains application forms for ensuring accessibility. In this way, a person with special needs can contact the office and apply for architectural, information and communication or digital accessibility.

The action plan contains activities and planned steps necessary to ensure architectural, communication and information, digital and publication accessibility.

On June 14, 2022, an informational and educational webinar on the Accessibility Plus Program took place. At the invitation of the Department of Education and Communication of Statistics Poland, experts from the Ministry of Funds and Regional Policy responded. The event was attended by employees interested in accessibility topics, accessibility coordinators, their supporters, and CSR coordinators. Thanks to the lecture, official statistics employees could deepen their knowledge on accessibility in relation to the certification mechanism, obtain information on the application for ensuring accessibility, complaints about the lack of accessibility, and partnerships for accessibility. The online meeting was attended by over 250 participants.

In celebration of the Day of Persons with Disabilities, the Department of Education and Communication, in cooperation with the Ministry of Funds and Regional Policy, organized a webinar "on the Accessibility Plus Program with the Ministry of Funds and Regional Policy"

ARCHITECTURAL ACCESSIBILITY

Statistics Poland implements solutions aimed at ensuring the architectural accessibility of the office's buildings and surroundings. The entrance to the office building is clearly marked. The stairs in the main hall, from which you go to the next part of the building, are equipped with a movable ramp. The elevators are equipped with voice information and signs for the blind. Their width allows wheelchair users to move around. The Central Statistical Library has a non-slip floor, as well as entrances and corridors wide enough for wheelchair users. There are parking spaces designated for people with disabilities in front of Statistics Poland building.

Ongoing information service for data users, including persons with disabilities, are provided by the Statistical Information Centre. The Information Centre is located on the ground floor of the building and is divided into three zones (quick customer service, work and silent customer service, and computer and conference zone). The width of the entrance door has been adapted to the needs of people with mobility limitations. There



Architectural accessibility in the building of Statistics Poland. A lift marked

are separate computer stations for customers in the room. The Reading Room and the Information Centre are on the same level. They are accessible to people with physical disabilities. The Reading Room is equipped with desks and computers accessible to people in wheelchairs and a non-slip floor. In the vicinity of the Reading Room and the Informatory there is a toilet adapted for people with disabilities. The building of Statistics Poland and all rooms where customer service takes place can be entered with an assistance dog and a guide dog.



Architectural accessibility in Statistics Poland building. Platform for wheelchairs



Contrast marking of Statistics Poland doors

INFORMATION AND COMMUNICATION ACCESSIBILITY

In terms of information and communication availability, the Statistical Information Centre provides stakeholders with telephone contact via the Statistical Helpline. Duty hours at the Helpline are handled by employees of Statistics Poland and 16 statistical offices. The Office provides contact in electronic form using the Data Order Form and the Question to Statistics Poland option. Correspondence can be sent via Electronic Platform of Public Administration Services (ePUAP) and traditional mail. Replies to users are sent using the above-mentioned means.

Eligible persons are provided with the assistance of a sign language interpreter through personal contact. Interested parties report such an intention at least 3 working days before the date of using this opportunity (excluding emergency situations) to the e-mail address: sekretariat-DK@stat.gov.pl or by phone: +48 22 608 31 12 at the secretary's office of Education and Communication Department. The Office provides services to a person with disabilities at the time specified by the person, and if this is not possible, another convenient time will be scheduled.



Statistics Poland Information Centre

Information on how to provide services to persons experiencing permanent or periodic difficulties in communication is posted on the Office's website in the Bulletin of Public Information of Statistics Poland. Among the information for people with disabilities, you can also find telephone and e-mail contacts to employees of statistical offices, to whom requests for services for people who experience permanent or periodic communication difficulties should be addressed.

In order to improve communication with people with special needs, Education and Communication Department prepared basic information about Statistics Poland and its resources in a text that is easy to read and understand. The information is available on the website of Statistics Poland Information Portal in the Contact tab.



DIGITAL ACCESSIBILITY

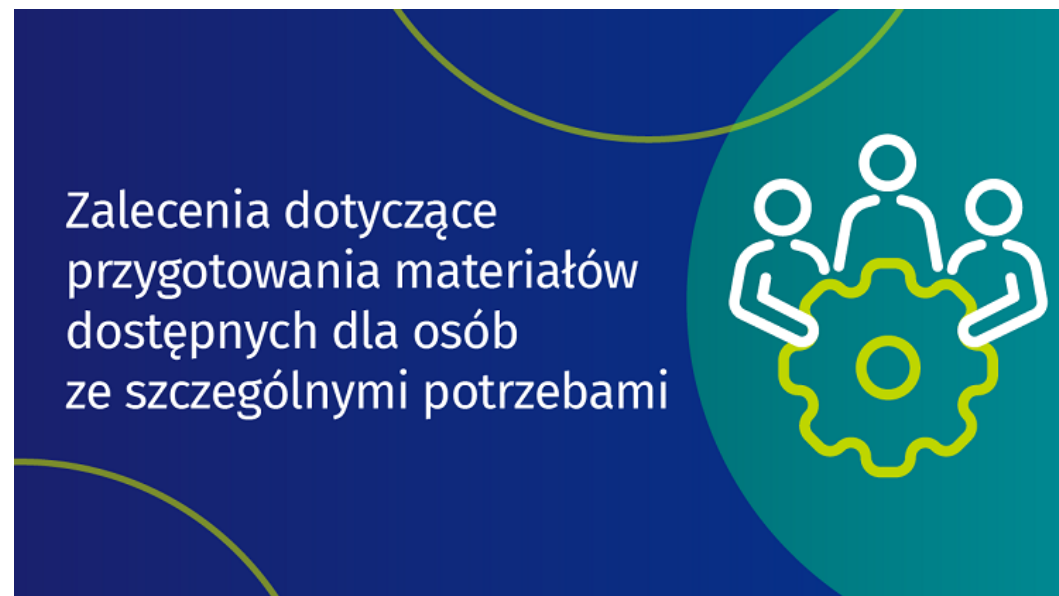
The Information Portal and the Bulletin of Public Information of Statistics Poland have been designed to enable its usage for the widest possible group of users, regardless of the technology, software, or any dysfunction they may have. The operation is possible with both the keyboard and the mouse. When placing files on the website, their format and size are provided. The websites have facilitations enabling people using text readers to navigate the website. The Bulletin of Public Information of Statistics Poland is equipped with mechanisms that facilitate viewing the content by visually impaired people. It is possible to change the font size of the viewed texts, as well as change the page contrast. The website is devoid of keyboard short cuts that could conflict with assistive technologies, such as screen reader systems or users' applications. Information on the scope of activities of Statistics Poland is available in the form of machine-readable text.

In 2022, as part of the project called "Gates of Statistics", work to modernize the existing Statistics Poland Information Portal and adapt it to full compliance with the requirements of WCAG 2.1 started.

Statistical Products Department of Statistics Poland prepared and introduced changes to the Publication Policy of official statistics, taking into account possible and reasonable elements to be implemented in the field of ensuring accessibility to people with special needs, especially in the field of digital accessibility. In 2022, the Team for the Modernization of Publishing Policy continued its work. The team develops, among other things, recommendations regarding the digital accessibility of publications and analyses made available by official statistics. New templates of information have been developed, taking into account the principles of digital accessibility, and recommendations have been provided for adapting files (InDesign, PDF, Word, Excel) to the needs of people with special requirements.

The website of the 3rd Demographic Congress kd.stat.gov.pl has been designed with digital accessibility principles in mind to allow users to access it regardless of the technology, software or any dysfunction they may have.

Websites owned and administered by Statistics Poland are subject to monitoring and are included in the pool of sites randomly selected for monitoring by the Minister responsible for digital affairs. Conclusions from the report can be used to plan remedial actions, as well as support the development or updating of accessibility statements.



5. CSR-D

CSR-D (Corporate Social Responsibility and Disability) refers to the rights, and the functioning of people with disabilities and special needs in society. Activities implemented under CSR-D are aimed at eliminating barriers that make it difficult for people with special needs to function in society. Good practices in the field of CSR-D aim to establish cooperation and build positive relationships based on empathy and openness with individuals with special needs, as well as to increase the awareness of society as a whole.

On January 28, 2022, the Department of Internal Communication and CSR, together with the Polish Gerontological Society, organized a webinar entitled "Can the Aging Process be Slowed Down?".

The speaker was Professor Katarzyna Wieczorowska-Tobis from the Geriatrics Laboratory of the Department and Clinic of Palliative Medicine at the Poznan University of Medical Sciences, Chairwoman of the Main Board of the Polish Gerontological Society (PTG), Member of the Expert Panel of the European Commission on Effective Investing in Health



The keynote speaker was Professor Katarzyna Wieczorowska-Tobis, MD, Ph.D. During the meeting, official statistics employees could deepen their knowledge about the aging process and methods of preventing age-related diseases. The webinar attracted the interest of 385 participants.

On May 12, 2022, as part of the 3rd Demographic Congress, a scientific conference on the situation of people with disabilities in Poland titled "Situation of People with Disabilities: Demographic and Social Portrait" took place. The Statistical Office in Zielona Góra was invited to co-organize the conference. The conference was attended by scientists from the Lubusz academic community and representatives of institutions working for people with disabilities. The honorary guest of the event was Ms. Elżbieta Rafalska, a Member of the European Parliament. The topics discussed during the event served as the basis for developing programs that take into account demographic changes, including those affecting people with disabilities, at the general, regional,

III KONGRES
DEMOGRAFICZNY 2022

III KONGRES DEMOGRAFICZNY 2021-2022

Konferencja naukowa
**SYTUACJA OSÓB NIEPEŁNOSPRAWNYCH.
PORTRET DEMOGRAFICZNY I SPOŁECZNY**

12 maja 2022 r., GODZ. 10:00
Aula Akademii im. Jakuba z Paradyża,
ul. Chopina 52, Gorzów Wielkopolski

LINK DO TRANSMISJI ONLINE JUŻ WKRÓTCIE

Organizatorzy:
Miasto Zielona Góra
Urząd Statystyczny w Zielonej Górze

Darczyńcy i sponsorzy:
ORLEN FUNDACJA PZU NBP NARODOWY BANK POLSKI
Projekt realizowany z Narodowym Bankiem Polskim w ramach programu oddziaływanie społeczne

Conference poster titled "The Situation of Disabled Persons. A Demographic and Social Portrait"



subregional, and local levels. The conference contributed to the dissemination of reliable knowledge and in-depth research and analysis of the demographic situation.

“We face increasingly more demographic challenges, which are objective challenges. We need to understand them and prepare well for them. We must fulfill the role that demography places before us in the face of the new model of family and aging society”.

Professor Józefina Hryniewicz
Chairwoman of the Government Population Council

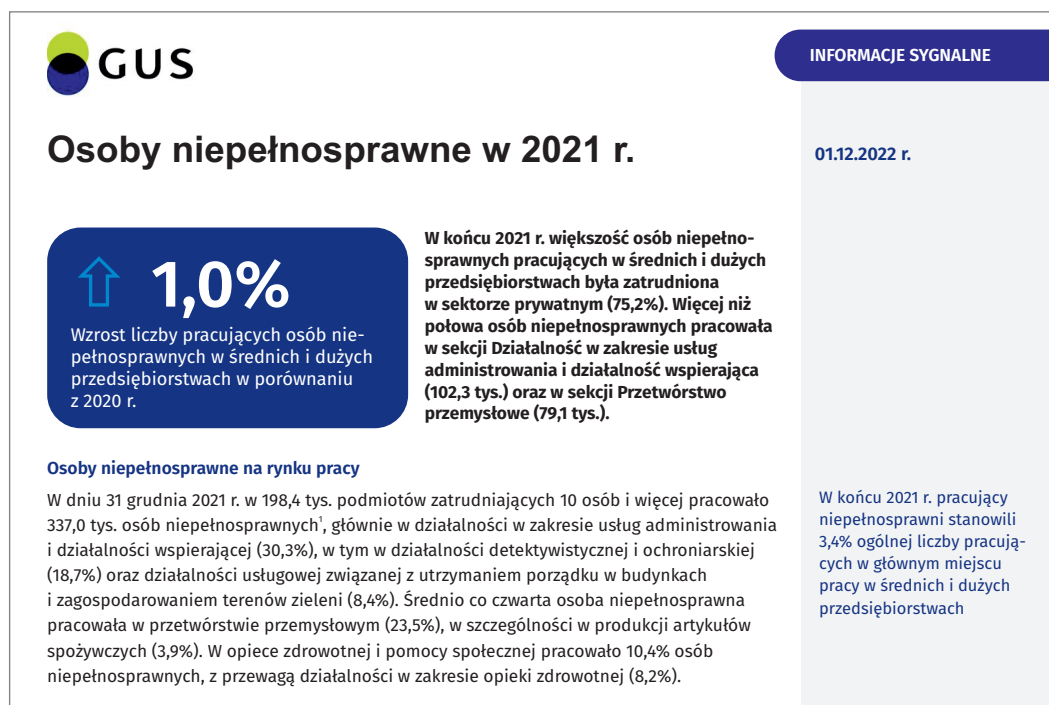
The publication titled “The Situation of Older People in Poland” is a statistical analysis describing the aspects of life of the elderly in Poland. The publication characterizes the population of older people and presents their economic and housing situation. It also presents issues related to health, social assistance, and the activity of older people. The study was prepared based on the latest available results of surveys conducted by Statistics Poland within the framework of the statistical official statistics research program and aggregate data developed by Statistics Poland based on ministerial reporting. This data has been enriched with information obtained from non-statistical sources.

Statistics Poland annually publishes the statistical information “Pensions and Annuities” on pension and annuity benefits. It presents changes concerning the number of beneficiaries, the amount of gross benefits, the average size of gross benefits according to type, the dynamics of observed changes, and the relation to average monthly wages – within the non-agricultural social insurance system, as well as the system of individual farmers’ insurance. It compares the amount of the average pension and the disposable income of pensioner households with the social minimum and the subsistence minimum. It is also a characteristic of the households of pensioners and annuitants.



TEAM FOR DISABILITY STATISTICS

The Interministerial Team for Disability Statistics was established in 2018 on the initiative of the President of Statistics Poland. The team is a permanent advisory and opinion – forming body supporting the President of Statistics Poland. The aim of the Team’s work is to support the development of disability statistics, including the development of directions for actions aimed at obtaining information resources needed for conducting public statistical studies on disability statistics. The role of the chairperson of the Team is held by Ms. Agnieszka Szlubowska, Director of the Statistical Office in Kraków. The Statistical Office in Kraków annually prepares a nationwide signal information on disabled people in Poland titled "Disabled Persons in 2021".



Official statistics disseminate information and publications on the subject of disability. In 2022, a signal report titled "Disabled Persons in 2021" was published



EMPLOYEE MATTERS

The social responsibility of public administration involves taking care of the well-being of employees. To ensure the continuity and organization of work at Statistics Poland, a number of actions are taken that cover employees. Organizational issues, including HR matters, are included in, among others, the Statistics Poland Organizational Regulations and the internal regulations of departments. We ensure the proper process and organization of the recruitment of employees to Statistics Poland, handling matters related to job descriptions and job evaluations, coordinating the process of preparing employee assessments, and HR services for employees. Moreover, we take care of the training needs of employees, providing safe and hygienic working conditions.

We implement:

- raising qualifications resulting from the civil service law,
- individual Professional Development Program,
- internal training,
- domestic and international external training programs,
- expert knowledge programs, e.g. Data Science Academy,
- support in the self-education process,
- co-financing and support programs for studies,
- educational and informational webinars,
- video conferences.



Data Science Talks

Rozmawiamy o nowych źródłach i integracji danych, zastosowaniu nowych technik i metod pozyskiwania, przetwarzania, analizy i wizualizacji danych w statystyce. Spotkania są cykliczne i otwarte dla wszystkich.

Zapraszamy!

- CYKLICZNE SPOTKANIA
- PRELEKCJE Z DYSKUSJĄ
- WYMIANA WIEDZY
- ROZPOWSZECHNIANIE INFORMACJI

Akademia Data Science

Data Science Academy

The Data Science Academy is a program aimed at supporting the development of the potential of Polish official statistics in the area of utilizing new data sources.

The activities carried out as part of the Academy include:

- development of competencies in the broadly understood data science area through dedicated **development programs**, including training and mentoring,
- monthly **Data Science Talks** meetings, presenting examples of using new data sources, research methods, and techniques – conducted online and open to all official statistics employees; a permanent part of these meetings is discussion,
- **building a community** of data science specialists at various levels of advancement through knowledge and experience exchange, cooperation, discussion, and joint projects, seeking solutions to methodological, technological, and conceptual problems related to the application of data science in statistics.



GUS Akademia Data Science

Strona główna | O Akademii | Wydarzenia | Szkolenia | Biblioteka | Społeczność

Pierwszego odkrycia badacz może dokonać sam, lecz im bardziej świat staje się skomplikowany, tym trudniej doprowadzić mu badania do końca bez uciekania się do współpracy z innymi.

Alexander Fleming

Wydarzenia **Szkolenia** **Biblioteka** **Społeczność**

Strefa dyskusji

Każdy może rozpocząć dyskusję. Tematem może być poszukiwanie pomocy w rozwiązaniu konkretnego problemu, odnalezienie chętnych do współpracy, a nawet zapytanie o radę.


nowa dyskusja

Ostatnie | Moje dyskusje | Pytania bez odpowiedzi

Czy ktoś ze społeczności ADS posiada wiedzę czy ChatGPT jest już używany w statystyce pub...
Czy ktoś z członków ADS ma już doświadczenie z korzystania na potrzeby statystyki publicznej z narzę...
Autor: Mazurska Grażyna | Autor najnowszej odpowiedzi: Panfilow Marek | 3 listopada


#DoktoratzGUS

CZYLI PROGRAM DOFINANSOWANIA I WSPARCIA DLA DOKTORANTÓW I ROZPRAW DOKTORSKICH W TRYBIE EKSTERNISTYCZNYM



6 POWODÓW DLA KTÓRYCH WARTO ZGŁOSIĆ SIĘ DO PROGRAMU

- 1** Uzyskasz stopień naukowy przy wsparciu GUS
- 2** Podniesiesz swoje kwalifikacje i kompetencje zawodowe
- 3** Otworzysz się na nowe możliwości kształcenia w statystyce publicznej
- 4** Dostaniesz dofinansowanie w ramach programu
- 5** Uzyskasz zwolnienie z całości lub części dnia pracy
- 6** Będziesz miał warunki do pogodzenia pracy zawodowej z pracą naukową





TYLKO KROK DO SKORZYSTANIA Z PROGRAMU

Aplikuj !

6 KORZYSCI Z PRZYSTĄPIENIA DO PROGRAMU

- 1** Dołączysz do grupy ekspertów w statystyce publicznej
- 2** Podzielisz się nowo zdobytą wiedzą na szkoleniach, konferencjach i webinarach
- 3** Zasilisz społeczność wysoko kwalifikowanych pracowników
- 4** Wyznaczysz nowe trendy w rozwoju statystyki publicznej
- 5** Wykorzystasz swój potencjał naukowy w programie Akademia Data Science
- 6** Będziesz mógł dołączyć do Programu Trenerów Wewnętrznych Statystyki Publicznej

SZCZEGÓLNE INFORMACJE NA TEMAT PROGRAMU UDZIELĄ CI:

p. Marta Jopek: m.jopek@stat.gov.pl

p. Lidia Donica: ldonica@stat.gov.pl

Internal Trainers Program of the Official Statistics Sector

Since 2014, the Internal Trainers Program of the Official Statistics Sector has been in operation and continuously developed. The program allows for the education of professional trainers within the organization who assist in enhancing the professional competencies of the staff. Internal trainers from Statistics Poland and statistical offices conduct specialized training sessions. The professional preparation of trainers selected from among the employees enables the optimal adaptation of content and teaching methods, resulting in greater efficiency of the sessions.

Program for Financing Education Costs and Support for Doctoral Students and Individuals Preparing a Doctoral Dissertation in External Mode – Employees of Official Statistics Sector Units

Since 2022, a program for financing education costs and support for doctoral students and individuals preparing a doctoral dissertation in external mode has been in operation. The program is aimed at employees of official statistics sector units. Educating employees in doctoral schools and preparing doctoral dissertations in external mode allows for the enhancement of professional qualifications. Preferably, education and dissertation preparation in areas such as Data Science, Machine Learning, or artificial intelligence are encouraged.

Integrated Information System

In January 2022, an Integrated Personnel and Payroll System was launched in official statistics sector units, including Statistics Poland, to support employees in personnel and payroll tasks. As part of the Integrated Personnel and Payroll System, the Employee Portal eIK (electronic Personnel Information) was launched, facilitating direct access to employees' personnel and payroll data.

Project to Increase Employment of People with Disabilities at Statistics Poland

In 2022, Statistics Poland continued its internal project aimed at increasing the employment of people with disabilities. As part of this initiative, the Department of Education and Communication, in cooperation with the Office of Organization and Personnel and the Administrative-Budget Office, updated the brochure on the "Rights and Privileges of People with Disabilities at Statistics Poland".

The brochure contains information directed at office employees and individuals interested in working at Statistics Poland who have a disability certificate. The brochure was also prepared in an easy-to-read and understandable format and made available in the Statistics Poland Public Information Bulletin and on the Office's Corporate Portal.

Prawa osób z niepełnosprawnościami w GUS

Osobie z niepełnosprawnościami przysługują uprawnienia pracownicze określone w ustawie z dnia 27 sierpnia 1997 r. o rehabilitacji zawodowej i społecznej oraz zatrudnianiu osób niepełnosprawnych (Dz.U z 2020 r. poz. 426 z późn.zm.)

Orzeczenie potwierdzające niepełnosprawność

Dostarczenie pracodawcy orzeczenia potwierdzającego niepełnosprawność to możliwość skorzystania z rzeczywistych uprawnień w zakresie czasu pracy, przerw i dodatkowego urlopu, ale również szansa na dostosowanie stanowiska pracy odpowiednio do potrzeb wynikających z niepełnosprawności danej osoby.

Osoba z niepełnosprawnościami w stopniu znacznym lub umiarkowanym:

1. Ma prawo do dodatkowej przerwy w pracy na gimnastykę usprawniającą lub wypoczynek. Czas dodatkowej przerwy wynosi 15 minut i jest wliczany do czasu pracy.
2. Ma prawo do **dodatkowego urlopu wypoczynkowego** w wymiarze 10 dni roboczych w roku kalendarzowym. Prawo do pierwszego urlopu dodatkowego osoba ta nabywa po przepracowaniu jednego roku licząc od dnia zaliczenia jej do znacznego lub umiarkowanego stopnia niepełnosprawności.
3. Ma prawo do zwolnienia od pracy z zachowaniem prawa do wynagrodzenia (art. 20 ustęp 1):
 - w wymiarze do 21 dni roboczych w celu uczestniczenia w turnusie rehabilitacyjnym, nie częściej niż raz w roku;
 - w celu wykonania badań specjalistycznych, zabiegów leczniczych lub usprawniających, a także w celu uzyskania zaopatrzenia ortopedycznego lub jego naprawy, jeżeli czynności te nie mogą być wykonane poza godzinami pracy.

Osoba z niepełnosprawnościami w stopniu lekkim:

1. Ma prawo do dodatkowej przerwy w pracy na gimnastykę usprawniającą lub wypoczynek. Czas dodatkowej przerwy wynosi 15 minut i jest wliczany do czasu pracy.
2. Ma prawo wystąpić do pracodawcy o zapewnienie niezbędnych racjonalnych usprawnień. Pracodawca jest zobowiązany do zrealizowania tych usprawnień.
3. Nie może być zatrudniona w porze nocnej i w godzinach nadliczbowych
4. Może pracować maksymalnie 8 godzin na dobę i 40 godzin tygodniowo.

Osoba z niepełnosprawnościami w stopniu znacznym lub umiarkowanym:

4. Ma prawo wystąpić do pracodawcy o zapewnienie niezbędnych racjonalnych usprawnień dla osoby niepełnosprawnej pozostającej z nim w stosunku pracy. Pracodawca jest zobowiązany do zrealizowania tych usprawnień.
5. Nie może być zatrudniona w porze nocnej i w godzinach nadliczbowych.
6. Może pracować maksymalnie 7 godzin na dobę i 35 godzin tygodniowo.

GUS

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PRAWA I PRZYWILEJE OSÓB Z NIEPEŁNOSPRAWNOŚCIAMI

Warszawa 2022

The Leaflet Rights and Privileges of People with Disabilities in Statistics Poland was developed by employees of Statistics Poland

Due to the pandemic situation in 2022, all interviews at Statistics Poland were carried out remotely via instant messengers. In addition, candidates could apply by submitting documents in the electronic form via: Electronic Platform of Public Administration Services (ePUAP) or e-mail.

**Number of people with a disability certificate working or applying for jobs to Statistics Poland.
Data for 2019–2022**

Status of the day	Number of people	
	employed in Statistics Poland	applying to work at Statistics Poland
31.12.2019	25	34
31.12.2020	31	62
31.12.2021	36	57
31.12.2022	35	13

6. Practices implemented by official statistics employees in 2022

Practices implemented in the official statistics are closely related to the guidelines of the ISO 26000 international standard. According to the definition set out therein, CSR is the organization's responsibility for the effects of its activities and the impact it has on society and the environment. The ISO 26000 standard lists 7 key areas. The guidelines of the standard allow for the planning and implementation of practices consistent with the principles of sustainable development. They take into account the principles of ethics and focus on the well-being of society.

ORGANIZATIONAL GOVERNANCE I

Within the framework of organizational governance, Statistics Poland and statistical offices prioritized issues related to the safety of employees and the prevention of the spread of the infectious disease caused by the SARS-CoV-2 virus, hereinafter referred to as COVID-19. Official statistics employees continued remote and hybrid work in conditions of epidemiological threat. Attention was paid to issues regarding work-life balance. Organizational order practices also included procedures to counteract bullying. Within this framework, celebrations commemorated the 60th anniversary of statistical offices, the 104th anniversary of the establishment of Statistics Poland, and the centenary of civil service.

HUMAN RIGHTS II

The outbreak of armed conflict in Ukraine made humanitarian aid more significant. Actions of official statistics services focused on supporting statisticians and civilians in Ukraine.

Statistics Poland also showed special concern for the health of employees and access to reliable information. Health issues and the possibility of access to free medical examinations are one of the most important aspects of socially responsible activities in official statistics.

WORK PRACTICES III

Work practices concerned the issue of ensuring safety for employees of official statistics in the times of a pandemic. Among the activities in this area, there are guidelines and recommendations that were applicable to employees and stakeholders when working in stationary and hybrid mode. In the area of work practices, there were educational and integrating activities for employees. Employees were regularly informed about possible hacker attacks and phishing campaigns.

ENVIRONMENT IV

Regarding environmental issues, Statistics Poland continued thermal modernization of the building of the Office and organized a collection of batteries among its employees. As part of practices in the area of the environment, educational activities were carried out. An important role was played by inter-institutional and inter-ministerial cooperation in the form of educational webinars addressed to all statistics employees.

FAIR OPERATING PRACTICES V

As part of fair operating practices, Statistics Poland continued inter-ministerial cooperation on Sustainable Development Goals. Representatives of Statistics Poland and statistical offices participated in the work of the teams, which concerned the needs of specific local groups and environmental issues. It also includes anti-corruption procedures and training.

CONSUMER ISSUES VI

Practices in this area focused on the principles of data sharing that are in force at Statistics Poland. These are also activities that relate to customer service. In addition,

this area also included practices that guaranteed the data security of participants in the National Population and Housing Census 2021.

SOCIAL COMMITMENT VII

In 2022, the units of official statistics services implemented about 750 various initiatives in the field of CSR. The largest share, in the number of over 400 actions and events, belonged to the area of Community Engagement and Development. Practices in this area concerned cooperation with institutions and associations dealing with the support of those in need. Activities involving collections and charity campaigns were continued. Employees of official statistics were involved in sports events of a charitable nature.

6.1. Organizational governance



SUSTAINABLE DEVELOPMENT

Contemporary official statistics are constantly changing. Official statistical services face the challenge of seeking innovative solutions, new processes, and opportunities to reach the wider community. Current trends indicate the development of artificial intelligence, intuitive data presentation tools, and their accessibility. The relationship between the institution and the employee is taking on a new character.



A fundamental role in assessing the progress and adequacy of implemented public policies is played by the monitoring system. Statistics Poland is responsible for implementing the 2030 Agenda in Poland. By using the opportunity to monitor its own progress through national indicator sets, Statistics Poland has developed a list of metrics tailored to national priorities. The set of indicators for national priorities along with the global set of data for Poland are made available on the [SDG Platform](#) built by Statistics Poland for monitoring SDGs in Poland. It is a constantly evolving database of



statistical knowledge about the 2030 Agenda in Poland, offering, among other things, the possibility of graphical data visualization and downloading through the Application Programming Interface (API). Statistics Poland undertakes a series of initiatives to popularize the topic of SDGs in society (e.g. through digital SDG reports aimed at a wide audience) and to provide data for problem analysis (e.g. in small territorial areas), which requires the use of innovative techniques and data sources (e.g. geospatial).


Statistics Poland has once again provided information on the implementation of sustainable development goals. The report "Monitoring the Implementation of Sustainable Development Goals in Poland – as of the end of 2021" describes selected actions for the implementation of the 2030 Agenda and its goals in Poland.

As part of the training series ordered by Statistics Poland, including the one titled "Social Responsibility of Public Administration – Implementation of CSR in Official Statistical Services", CSR coordinators in official statistical services were able to expand their knowledge on social responsibility, sustainable development goals, non-financial reporting, strategy building, issues related to persons with disabilities (CSR-D), implementation of projects stemming from ISO 26000 standards, and practical skills related to creating actions regarding social responsibility in public administration.







Ten urząd uczestniczy w projekcie
„Procedury bez barier”
 realizowanym przez Kancelarię Prezesa Rady
 Ministrów

Projekt współfinansowany przez Unię Europejską ze środków Europejskiego Funduszu Społecznego (Program Operacyjny Wiedza Edukacja Rozwój, Oś Priorytetowa II. Efektywne polityki publiczne dla rynku pracy, gospodarki i edukacji, Działanie 2.16. Usprawnienie procesu stanowienia prawa).



www.mapadotacji.gov.pl

EQUAL TREATMENT

In each announcement of recruitment for the civil service, published in the Bulletin of Public Information of **Statistics Poland**, an equality clause is included: "Our Office is an equal opportunities employer. Applications are considered with equal consideration regardless of gender, age, disability, race, nationality, political beliefs, trade union membership, ethnic origin, religion, sexual orientation or any other characteristic protected by law". The clause is recommended by the Equal Treatment Commissioner and the Head of the Civil Service. When announcing recruitment to the civil service, Statistics Poland publishes an appropriate entry in job advertisements encouraging people with disabilities to submit job offers.

ACTIVITIES FOR ACCESSIBILITY

To ensure accessibility for people with special needs in the premises of statistical offices, evacuation chairs for the evacuation of individuals are available. Some offices have induction loops for better communication with individuals with hearing impairments. Lecterns are available in Information Rooms, and the possibility of contact with a Polish Sign Language interpreter is provided.

As a result of participation in the **"Barrier-Free Procedures"** project, statistical offices in **Białystok, Gdańsk, Katowice, Kraków, Szczecin, Łódź** and **Warszawa** have undertaken a series of corrective actions and consultation meetings. Communication methods with clients and the content of communications have been updated, and a series of training sessions have been conducted as part of knowledge sharing. In Warsaw, on April 5–6, 2022, representatives of statistical offices participated in workshops summarizing the project. Statistical offices had their first consultation visits with consultants from PwC as part of the project's advisory activities. All efforts were aimed at improving the accessibility of public services.

Within the Employment of Persons with Special Needs module, employees of **the Statistical Office in Warszawa** responsible for employment participated in training sessions aimed at supporting the recruitment process, taking into account the specific needs of its participants.

As part of the cycle of two-day training sessions ordered by **Statistics Poland** titled "Accessibility Plus" program: "Practical Aspects of the Act on Ensuring Accessibility for Persons with Disabilities and the Act on the Accessibility of Digital Websites and Mobile Applications, as well as Handling Persons with Special Needs", accessibility coordinators and other involved employees of the statistical offices had the opportunity to acquire knowledge in the following areas:

- universal design principles,
- skills for creating digitally accessible documents,
- accessibility of digital products ordered through tendering procedures,
- complaint procedures,
- action plan for ensuring accessibility,
- monitoring the actions of administrative units in terms of implementing the rights of persons with disabilities,
- accessibility audit during monitoring.

E-OFFICE

Official statistics make use of an Electronic Document Management System. It ensures efficient and fast circulation of documents within the organization and improves communication quality between offices and units of official statistical services. Thanks to the system, we have reduced the number of printed documents, which has a beneficial impact on the natural environment. Remote and hybrid work are possible, among other things, due to the full utilization of the e-Office system's functions. The system enables the circulation of employee applications, letters, opinions, and orders in electronic form.

EMPLOYEE SUPPORT. WORK-LIFE BALANCE

To ensure employees' harmony between work and personal life, public statistical offices implement various solutions related to work-life balance. These include:

- flexible organization of working hours,
- individual schedules for working hours,
- taking time off for personal matters,
- subsidizing studies and training, including language courses,
- subsidizing leisure activities,
- subsidizing sports and recreational activities,
- participation in free preventive health screenings,
- participation in free online meetings on health-related topics.

Statistical Office in Kraków has long emphasized comfortable and safe working conditions. The Office implements tools related to work-life balance. Employees have the opportunity to receive subsidies for postgraduate studies and English language courses. In December 2022, an ethics advisor was appointed in the Office.

Statistical Office in Warszawa has signed a contract for providing access to recreational and sports facilities and activities for employees, with subsidies from the Company Social Benefits Fund, as well as the option to order cards for family members and accompanying persons. Employees could participate in sports and recreational activities such as swimming, fitness, yoga, squash, ice skating, and dancing. Engaging in various forms of physical activity has a beneficial effect on health improvement, maintaining emotional balance, and is one of the tools for work-life balance practiced in the Office.

PREVENTING MOBBING. WORK DISCIPLINE

Statistics Poland and statistical offices have developed an Anti-Discrimination and Anti-Mobbing Procedure. This enables new employees to understand what behaviors in the workplace are considered inappropriate and unacceptable. They are informed about how to react and what steps to take in case of encountering an undesirable situation. The Procedure in force at Statistics Poland describes the course of action if an employee believes they are being subjected to mobbing or discrimination or if they witness such behavior. The Procedure allows for the possibility that, in order to identify the incident and report discrimination or mobbing, the employee may turn to the trade union organization operating in Statistics Poland and seek assistance from the equal treatment coordinator. Information about the Chairman of the Works Council and the equal treatment coordinator is displayed on the notice board in the entrance hall of Statistics Poland.

Issues of mobbing and discrimination are discussed during the preparatory service and periodically reminded to employees during training sessions in this area. This practice positively influences the building of safety and comfort at work and fosters trust between the employee and the employer.

By order of the General Director of Statistics Poland, the Disciplinary Committee operates within Statistics Poland. The Committee's task is to consider cases and impose disciplinary penalties for the violation of duties by members of the civil service corps towards employed civil servants and employees of the civil service.

In 2022, Statistics Poland employees had the opportunity to participate in training sessions on "Mobbing and Discrimination in the Workplace".

REMOTE WORK AND THE COVID-19 PANDEMIC

In 2022, the protection of employees' health and preventing the spread of the virus remained priority issues in the organization of work. By the regulation of the Council of Ministers dated March 25, 2022, regarding the establishment of certain restrictions, orders, and prohibitions due to the occurrence of an epidemic state, the obligation to cover the mouth and nose in enclosed spaces was lifted, except for medical facilities and pharmacies. The mandatory quarantine and isolation were also lifted. As of March 28, 2022, the guidelines and rules imposed during the state of epidemic threat or epidemic declared due to COVID-19 ceased to apply in Statistics Poland.



The vast majority of employees at Statistics Poland in 2022 were working remotely or in a hybrid mode. Internal regulations within Statistics Poland were prepared based on statutory provisions. They specified the means of electronic communication as well as the form of remote and hybrid work.

It became standard to introduce electronic signatures for heads of organizational units, which positively influenced the functioning of the Office. The transition from paper-based to electronic documentation circulation was implemented for HR documents, including HR applications, leave requests, employee correspondence, recruitment applications, job descriptions, and initial civil service assessments. Remote communication was also used for recruitment processes for vacant positions at Statistics Poland, internships, student and graduate practices, as well as volunteer work.

The employer reminded employees of the importance of adhering to information security principles during remote and hybrid work, including the protection of personal data.

OCCUPATIONAL HEALTH AND SAFETY AND WORK ERGONOMICS

Employees received support in organizing their remote work. A tab directly linking to Occupational Health and Safety (OHS) materials in Statistics Poland was available on the main page of the Corporate Portal. In 2022, the Office's management continued to equip employees with portable computers, thereby enabling all eligible employees to perform their duties remotely or in a hybrid mode.

The OHS department at Statistics Poland provided employees with an updated Safety and Hygiene Instruction for Statistics Poland employees.

The Statistical Office in Olsztyn conducted periodic OHS training for 16 employees in manual positions.

The Statistical Office in Zielona Góra prepared an OHS instruction for employees in response to hot days, presenting ways to prevent health risks and provide first aid in situations of health and life-threatening emergencies.

In **the Statistical Office in Warszawa**, there is an OHS Committee consisting of employees from various Statistical Office organizational units. The committee's tasks include conducting workplace condition reviews.

As part of ensuring appropriate working conditions for employees with disabilities, who have indications from a medical specialist in their personal records regarding employment, such as working in a position adapted to disabilities, the Statistical Office in Warszawa collaborated with the Occupational Health Clinic. As part of this collaboration, a review of workplace conditions was conducted, including an assessment of the employee's health and the degree of technical adaptation of the workstation and work tools to the needs of employees with disabilities. Recommendations from the medical specialist were presented at the OHS Committee meeting, and then submitted to the employer for appropriate action.

TRAINING

Training activities continued in an online format, increasing accessibility for employees.



In 2022, two editions of remote preparatory service in the civil service were conducted, with a total of 30 participants. The topics covered in the preparatory service included CSR (Corporate Social Responsibility), such as "Employer of Equal Opportunities: Rights of Employees with Disabilities", "Actions to Improve Accessibility", and "Internal Communication in Official Statistics – the Role of the Intranet, CSR Concept, Promotional Activities Targeted at Employees". Due to the epidemic threat, these topics were delivered as self-study modules based on provided training materials with the option for online consultation.

Employees of official statistical services had the opportunity to participate in online training recommended and organized as part of central training sessions. The goal of these meetings was to enhance soft skills, raise awareness about bullying, ethics, and discrimination. During the training sessions, employees improved their qualifications in team management, information security in public statistics, and GDPR regulations. The content was tailored to the needs arising from the duties performed by the employees.



PRIZES AND AWARDS

STATISTICS POLAND AWARDED THE E-SHIELD PRIZE

During the 28th Teleinformatics Forum, recognized as the largest IT conference for the public sector, Statistics Poland received the "Golden e-Shield" award for the second year in a row. The award was given to honor Statistics Poland for implementing IT projects effectively mitigating the negative effects of crisis situations. The award is a recognition of the importance of IT investments in improving the functioning of the state. The award ceremony for the "Golden e-Shield" took place on September 29, 2022, during the second session of the Forum dedicated to the state's information infrastructure. The award was received on behalf of Statistics Poland employees by Dr. Eng. Janusz Dygaszewicz, Director of the Department of Teleinformatics Systems, Geostatistics, and Censuses.

MEDALS OF THE CENTENARY OF REGAINED INDEPENDENCE

On December 15, 2022, the General Director, Ms. Anna Borowska, was awarded the Medal of the Centenary of Regained Independence for her merits to the Independent State. The decoration was presented by Minister Grażyna Ignaczak-Bandyk, Chief of the President's Chancellery on behalf of the President of the Republic of Poland, Andrzej Duda. The medals were also awarded to the general directors of central and voivodship offices and individuals who contributed to the civil service. The decoration was established in 2018 as an award in memory of the centenary of the rebirth of the Polish State to Polish citizens who have contributed to building and strengthening the sovereignty, independence, cultural identity, and material prosperity of the Republic of Poland since its independence in 1918. It is a commemorative decoration awarded during the National Celebrations of the Centenary of the Regained Independence of the Republic of Poland from 2018 to 2022.



Medals of the Centenary of Regained Independence

On December 7, 2022, at the Lublin Voivodship Office, a ceremony was held to award Honorary Badges for Merit to the Statistics of the Republic of Poland to employees of the Statistical Office in Lublin. The badges were presented by Dominik Rozkrut, Ph.D., President of Statistics Poland. The occasion for honoring those who contributed to statistics was the jubilee – March 21, 2022 marked 60 years since the establishment of the Statistical Office in Lublin.



Badges of Honor

On October 20, 2022, in the hall of the Museum of Civic Art in the Wrocław Town Hall, a ceremony celebrating the 60th anniversary of the existence of the Statistical Office in Wrocław took place. Ms. Halina Woźniak, acting Director of the Statistical Office in Wrocław, received a commemorative medal "Merito de Wratislavia – Distinguished for Wrocław" awarded to the Office from the hands of the City Secretary.



Awarding of the "Merito de Wratislavia medal – Distinguished for Wrocław"

JUBILEES

POLISH STATISTICS DAY AND EUROPEAN STATISTICS DAY

Polish Statistics Day was established by the Committee on Statistics and Econometrics of the Polish Academy of Sciences. It falls on **March 9** and commemorates the first census conducted in the Polish territories in 1789.

On the occasion of Polish Statistics Day, **the Statistical Office in Łódź** organized a contest for social media users. The goal of the "9 Questions for March 9" contest was to expand knowledge in the field of official statistics, promote information presented on the Statistics Poland Information Portal, and generate interest in official statistics among social media users.

October 20 is celebrated as European Statistics Day. On this occasion, on October 19, 2022, employees of the Department of Education and Communication at Statistics Poland organized an educational meeting for young people. The youth participated in classes about the history and tasks of Polish and European statistics, as well as library activities. During the meetings, young people learned about the 100-year history of Statistics Poland and the Central Statistical Library, what official statistics are, where they can encounter them, how they are organized and operate, and what role they play in the functioning of the state and society. They were introduced to methods used in data collection, basic tools for analysis, principles of publication and dissemination, especially limitations related to statistical secrecy and the principle of 3R. A significant part of the classes was devoted to European statistics. Students learned about the role of Eurostat, what the European Statistical System is, and got acquainted with the 10 Fundamental Principles of Official Statistics.

60TH ANNIVERSARY OF STATISTICAL OFFICES

On June 30, 2022, at the Didactic-Conference Center of the University of Gdańsk in Sopot, a solemn meeting was held dedicated to the celebration of the 60th anniversary of the establishment of **the Statistical Office in Gdańsk**. As part of the meeting, an exhibition and presentation entitled "60 years of the Statistical Office in Gdańsk 1962–2022" were presented, and a panel of reminiscences and reflections took place.

On the occasion of the jubilee, **the Statistical Office in Katowice** prepared commemorative materials in the form of folders presenting selected aspects of the Office's activities over the years – "60 years of the Statistical Office in Katowice" and selected statistical data for the Silesian Voivodship in the years 1962 and 2022 – "60 years with regional statistics – selected statistical data". Additionally, information about the jubilee was made available in multimedia kiosks located in the market square in Katowice.

The **Statistical Office in Kraków** and other offices encouraged readers to familiarize themselves with informational materials on social media.



On September 24, 2022, an integration meeting was held to celebrate the 60th anniversary of **the Statistical Office in Lublin**. The event was attended by 150 employees and 63 retirees. The meeting was inaugurated by the Director of the Office, and one of the attractions was a ballroom dance show.

On November 22, 2022, **the Statistical Office in Olsztyn** organized a meeting at the headquarters of the Warmian-Masurian Voivodship Office in Olsztyn under the honorary patronage of the Voivod of Warmian-Masurian. The ceremony was highlighted by the presentation of Honorary Badges for Merit to the Republic of Poland's Statistics to deserving employees of the Statistical Office in Olsztyn.

The celebration of the 60th anniversary of **the Statistical Office in Szczecin** coincided with the celebrations of the Polish Armed Forces Day. On August 14, 2022, the Office set up a booth, which attracted considerable interest. Contests were organized, and employees answered questions about how statistical data is collected and where the results of research conducted by public statistics can be found.

On July 6, 2022, the first meeting in a series of meetings with retired employees took place at the headquarters of **the Statistical Office in Warszawa** as part of the celebrations of the Office's 60th anniversary.

On the occasion of the 60th anniversary of the establishment of **the Statistical Office in Rzeszów**, Honorary Badges for Merit to the Republic of Poland's Statistics were awarded at the Voivodship Office in Rzeszów. The decoration was conferred by the President of Statistics Poland and the Podkarpacki Voivod.



Honorary Badges presentation ceremony
for Services to Statistics of the Republic of Poland

During the meeting, commemorative statuettes were presented for long-standing service in official statistics and dedication to its development. The Director of the Statistical Office in Rzeszów handed out the statuette to, among others, the Director of the Statistical Office in the Lviv Oblast, Ukraine, and the Director of the Statistical Office in Presov, Slovakia.

On the occasion of the 60th anniversary of **the Statistical Office in Zielona Góra**, employees were invited to participate in a special competition. Its goal was to promote the Office, expand knowledge about it, and strengthen employees' identification with their workplace. The competition involved creating works depicting the departments, centers, and branches of the Statistical Office in Zielona Góra, as well as incorporating historical elements.



104TH ANNIVERSARY OF THE ESTABLISHMENT OF STATISTICS POLAND

On July 13, 2022, at the headquarters of Statistics Poland in Warsaw, an Open Day was organized. The event was themed "Summer Meeting with Statistics" and featured many attractions prepared for Statistics Poland employees and invited guests – adults, youth, and children. The celebration was inaugurated by the speech of the General Director, Ms. Anna Borowska, who emphasized the importance of anniversaries. Welcoming the participants, she underscored that we are celebrating doubly, not only the anniversary of the establishment of Statistics Poland but also the 60th anniversary of the establishment of statistical offices. It's an important day for Polish official statistics.

The Director of the Department of Education and Communication, Ms. Emilia Andrzejczak, presented a slideshow discussing the history of the establishment of Statistics Poland and its 16 statistical offices, highlighting their specializations and areas of research. Current demographic data concerning voivodships obtained during the National Population and Housing Census 2021 were also presented. Due to the



Open Day at Statistics Poland



ongoing summer holidays, the presentation of each statistical office was enriched with information about tourist attractions in the regions.

Invited children participated in workshops organized at the Statistics Poland Information Center and at the Stefan Szulc Central Statistical Library.

During the Open Day, functionalities of the following products were presented: **SMUP, SVS, and the Geostatistical Portal.**

Individuals interested in recruitment to Statistics Poland could benefit from the presence of an employee from the Office of Organization and Personnel.

During the Open Day, a webinar titled "Principles of Child Nutrition – Shaping Dietary Habits" and an informational meeting and research on viral hepatitis were held. The webinar and informational meeting were conducted by Ms. Joanna Jaczewska-Schuetz from the Institute of Food and Nutrition and Ms. Olga Tronina from the Polish Hepatological Society.





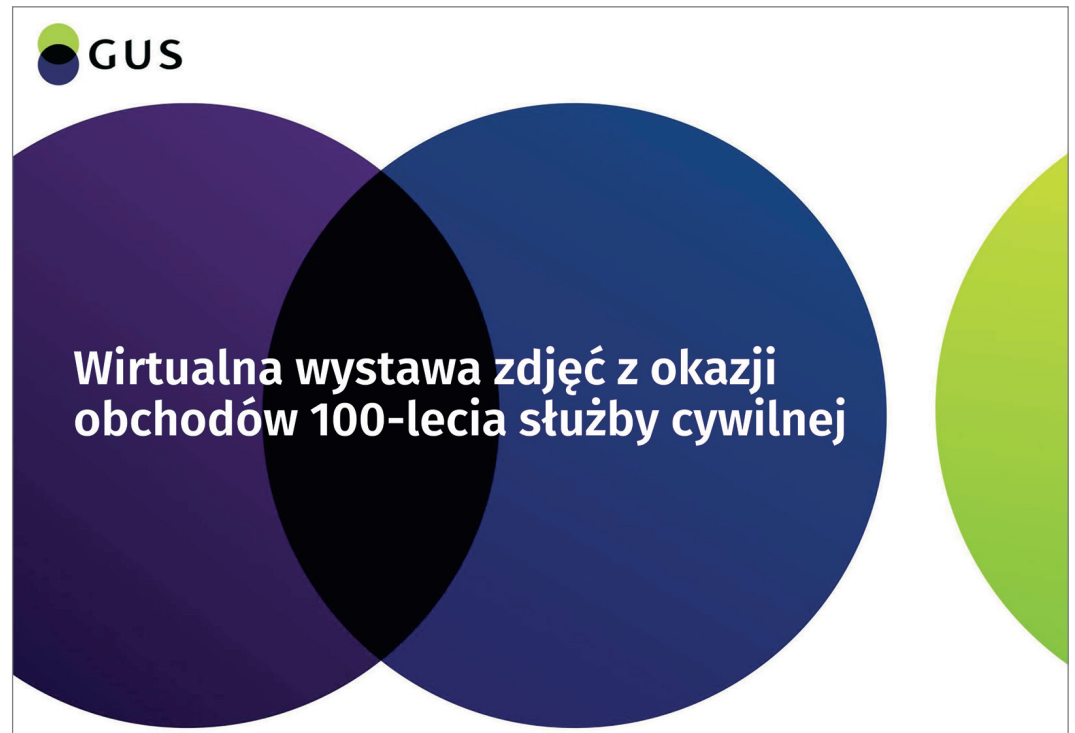
ZTS punching room, circa 1965



Reading room of the Central Statistical Library, 1968-1970

100TH ANNIVERSARY OF THE CIVIL SERVICE

To commemorate the 100th anniversary of the civil service, we invited employees to view a virtual exhibition of archival photos from the history of Statistics Poland. The presentation included photos of the Statistics Poland building from 1961, the Statistics Poland printing house from 1965, and the appearance of the Statistics Poland library reading room from 1968 to 1970. The materials used in the presentation were provided by the employees of Archival Department of Statistics Poland, digitized by the employees of the Central Statistical Library and described by the employees of the Department of Education and Communication.



In commemoration of the enactment of the Act of February 17, 1922, on the state civil service (less than three years after Poland regained independence), the Bureau of Organization and Personnel at Statistics Poland, conducted an informational webinar.

To commemorate the 100th anniversary of the civil service, JSSP employees were recommended to use a commemorative email signature.

On the occasion of Civil Service Day, which falls on November 11, Prime Minister Mateusz Morawiecki and the Chief of the Civil Service, Dobrosław Dowiāt-Urbański, sent letters to members of the civil service corps. Employees of official statistics services had the opportunity to read their content.

6.2. Human rights

Health promoting activities

INFORMATION AND PUBLICATION ON HEALTH



Official statistics disseminate information and publications on health, which are available electronically on the website of Statistics Poland:

- "Health and Healthcare in 2021" is an analysis dedicated to health issues and healthcare. It consists of methodological and analytical parts. The analysis includes a description of data regularly obtained as part of official statistics, concerning the health status of the population, human resources and infrastructure in healthcare, economic aspects of healthcare, and selected current issues related to health protection. The publication is available in electronic format; [Health and Healthcare in 2021. Publication in PDF format](#),
- "Expenditures on Healthcare in 2019–2021" is information that presents the results of the National Health Account prepared by Statistics Poland and the Ministry of Health. Due to two sources of analysis, the data differ,



- "Methodological Notebook. Health Statistics and Healthcare Reporting by Statistics Poland". This work is the first in a planned series of methodological notebooks dedicated to health statistics and healthcare. The publication includes definitions of basic concepts in health statistics, descriptions of research methods and organization, as well as methods of presentation,
- "Healthcare in Households in 2020" published in 2022, presents the results of a voluntary survey conducted on a representative sample of households. It includes information on self-assessment of health status and degree of disability among household members, the structure of healthcare service utilization, and healthcare expenditures incurred by the surveyed households.

MAMMOGRAPHIC TESTS

The target audience for health promotion initiatives includes all employees in the statistics sector who, through campaigns and educational-informational meetings, adopt a healthy lifestyle, take care of their health, and increase their awareness of human rights compliance.

On the occasion of International Women’s Day, all women aged 50–69 working in Statistics Poland, SCC, SPE, CSL, and the Statistical Office in Warszawa were invited to participate in free mammography screening. As part of the Breast Cancer Prevention campaign, organized in cooperation with the National Health Fund (NFZ), a mobile mammography bus parked at Statistics Poland premises. A total of 26 women took advantage of the free preventive screenings. Simultaneously, a campaign for free cytological screenings was conducted. Women aged 25–59 could schedule appointments at designated NFZ facilities to undergo necessary tests.



The Statistical Office in Katowice and **the Statistical Office in Kraków** encouraged mammography screenings as part of the nationwide "Pink October" campaign. Employees of the offices were informed and encouraged to undergo free preventive screenings aimed at early detection of breast cancer.

The Statistical Office in Olsztyn promoted free preventive screenings for breast cancer and circulatory diseases among its employees. The campaign was organized in collaboration with the Warmian-Masurian Branch of the National Health Fund (NFZ). Employees had the opportunity to undergo basic screenings.





Employees of the Statistical Office in Kraków during the Blood Donation Campaign

BLOOD DONATION CAMPAIGN

On the occasion of World Blood Donor Day at **Statistics Poland**, a blood donation campaign was held. On June 21, 2022, statistical employees donated blood in a special ambulance parked outside the building. Despite unfavorable weather conditions, there was no shortage of volunteers willing to donate blood. As a result of the campaign, 12 units of blood (5.4 liters) were collected from 22 honorary blood donors.

In May 2022, employees of **the Statistical Office in Kraków** donated blood for those in need. Blood donors also included employees of **the Statistical Office in Katowice**, who thereby joined the group of Honorary Blood Donors.

Volunteers from **the Statistical Office in Zielona Góra** joined the Regional Blood Donation and Blood Treatment Center, donating blood to support refugees from Ukraine.





WEBINAR PROFILAKTYKA CHORÓB ODKLESZCZOWYCH

Prelegent: **dr hab, Tomasz Chmielewski**,
Profesor NIZP PZH - Państwowy Instytut Badawczy

7 września 2022 r.
godz. 13:00-14:30

Zapraszamy do udziału
za pośrednictwem
platformy Webex.



HEALTH WEBINARS

On the initiative of Statistics Poland, a webinar on tick-borne diseases was conducted in September 2022 with the participation of an expert from the National Institute of Health. Statistics workers could deepen their knowledge of diseases caused by ticks and obtain information on diagnosis and preventive treatment. Over 440 official statistics employees took part in the webinar.

The Statistical Office in Gdańsk, thanks to cooperation with the National Institute of Public Health, organized an online webinar entitled "I am a Woman – how to take care of yourself and your health". The meeting was dedicated to women from the Słupsk Branch on the occasion of Women's Day. The lectures were conducted by dietitians who presented, among others: the health situation of women in the country and around the world, the most common health problems of Polish women, and risk factors for excessive body weight. At the end, the experts answered questions and invited people to make an appointment for free dietary advice.

The Statistical Office in Olsztyn invited employees to an online meeting "Brain under the influence. New drugs, new perspective". The webinar aimed to familiarize listeners with the prevention and counteracting of the consumption of psychoactive substances and the risks resulting from their use.

WORLD CANCER DAY AND EUROPEAN WEEK AGAINST CERVICAL CANCER

Considering the health of employees and knowing the importance of prevention in preventing and treating cancer, Statistics Poland participated in the annual observance of World Cancer Day throughout 2022. Various actions, campaigns, and activities were carried out aimed at fighting cancer among official statistics workers. Among the most important were the Mammobus Campaign, free cytological tests for women aged 25–59, and the Movember campaign.

Not only Statistics Poland promoted the observance of World Cancer Day among employees. Posts and information about this event appeared on intranet pages, including those of **the Statistical Office in Katowice**, **the Statistical Office in Kraków**, and **the Statistical Office in Opole**.

An opportunity to draw the attention of statistical employees to preventive programs was the European Cervical Cancer Prevention Week under the slogan #CancerResponsibility. **The Statistical Office in Kraków** organized a meeting with a representative of the OnkoCafe foundation and an oncological surgery specialist. They distributed a compendium of knowledge about cervical cancer and endometrial cancer developed by the Clinical Hospital in Kraków.



INFORMATION ACTIVITIES

In order to promote the health of **Statistics Poland** employees, "the Preventive Kiosk" was promoted. The aim of the initiative was to encourage employees to undergo medical measurements at self-service preventive kiosks located in regional branches of the National Health Fund (NFZ). Employees could measure their body weight, blood pressure, and undergo body composition analysis. Statistics Poland allowed its employees to use these tests as part of their official duties during working hours.

In 2022, **Statistics Poland** conducted an informational campaign about free screening tests in the osteoporosis prevention program. All female employees aged 50–70, who have not been diagnosed with osteoporosis so far, were invited to participate in the program. The initiative, under the slogan "Don't let osteoporosis break you!" was organized by the National Institute of Geriatrics, Rheumatology, and Rehabilitation, aiming to detect the disease at an early stage and enable its treatment in women of working age.



Program
profilaktyki osteoporozy
Narodowego Instytutu Geriatrii,
Reumatologii i Rehabilitacji

Bezpłatne badania profilaktyczne
dla kobiet w wieku 50-70 lat

Dowiedz się więcej:
tel. 22 670 94 75, e-mail: osteoporoza@spartanska.pl

**OSTEOPOROZO
NIE ŁAM!**

As part of the informational activities, the CSR Team at **the Statistical Office in Zielona Góra** prepared a post on the Corporate Portal about the International Day of Fighting Depression. They shared website links and indicated centers where employees could seek professional psychological help.

The Statistical Office in Gdańsk published information about the World Mental Health Day along with tips on how to cope with mental health issues and positively influence one's well-being.

Given the uncertainty caused by the pandemic and the war in Ukraine, **the Statistical Office in Kraków** disseminated information among employees about free webinars aimed at providing psychological support. The webinars covered topics such as: How to talk to children about war?, How to cope with uncertainty and fear related to the war threat?, Chronic stress – from pandemic to war.

The Statistical Office in Olsztyn spread information about the #WomanPRO campaign, aimed at encouraging female employees to undergo free preventive examinations at selected medical facilities in Olsztyn. In November, the Office informed about the opportunity to participate in colorectal cancer screening tests, which employees could take during working hours.

SPORTS ACTIVITY AND REHABILITATION

Since 1990, the volleyball section has been successfully operating in **Statistics Poland**. Players regularly participate in international competitions for statisticians (EVS). After a 2-year break due to the COVID-19 pandemic, the Statistics Poland volleyball team returned to competition and in 2022, they secured 5th place in the European Volleyball Tournament for Statisticians in Sweden.

Employees of official statistics promoted a healthy lifestyle by participating in outdoor running events in 2022. Representatives from **the Statistical Office in Olsztyn** took part in the 7th Braniewo Hozjusz Run which was an opportunity to promote censuses. The winners received prizes related to the census.

Competition between Polish volleyball players from Statistics Poland during the EVS competition



Statistics Poland volleyball team at the EVS competition in 2022





Employees of **the Statistical Office in Zielona Góra** participated in the Team Wine Harvest Run for the "Gazeta Lubuska" Cup. 600 people took part in the competition. The Statistical Office was represented by 18 athletes, supported by their colleagues. The cheering fans of the Statistical Office in Zielona Góra added to the atmosphere, with balloons, pompoms, and banners displaying statistical data on sports participation among Poles. This helped them stand out among other fans, drawing attention to the involvement of official statistics in sports and local initiatives.



Participants of the Wine Run from the Statistical Office in Zielona Góra

The Running Group "Statystyka Lubuska" from **the Statistical Office in Zielona Góra** organized an endurance mountain training in the Karkonosze Mountains. The goal was to prepare for upcoming running competitions. During the training camp, group members climbed the mountains Śnieżka and Szrenica, building their stamina in anticipation of their planned running events.



"Statystyka Lubuska" Running Group during training in the Karkonosze Mountains

The statisticians from **the Statistical Office in Gdańsk** participated in the Run for Ukraine. Their participation was an expression of solidarity with Ukraine, and the proceeds from the event were allocated to support the Ukrainian people.



Statistical Office in Gdańsk employees during the Run for Ukraine

Supporters of cycling from **the Statistical Office in Gdańsk** participated in initiatives promoting this activity. The first event was the Great Cycling Ride 2022, which provided an opportunity for participants to integrate and promote a healthy lifestyle. The second event took place in September under the slogan "Cycle Kilometers for Gdańsk – Bike to Work". The aim of the campaign was to popularize cycling as a means of micro-mobility in the city.

Employees of **the Statistical Office in Zielona Góra** met in June to participate in the competition for the Cycling Capital of Poland 2022, which involved cycling kilometers for Zielona Góra. Despite difficult conditions, each participant managed to cover over 30 kilometers. Thanks to cyclists who joined the group of the Statistical Office in Zielona Góra

in the Active Cities application, a total of over 4,809 km was "cycled". A month later, employees took part in Nordic walking organized by a colleague from the Office. After receiving valuable tips on walking with poles from the organizer, the group set off on a 7 km route through the Piast Hills. The distance was covered in approximately 1 hour and 20 minutes. The following month, statisticians from Lubusz went on a guided tour to learn about the history of their city. In addition to seeing the sights of Zielona Góra, participants learned, among other things, about the origins of planting vineyards in the



Cycling group – Statistical Office in Zielona Góra

area During the summer season, **the Statistical Office in Katowice** organized 6 thematic trips for its employees. All interested parties could participate in various expeditions, including a trip to Warmia and Masuria, following the trail of Tarnowskie Gwarki, hiking along the educational trail in the Oleskie Forests, or exploring the Kaczawskie Foothills.

SOCIAL CAMPAIGNS

WORLD CEREBRAL PALSY DAY

Throughout the world, October is the month of solidarity with people suffering from Cerebral Palsy. It is estimated that 17 million people worldwide have Cerebral Palsy, and the campaign symbol is #17million. The campaign aims to remind everyone that people with Cerebral Palsy are full members of society, and that support should be provided to enable them to fully enjoy all human rights. As every year, employees of official statistics showed solidarity with individuals diagnosed with Cerebral Palsy and their families. As part of promoting the campaign, employees of various offices wore green-colored clothing. Green is the color of hope, symbolizing the collective fight for the well-being and a better future for children living with the consequences of Cerebral Palsy.

WORLD DOWN SYNDROME DAY

Employees of official statistics participated in the celebrations of World Down Syndrome Day, which falls on March 21. The aim of the campaign was to increase public awareness about



the rights and needs of people with Down syndrome. Employees from various offices such as **the Statistical Office in Bydgoszcz, the Statistical Office in Katowice, the Statistical Office in Kraków, the Statistical Office in Olsztyn, the Statistical Office in Opole, the Statistical Office in Rzeszów, the Statistical Office in Warszawa, the Statistical Office in Zielona Góra, the Central Statistical Library**, and many others, along with their families, showed solidarity by photographing mismatched socks. These socks symbolize the extra chromosome that people with Down syndrome have, which resembles the shape of a sock. The campaign aimed to sensitize employees to the issue of diversity and to eliminate prejudices and barriers.

MOVEMBER

Statistics Poland participated in the Movember Campaign, which aims to show solidarity with men struggling with prostate cancer and testicular cancer. The idea of the campaign is simple – throughout November, men grow mustaches to arouse curiosity in their surroundings and initiate discussions about the prevention and incidence of "male" cancers. As every year, the Internal Communication and CSR Department at Statistics



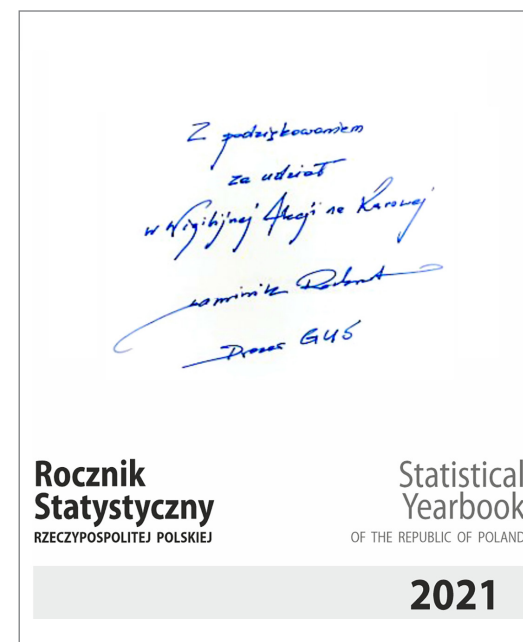
Poland encouraged employees to participate in the campaign by growing their own mustaches and taking a photo of themselves. A collage was made from the photos submitted, which was then posted on the Corporate Portal. Besides Statistics Poland, other statistical offices also joined in the Movember campaign.

WORLD AUTISM AWARENESS DAY AND SUPPORT



Similarly to previous years, on April 2, employees of official statistics expressed their solidarity with autistic individuals during World Autism Awareness Day. The initiative aimed to draw attention to the discrimination and isolation faced by individuals on the autism spectrum. Support could be shown by illuminating homes in blue, wearing blue clothing, or adding a blue light bulb or puzzle piece to one's Facebook profile. In the campaign, besides Statistics Poland, other official statistical units participated as well. Employees of **the Statistical Office in Kraków** showed solidarity with individuals affected by autism by taking on the roles of actors and filming a movie about autism. In **the Statistical Office in Opole**, employees participated in a happening, which involved wearing blue clothes and placing a blue heart under a Facebook post informing about the event. **The Statistical Office in Bydgoszcz** posted graphics about autism on the Intranet and invited participation in the "Shine in Blue" campaign.

Statistics Poland traditionally participated in the Christmas Auction at Karowa, organized by students of the Faculty of Sociology at the University of Warsaw. The aim of this initiative is to provide financial support to individuals with autism spectrum disorders. The beneficiary of the Auction is the Synapsis Foundation, which provides professional assistance to children and individuals with autism and their families. With the funds raised during the Action, the Foundation develops systemic solutions to improve the quality of life of their wards. The President of Statistics Poland donated copies of the Statistical Yearbook of the Republic of Poland 2021 and collector's items for the cause.





CONFERENCE "HEALTH OF REFUGEES FROM UKRAINE IN POLAND 2022. SURVEY FINDINGS"

On December 13, 2022, a conference was held at the headquarters of **Statistics Poland**, co-organized with the **World Health Organization (WHO)**. The conference presented the findings of a study on the health, well-being, and immediate and long-term needs of refugees from Ukraine who crossed into Poland via the Polish-Ukrainian border. It was particularly important to identify their health requirements. The research was carried out by **the Statistical Office in Rzeszów** and **the Statistical Office in Lublin**, along with statistical offices from EU and non-EU countries.

6.3. Work practices




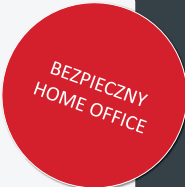
SECURITY AND INFORMATION

The spread of the SARS-CoV-2 coronavirus meant that **Statistics Poland** continued activities aimed at minimizing the risk of illness by employees of the Office and stakeholders. Employees received information on the guidelines to limit the spread of the COVID-19 infectious disease caused by the SARS-CoV-2 coronavirus on an ongoing basis.


Documents were updated in Statistics Poland, which took into account the dynamically changing pandemic situation and the related restrictions. The information provided in them concerned ensuring safety at the workplace, protective measures against the SARS-CoV-2 coronavirus and how to proceed in the case of suspected virus infection.

In March 2022, employees of Statistics Poland received a letter from the General Director of the Office informing them that, due to the lifting by the Council of Ministers of the obligation to cover the mouth and nose in enclosed spaces, except for medical facilities and pharmacies, as well as the abolition of mandatory quarantine and isolation, patients identified as positive would have to isolate themselves at home. As of March 28, 2022, the following no longer apply at Statistics Poland: Guidelines for Managers

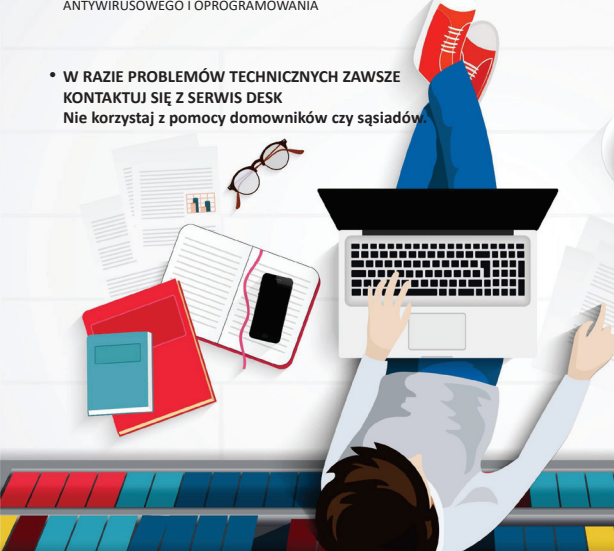





Pracując zdalnie:


- ZE SPRZĘTU SŁUŻBOWEGO KORZYSTAJ TYLKO W CELACH SŁUŻBOWYCH.
- ZABEZPIECZ KOMPUTER SILNYM HASŁEM I USTAW WYGASZACZ EKRANU.
- BLOKUJ KOMPUTER, KIEDY OD NIEGO ODCHODZISZ.
- NIE UDOSTĘPNIJ SPRZĘTU SŁUŻBOWEGO INNYM OSOBOM.
- NIE INSTALUJ SAMODZIELNIE DODATKOWYCH PROGRAMÓW I APLIKACJI.
- NIE PRZENOŚ SŁUŻBOWYCH DANYCH NA PRYWATNE KOMPUTERY I URZĄDZENIA MOBILNE.
- JEŻELI KORZYSTASZ Z SIECI WIFI, UPEWNIJ SIĘ, ŻE ZOSTAŁA ONA ZABEZPIECZONA HASŁEM.
- PODCZAS TRANSPORTU NIGDY NIE ZOSTAWIAJ KOMPUTERA BEZ NADZORU.
- PODCZAS REALIZACJI ZADAŃ SŁUŻBOWYCH, KORZYSTAJ WYŁĄCZNIE ZE SŁUŻBOWEJ POCZTY.
- NIE OTWIERAJ ZAŁĄCZNIKÓW ANI NIE KLIKAJ W LINKI POCZODZĄCE OD NIEZNANYCH LUB PODEJRZANYCH NADAWCÓW.
- UPEWNIJ SIĘ, ŻE ODWIEDZANE PRZEZ CIEBIE STRONY SĄ BEZPIECZNE  <https://>
- TELE- I WIDEOKONFERENCJE PRZEPROWADZAJ W PRZESTRZENI ZAPEWNIAJĄCEJ POUFNOŚĆ ROZMÓW. Nie przeprowadzaj rozmów w bezpośredniej obecności domowników ani sąsiadów. Nie rozmawiaj na balkonie czy przy otwartych oknach.
- Upewnij się, czy na wykorzystywanym przez Ciebie sprzęcie włączona jest OCHRONA ANTYWIRUSOWA oraz AUTOMATYCZNA AKTUALIZACJA BAZY WIRUSÓW.
- PAMIĘTAJ O AKTUALIZACJI SYSTEMU OPERACYJNEGO, PROGRAMU ANTYWIRUSOWEGO I OPROGRAMOWANIA


• W RAZIE PROBLEMÓW TECHNICZNYCH ZAWSZE KONTAKTUJ SIĘ Z SERWIS DESK
Nie korzystaj z pomocy domowników czy sąsiadów.



ZAPAMIĘTAJ

 **Przestrzeń,** w której wykonywana jest praca, powinna być odpowiednio wydzielona, a sprzęt używany do pracy powinien być zabezpieczony przed nieupoważnionym dostępem osób postronnych.

 Służbowa korespondencja powinna być kierowana ze służbowych kont poczty elektronicznej, a jeśli nie jest to możliwe, należy zadbać o szyfrowanie treści wiadomości i załączników.

 Należy zwracać szczególną uwagę na adresata oraz nadawcę wiadomości, aby uniknąć przesłania danych osobowych nieuprawnionym osobom, jak również uchronić się przed atakiem hakerów.

and Employees Regarding the Safety of All Individuals in the Statistics Poland Building During the SARS-CoV-2 Epidemic, "Rules of Operation at Statistics Poland During the State of Epidemic Threat or State of Epidemic Announced Due to COVID-19", and "Guidelines for Organizers of Meetings, Training Sessions, Conferences, and Other Events at Statistics Poland During the SARS-CoV-2 Pandemic". The management of the Office appealed for the utmost caution in the face of the COVID-19 pandemic threat and the adherence to the DDM rule (distance, disinfection, mask), especially in places where large numbers of people gather.

On the occasion of Safer Internet Day, a celebration observed throughout Europe, the Department of Information Technology Systems, Geostatistics, and Census at Statistics Poland prepared an informational brochure.

EQUAL TREATMENT IN EMPLOYMENT AND LABOR RELATIONS

Statistics Poland and statistical offices make use of modern recruitment tools. Candidates have the option to send documents and applications electronically and to join the recruitment process at their convenience. All applications are considered with equal attention, regardless of gender, age, disability, ethnic origin, nationality, beliefs, exile, orientation, or any other legally protected characteristic.

The office is open to the recruitment of individuals with disabilities. A significant part of the building has been adapted to meet the needs of all employees. We take care to modify common areas to improve working conditions.

For candidates applying for positions at Statistics Poland and for newly hired employees, informational leaflets and posters have been prepared detailing the rights and privileges of people with disabilities at Statistics Poland. This information has also been made available in easy-to-read and understandable language.

PRACODAWCA RÓWNYCH SZANS



Składając ofertę pracy do naszego Urzędu masz szansę na:

- **Zdobycie praktycznego doświadczenia zawodowego** w urzędzie centralnym oraz współpracę z ekspertami w wielu dziedzinach.
- Pracę w stabilnych warunkach, **na podstawie umowy o pracę** (dodatek stażowy, dodatkowe wynagrodzenie roczne, nagrody jubileuszowe).
- Work – life balance:
 - ✓ **elastyczne godziny pracy** (możliwość rozpoczynania pracy między 7.00 a 9.00),
 - ✓ **praca hybrydowa** – na czas trwania stanu zagrożenia epidemicznego (możliwość łączenia pracy stacjonarnej z pracą zdalną),
 - ✓ **możliwość wyjścia w godzinach pracy w celu załatwienia spraw osobistych** – z koniecznością odpracowania wyjścia w godzinach pracy,
 - ✓ możliwość ustalenia **indywidualnego rozkładu czasu pracy**.
- **Dodatki pozapłacowe:** możliwość udziału w szkoleniach o różnorodnej tematyce, *możliwość podnoszenia kwalifikacji zawodowych (studia: I i II stopnia, podyplomowe, doktoranckie)* dofinansowanych przez pracodawcę, udział w realizacji grantów i projektów UE, świadczenia socjalne, możliwość wykupienia na preferencyjnych warunkach ubezpieczenia na życie i zdrowie oraz opieki medycznej.



SPRAWDŹ JUŻ TERAZ AKTUALNE OFERTY PRACY W GUS

<http://bip.stat.gov.pl/ogloszenia/wolne-stanowiska-pracy/glowny-urzad-statystyczny/>



Będąc pracownikiem posiadającym aktualne orzeczenie o stopniu niepełnosprawności:

Pracujesz maksymalnie **7 godzin na dobę i 35 godzin tygodniowo** (dot. znacznego lub umiarkowanego stopnia niepełnosprawności, cały etat).

Korzystasz z **dotatkowej 15 minutowej przerwy** w pracy na gimnastykę usprawniającą lub wypoczynek.

Masz prawo do **dotatkowego urlopu wypoczynkowego w wymiarze 10 dni roboczych** w roku kalendarzowym (dot. znacznego lub umiarkowanego stopnia niepełnosprawności).

Masz prawo do **zwolnienia od pracy z zachowaniem prawa do wynagrodzenia** (dot. znacznego lub umiarkowanego stopnia niepełnosprawności):

– w wymiarze do 21 dni roboczych w celu uczestniczenia w turnusie rehabilitacyjnym, nie częściej niż raz w roku;

– w celu wykonania badań specjalistycznych, zabiegów leczniczych lub usprawniających, a także w celu uzyskania zaopatrzenia ortopedycznego lub jego naprawy, jeżeli czynności te nie mogą być wykonane poza godzinami pracy.


Kontakt z nami:

Główny Urząd Statystyczny
al. Niepodległości 208
00-925 Warszawa
tel. +48 22 608 30 00
www.stat.gov.pl



Powody dla których powinieneś podjąć pracę w Głównym Urzędzie Statystycznym

- Rozwój kompetencji zawodowych po przez programy wsparcia i bogatą ofertę szkoleń
- Zdobyć doświadczenia w urzędzie centralnym oraz współpraca z ekspertami w wielu dziedzinach
- Z nami zachowasz harmonię work-life balance



JOB FAIR

On October 12, 2022, **Statistics Poland** participated for the first time in the Virtual Job and Entrepreneurship Fair. The fair’s format is based on virtual participation of exhibitors as well as visitors. Visitors to the fair could familiarize themselves with job offers available on the website: [Public Information Bulletin / Announcements / Job Vacancies / Statistics Poland](#). In addition to the presentation of employers, visitors could take advantage of interactive contact opportunities. Employees are encouraged to monitor current job offers as part of internal recruitment.

The organizers of the fair were: the City of Warsaw Office, the Warsaw Labor Office, and the Regional Labor Office in Warsaw.

We noted:



495

booth visits



224

views of the job offer list



108

job offer views

On December 14, 2022, employees of **the Statistical Office in Lublin** represented the Office during the event "Polish-Ukrainian Job Meeting" organized in the form of job fairs, co-organized by the UNHCR branch in Lublin, the Municipal Labor Office in Lublin, the Voivodship Labor Office in Lublin, and the District Labor Office in Lublin. The event created an opportunity for exchange of information between job seekers and employers representing various industries. Such events enable job seekers to obtain the most up-to-date information about companies, their potential, job offers, recruitment, plans and requirements for future employees.

Representatives of **the Statistical Office in Katowice** participated in:

- the Job Fair in Bytom – a promotional and informational stand was set up where, among other things, the offer of student internships at the Office was presented. Interested individuals were informed about the activities of the Office. Attendees could familiarize themselves with materials about the preliminary results of the Agricultural Census 2020 and the National Population and Housing Census 2021,
- the Job and Education Fair in Sosnowiec, which was an opportunity to promote official statistics and its information resources. The offer of student internships was presented,





Kontakt z wystawcą

Formularz kontaktowy

Informacje o wystawcy

Urząd Statystyczny w Katowicach
ul. Owocowa 3
40-158 Katowice

tel. 32 77 91 200
e-mail: SekretariatUrkice@stat.gov.pl
<https://katowice.stat.gov.pl/>



Wojewódzki Urząd Pracy w Katowicach

ul. Kościuszki 30, 40-048 Katowice
tel. +48 32 757 93 01, +48 32 757 93 60 fax. +48 32 757 93 62
e-mail: wup@wup-katowice.pl, www.wup-katowice.pl



Katowice, dnia 2 listopada 2022 r.

Urząd Statystyczny
w Katowicach
ul. Owocowa 3
40-158 Katowice

Podziękowanie

Szanowni Państwo,

Pragnę złożyć wyrazy podziękowania za Państwa uczestnictwo w Śląskich Wirtualnych Targach Pracy, które odbyły się w dniach 26-27 października 2022 r. na platformie internetowej Webexpo.

W Targach Pracy uczestniczyło 125 wystawców. Wydarzenie to umożliwiło ponad jedenastu tysiącom osób zapoznanie się z 3531 ofertami zatrudnienia na 6251 wakatów w kraju i zagranicą oraz możliwościami podniesienia kwalifikacji. Statystyki dotyczące odwiedzających Państwa stoisko podczas wydarzenia realizowanego w dniach 26-27 października br. przesyłam w załączeniu.

Mam nadzieję, że udział w Śląskich Wirtualnych Targach Pracy stanowił okazję do zaprezentowania działalności i usług Państwa Urzędu szerszemu gronu odbiorców.

Z poważaniem

Dyrektor
Wojewódzkiego Urzędu Pracy
w Katowicach
Grzegorz Sikorski



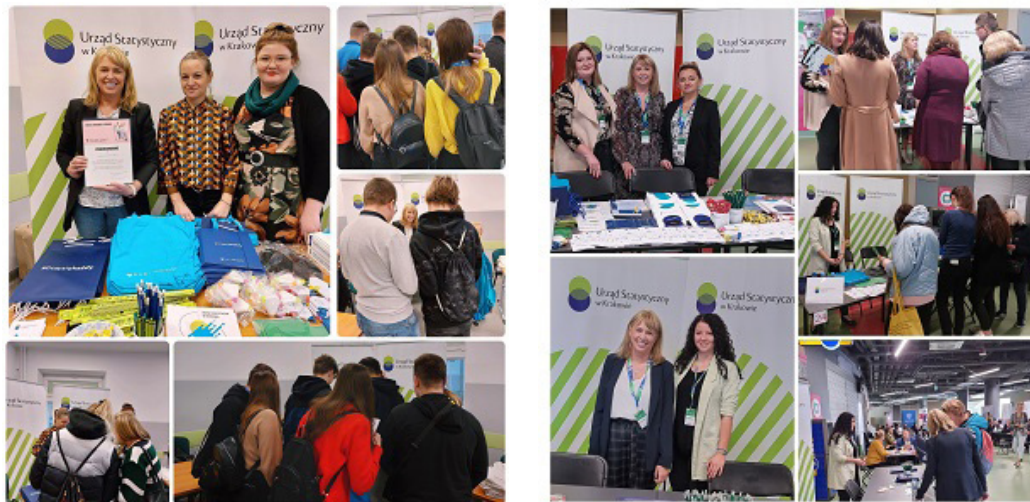
Wojewódzki Urząd Pracy w Katowicach jest jednostką organizacyjną Samorządu Województwa Śląskiego

- the Silesian Virtual Job Fair, which gathered 125 exhibitors, over 11,000 people seeking new career paths visited. The main goal of the event was to facilitate contact with employers for the unemployed and job seekers. At the virtual booth of the Office, information about its activities, availability, internships, and job vacancies was presented.

Representatives of **the Statistical Office in Kraków** participated in:

- the Job Fair organized by the Municipal Labor Office on May 10–11, 2022, at the TAURON Arena Kraków. Over 100 exhibitors participated in the event. The Kraków Office was represented by employees of the Human Resources and Training Department and the Lesser Poland Regional Research Center. They prepared a promotional booth where they provided interested participants with information about the Office's activities, recruitment procedures, internships, and career opportunities. Visitors could also familiarize themselves with the Office's publishing offer,
- the Job Fair at the University of Economics organized by the Academic Career Center of the University of Economics. Office representatives prepared an informational and promotional booth where they provided interested participants with information about the Office's activities, data search methods, recruitment procedures, internships, and career opportunities. Visitors could also learn about the Office's publishing offer,
- the Job and Entrepreneurship Fair "Consciously to the Goal" organized by the Municipal Labor Office at the TAURON Arena Kraków. The event, with three functional zones – exhibition, entrepreneurship, and workshop – gathered over 100 exhibitors from various companies and institutions actively involved in the development of the Kraków labor market by promoting employment, job offers, and educational opportunities,
- the Education and Job Fair under the slogan "Secure a Better Future" organized by the University of Management and Banking in Kraków. Participation in the Job Fair as an exhibitor was an excellent opportunity to showcase a small fragment of the

Kraków Statistical Office's offer and have physical meetings to discuss activities, publications, research, ongoing recruitments, internships, and career opportunities with students. Twenty-nine exhibitors participated in the Education and Job Fair. Representatives of the Human Resources and Training Department of the Statistical Office in Kraków and the Lesser Poland Regional Research Center – Analytical Development Department prepared an informational and promotional booth where visitors could learn about the Office's publishing offer.



The Statistical Office in Zielona Góra

The occupational risk assessment for employees working remotely was prepared in connection with the adopted practice at the Statistical Office in Zielona Góra and the proposed changes to the Labor Code. The documentation includes all hazards and the likelihood of their occurrence during home office work at individual workstations.

Additionally, a Health and Safety Instruction was prepared for employees in response to hot days, outlining ways to prevent and provide first aid in situations threatening health and life.

The Statistical Office in Białystok

In December 2022, 143 employees of the Office participated in training on crisis management, fire protection, self-defense, and first aid. The training was conducted in a hybrid mode, both in-person and remotely. A separate part of the training focused on practical first aid skills.





ACTIVITIES OF AN INTEGRATIVE NATURE AND IMPROVING COMMUNICATION

POST-CENSUS INSPIRATIONS. ART AND LITERARY CONTEST

Children of JSSP employees were invited to participate in the contest. The task of the competition was to create either a piece of artwork or a literary work, aiming to promote the results of the National Population and Housing Census 2021 and encourage creativity while providing children with the opportunity to showcase their talent. The results were published on our social media channels and website. Out of the 41 submissions received, 25 participants were awarded prizes.



KONKURS
plastyczno-literacki

Do udziału zapraszamy dzieci pracowników jednostek służb statystyki publicznej

PoSpisowe Inspiracje

Termin składania prac:
do 15 sierpnia 2022 r.

 | NSP 2021

Więcej informacji na stronie <http://intranet/projekty/pospisoweinspiracje/default.aspx>



SIMPLE LANGUAGE IN THE OFFICE

Promoting the idea of plain language in the workplace and among colleagues is a key element of effective communication. **Statistics Poland** has made efforts to promote plain language within the Office and has become a signatory of the Plain Language Declaration. On November 15, 2022, the Director-General, Ms. Anna Borowska, signed the Plain Language Declaration on behalf of Statistics Poland. The ceremony took place during the 4th Plain Language Forum "Plain and Simple" at the Ministry of Funds and Regional Policy. Signing the Declaration means that Statistics Poland will promote the idea of plain language in official statistics. As a signatory, Statistics Poland strives to simplify communications addressed to its stakeholders and raise awareness among employees about the needs of others regardless of age, level of disability, or education.



All activities of Statistics Poland as a new signatory will aim to ensure that simple language becomes the standard in official statistics and creates space for building effective communication with citizens. Therefore, today's signing of the Declaration by Statistics Poland is an expression of the continuation of actions in this area.

"The signing of today's Declaration by Statistics Poland is an expression of the intention to meet our recipients and to provide them with information in a way that is simple and understandable to everyone. The use of simple language will create space for building effective communication and will set standards across all official statistics".

Anna Borowska,
General Director of Statistics Poland





During the 4th Forum of Plain Language held at the Ministry of Funds and Regional Policy, the Director of **the Statistical Office in Katowice** also signed the Plain Language Declaration. Joining the Declaration entails a commitment for each signatory to strive for improving the competencies necessary to adhere to the principles of plain language in speech and writing, creating language standards and encouraging their use, raising awareness of the needs of others regardless of age, disability level, or education level, and implementing solutions consistent with the idea of plain language and its application.

Employees of **the Statistical Office in Katowice** met online with communication and plain language experts during the 4th edition of the Plain Language Conference organized by ING Bank Śląski S.A.

The Polish Language Day at **the Statistical Office in Bydgoszcz** was an initiative aimed at promoting correct Polish language usage (knowledge test) and plain language. An informational campaign encouraged testing one's language skills using a test, following debates organized by the Polish Language Council, and the National Center for Culture campaign "Native Tongue – Add to Favorites".

NOTICE BOARD

At **the Statistical Office in Łódź** headquarters, the practice of using a notice board by employees was continued. The notice board supports integration and enables the free flow of information in the work environment. Each employee can post announcements regarding the sale, purchase, or exchange of items on the notice board. The use of the notice board is in accordance with the developed and provided Regulations.

GREETING CARDS FOR EMPLOYEES

On the occasion of the birth of a child, **the Statistical Office in Katowice** sends greeting cards to its employees.



Bookcrossing at the Branch in Włocławek

LIBRARY AND THE SECOND LIFE OF BOOKS

In 2022, Statistics Poland employees, in cooperation with the Directorate and employees of the Central Statistical Library, conducted another book collection for the Zaczytani.org foundation. At the collection point, located in the Central Statistical Library reading room, 459 books were collected for libraries in hospitals, care and educational institutions, correctional facilities, hospices, blood donation points, local activity centers, and other support facilities.

Employees of **the Słupsk Branch of the Statistical Office in Gdańsk** decided, following the 6R principle, to give a second life to the books they had read. The idea of the campaign is to spread literature and share the passion for reading. On December 6, 2022, the first books were made available, which were placed on a shelf in the building housing the Słupsk Branch headquarters. Some of them have already started their journey. Let them circulate from hand to hand, entertain, teach, and relax.

In October 2022, a bookcrossing shelf was opened at **the Włocławek Branch of the Statistical Office in Bydgoszcz**. Everyone can use it – borrow or share interesting books/magazines with others. On the shelf, you can find any type of book: for adults, for children, crime novels, romances, literature, guides, cookbooks, textbooks, magazines, and foreign literature. Bookcrossing shelves have been operating in Bydgoszcz, Inowrocław, and Toruń for several years.

COMPETITIONS

The Statistical Office in Olsztyn organized the "60 + 60" contest, which means the Office for the next 60 years – design or describe the Office of the future. The announcement of the artistic-literary competition was related to the celebration of the 60th anniversary of the Statistical Office in Olsztyn. The task of the competition was to create a visual artwork (for children) or literary piece (for employees) presenting visions of the Statistical Office for the next 60 years.



On the occasion of Children's Day in May 2022, **the Statistical Office in Rzeszów** announced a contest for children to create a "Poster promoting the results of the Agricultural Census 2020", and on the occasion of St. Nicholas Day, it announced a contest to create a "Poster promoting the results of the National Census 2021".

Organized for statistical office employees, the contests aimed to popularize knowledge about statistics. The main theme of the activities was the National Population and Housing Census 2021 and the 60th anniversary of the establishment of statistical offices. Employees had the opportunity to have fun solving crosswords, quizzes, and other puzzles.

To celebrate the establishment of the "eR Kwadrat" Employee Bulletin, **the Statistical Office in Lublin** organized a Photography Contest for its employees. In total, the Statistical Office in Lublin organized four contests for its employees related to census topics and the 60th anniversary of the Statistical Office in Lublin.

6.4. Environment



ENVIRONMENTAL PUBLICATIONS

Statistics Poland publishes publications that relate to environmental issues and their protection. These publications are a response to the growing demand from society for statistical information regarding environmental issues.

"Environmental Protection 2022" is a publication that synthetically presents the full range of statistical research results, subsystems functioning within the framework of state environmental monitoring, and administrative sources on the state, threats, and protection of the environment in 2021. The presented data include natural conditions and individual environmental components, waste issues, radiation, noise, and environmental protection activities compared to previous years.

"Indicators of Green Economy in Poland 2022". The publication presents indicators for monitoring the green economy in Poland. They are included in four basic thematic areas: natural capital, environmental production efficiency, environmental quality of life, and economic policies. The publication also provides information on the socio-economic situation of the country. Selected indicators related to Poland's green economy are presented in comparison with EU countries.

"Economic Aspects of Environmental Protection 2022". The publication contains information on the scope and forms of economic tools for initiatives undertaken for environmental protection and water management. The publication presents information on environmental economic accounts. The main sources of data were materials based



on Statistics Poland research and reporting, as well as reporting from other ministries and administrative data.

“Statistical Yearbook of Forestry 2022” presents comprehensive information on forestry in 2021. The publication includes a wide range of data regarding the state of forest resources and changes occurring within them, forest management, economic use of the forest, and protection of the forest environment. The publication contains data on hunting and economic activity in the forestry sector. Based on international sources, the issues of forestry in Poland are compared to those in EU countries and selected countries worldwide.



WORKING TEAM FOR AIR QUALITY AND ENERGY EFFICIENCY IN THE LOWER SILESIA VOIVODSHIP

The Working Team for Air Quality and Energy Efficiency in the Lower Silesian Voivodship, established in 2021 at the Statistical Office in Wrocław, continued its work.

The objectives of the established Team are:

- recommending to the regional government systemic actions for the effective implementation of anti-smog resolutions,
- conducting informational and educational policies regarding the improvement of air quality and energy efficiency in the Lower Silesian Voivodship.

During the meetings of the Team in 2022, discussions were held on the draft Energy Strategy for Lower Silesia. The main goal of the Strategy, "Lower Silesia 2050 – a climate-neutral region", was presented, along with operational objectives such as improving air quality, developing research and innovation in energy, high energy efficiency, development of renewable energy sources (RES) and energy storage technologies, citizen energy, energy security, information, and education.

The members of the Team discussed the main theme and form of the anti-smog campaign for Lower Silesia in 2022. The outcome of the meetings was the establishment of the main directions of the campaign: energy efficiency, cost-effectiveness, and safety. Tools for implementing the campaign in 2022 were determined, including educational workshops, radio spots, materials on anti-smog resolutions, the EKODOM calculator, and the application of the "authority rule" when creating new leaflets or spots.

THERMAL MODERNIZATION OF THE STATISTICS POLAND BUILDING

Before completing the thermal modernization of the Statistics Poland building in June 2021, the Office obtained consent for expanding the scope of works and their co-financing from EU funds. Three design studies were prepared concerning the expansion of thermal modernization:

- construction of a photovoltaic installation,
- modernization of the heat node,
- expansion of mechanical ventilation with air cooling installation.

In 2022, two tasks were completed: the modernization of the heat node and the installation of air-cooling systems. The construction of the photovoltaic installation was planned for 2023. The aim of expanding the scope of thermal modernization of the Statistics Poland building was to obtain a renewable energy source to cover the demand of the air-cooling system and to modernize the heat node in order to optimize the use of thermal energy required for heating the building and operating mechanical ventilation systems.



Installation of mechanical ventilation and aggregates cooling units on the roof of the Statistics Poland building

The thermal modernization of the Statistics Poland building has an impact on environmental protection by reducing greenhouse gas emissions, as well as decreasing primary energy consumption in the public utility building. Increased energy efficiency allows for cost savings in building operation expenses and also contributes to the reduction of pollutants emitted into the atmosphere.



Heating node after modernization
in Statistics Poland

WE SAVE ELECTRICITY

Employees of **Statistics Poland** have prepared a poster titled "Electricity – I don't waste, I save!", which presents actions aimed at reducing electricity consumption in Statistics Poland building. The poster was distributed to all departments and placed on the notice board next to the reception. Additionally, the poster in its online version was made available to employees on the Corporate Portal. All employees were encouraged to familiarize themselves with the published materials and to use the energy savings calculator included in the brochure on saving electricity.

GUS
Energia elektryczna – nie marnuję, oszczędzam!

Moje działania:

- przed zakończeniem pracy stacjonarnej i opuszczeniem budynku ustawiam pokrętła głowic termostatycznych w sezonie grzewczym w pozycji 3 na skali liczbowej
- odłączam od źródła zasilania inne urządzenia, z których nie korzystam
- gdy nie potrzebuję wyłączam oświetlenia w pomieszczeniach biurowych, gospodarczych, sanitarnych, socjalnych
- ograniczam gotowanie pełnego czajnika wody
- nie pozostawiam po zakończeniu pracy włączonych urządzeń drukujących
- ograniczam zużycie papieru, materiałów biurowych, tuszu i tonerów

Działania pracodawcy:

- co druga oprawa oświetleniowa pozostaje wyłączona
- sukcesywne zmniejszenie zużycia energii elektrycznej przez sieć IT oraz urządzenia informatyczne
- wymienione zostały żarówki w oprawach oświetlenia zewnętrznego na energooszczędne LED
- bieżące analizowanie potrzeb zakupowych i ograniczenie wydatków do niezbędnego minimum

Robię wiele, w sposób efektywny energetycznie!

The Statistical Office in Kraków prepared an infographic on energy-saving methods. The same topic was addressed by **the Statistical Office in Szczecin**, which organized an informational campaign aimed at employees of the Office, while **the Statistical Office in Warszawa** issued an appeal for rational energy management during work hours.

The Statistical Office in Łódź initiated the "Lead by Example" campaign, aiming to encourage employees to use electricity sparingly and efficiently. As part of the campaign, informational materials on energy-efficient device usage were posted on notice boards and distributed to organizational units within the Office.

To reduce electricity and heat consumption in buildings, statistical offices implemented various solutions. **The Statistical Office in Warszawa** purchased LED lighting for rooms and reduced the number of electric kettles. They also decided to cut heating costs by adjusting thermostat heads on radiators and encouraging employees to lower room temperatures if they will be working remotely in the following days.

The Statistical Office in Białystok has an energy performance certificate for its building and boasts a reactive power compensation device. The Office continuously strives to reduce electricity consumption, for example, by installing motion sensor light switches.

EARTH DAY

On the occasion of Earth Day celebrations, employees of **the Statistical Office in Gdańsk** were encouraged to reflect on whether they are doing enough for the planet. They received information about an initiative to exchange recyclable materials for a tree or shrub seedling.

Earth Day was an opportunity for **the Statistical Office in Kraków** to promote environmental protection and raise ecological awareness among employees. The CSR team organized an informational campaign and shared tips on how to take care of the planet and live in harmony with nature.

The Statistical Office in Rzeszów proposed an interesting way to celebrate Earth Day by organizing activities with fourth-grade students from a primary school in Rzeszów on environmental protection. During the classes, issues related to ecology and waste segregation were discussed.

As part of Earth Day, **the Statistical Office in Warszawa** participated in a cleanup campaign at the nature reserve in Falenty. The involvement of the Office was not limited to delegating its employees but also involved co-organizing the event. As a result, a contest for the best slogan promoting ecological attitudes was announced, and gifts were prepared for the participants. Whole families, volunteers, and institutions took part in the reserve cleanup. The event garnered significant interest, with around 200 people participating.



A participant in cleaning the nature reserve presenting a badge

Another initiative by **the Statistical Office in Warszawa** was the Plant Fair 2022. The aim of the campaign was to support the natural environment, its resources, and biodiversity. Employees could bring plants to the fair, both indoor and outdoor, along with descriptions and photos. During the fair, beautiful plants were available for purchase, and those that were not sold, such as mint, basil, and chives, were planted in pots outside the Office.



The Statistical Office in Warszawa
poster regarding Plant Fair 2022

In care for our planet, on March 26, 2022, employees of **the Statistical Office in Katowice** made a symbolic gesture by turning off electric lights in their homes at 8:30 p.m. for 60 minutes. In doing so, they joined the international Earth Hour initiative, which this year was held under the theme "Together for the Planet".



**POŚWIĄTECZNA
ZBIÓRKA ŻYWNOSCI**

**Pozostało Wam jedzenie po Świętach?
Nie marnujcie go!**

19.04.2022 r. do godziny **10.00**
można przynieść żywność do **Informatorium**.

Zebrane jedzenie zostanie przekazane
do Punktu Pomocy Charytatywnej w Łodzi,
ul. Wólczańska 108.

Prosimy aby żywność była
szczelnie zapakowana
i opatrzona datą przygotowania.

DZIĘKUJEMY ZA ZAANGAŻOWANIE

ZERO WASTE

Employees of official statistics actively promoted a zero-waste attitude, aiming to create a closed-loop economy instead of generating waste. One form of zero waste is responsible consumption. Statistics indicate that the most food waste occurs during the Christmas and Easter holidays. Therefore, as part of the food-sharing idea – don't waste, share meals – **the Statistical Office in Warszawa** encouraged its employees to share excess food. Maps of 24-hour food-sharing locations in Warszawa were made available on the Corporate Portal, and those traveling for the holidays were sent maps of food-sharing locations across Poland. **The Statistical Office in Łódź** also promoted the idea of food sharing by conducting a post-holiday food drive, with the collected food donated to a Charitable Aid Point in Łódź. Employees of **the Statistical Office in Szczecin** had access to an app allowing them to purchase packages of unsold food to rescue it from being thrown away.

One of the many zero waste initiatives at **the Statistical Office in Warszawa** is the ongoing clothing collection in the Wardrobe Office Corner and its exchange among employees. The Wardrobe Office Corner is a place where every employee can bring unwanted clothing in good condition or take clothing brought in by someone else. The available assortment is divided into women's, men's, and children's clothing. Giving clothing a second life aligns with the goals of sustainable development, including the principles of responsible fashion and recycling.

Before Christmas, another zero-waste action was organized in the Office Corner. Employees could bring holiday products or take them depending on their needs. The tables were filled with holiday accessories, gingerbread cookies, gift bags, holiday boxes, and labels. Thanks to the initiative, these items were given a second life.

Throughout the year, a collection of jars and shopping bags is organized in the Office's Corner Recovery Zone. This area is a place where every employee can bring unwanted jars and bags for someone else to use. This initiative aligns with the zero-waste approach to building a closed-loop economy.



Clothing collection in the Statistical Office in Warszawa
 Pre-christmas action in the Statistical Office in Warszawa
 Recovery Zone in the Statistical Office in Warszawa
 The second life of items in the Statistical Office in Warszawa



Following the zero-waste principle, the employees of **the Słupsk Branch of the Statistical Office in Gdańsk** decided to give their books a "second life". The aim of the initiative was to spread literature and share the joy of reading with others. The first books were made available in December 2022. The bookshelf is located on the ground floor of the building and is accessible to all interested individuals.

RECYCLING AND COLLECTION OF BATTERY

A popular form of action for responsible recycling in statistical offices is the collection of plastic bottle caps. With the help of committed employees, the caps are sent to recycling companies, and the money obtained from recycling can support hospices or people in need. Cap collections for charitable purposes have been conducted in, among others, **the Statistical Office in Białystok, the Statistical Office in Gdańsk, the Statistical Office in Lublin, and the Statistical Office in Poznań.**

The collection of caps was carried out during the social campaign "Become a super-capper" organized by the "Łódź Hospice for Children" Association. Employees of **the Statistical Office in Łódź** participated in the campaign. The caps collected by them enabled support for the wards of the Association in fulfilling their dreams.

One form of responsible recycling in official statistics was the collection of used batteries. On the occasion of World Recycling Day, employees of **the Słupsk Branch of the Statistical Office in Gdańsk** handed over additional kilograms of used batteries to the selective waste collection point. In **the Statistical Office in Lublin** and **the Kalisz Branch of the Statistical Office in Poznań**, special containers were set up for the disposal of used batteries, which were then subjected to recycling. In **the Statistical Office in Olsztyn**, employees also engaged in collecting used batteries, which were then handed over for recycling.

SELECTIVE COLLECTION AND SEGREGATION OF WASTE

Conscious waste management is one of the fundamental challenges of the modern world. Knowledge about good ecological practices is crucial for global education in environmental protection, sustainable development, and the establishment of a circular economy.



The Department of Education and Communication at Statistics Poland organized an informative and educational webinar on municipal waste. The speaker was an expert from the Waste Management Office of the City of Warsaw, who shared practical knowledge about waste management. During the meeting, official statistics employees learned about various types of municipal waste, current issues and challenges in waste management, and proper waste sorting techniques. The webinar garnered significant interest from employees, with 280 people participating.

Employees at **the Statistical Office in Gdańsk** actively participated in the celebrations of the European Week for Waste Reduction. This annual event aims to raise awareness about a new approach to natural resource management and waste disposal. The celebrations are guided by the principles of the 3Rs: reduce, reuse, recycle. In line with these principles, statisticians in Gdańsk and Słupsk organized a collection of used batteries, which were then sent to a selective waste collection point. Additionally, interesting facts, statistics, and quizzes were sent to all employees.

Selective waste collection was conducted at **the Statistical Office in Białystok**, with a particular focus on paper. In **the Statistical Office in Katowice**, employees segregated glass and plastic throughout the year (as part of an agreement with MPGK Katowice) and disposed of used toners, printers, multifunction devices, and photocopiers. The disposal of electrical equipment was also organized in **the Statistical Office in Olsztyn**, where selective waste collection points were designated within the Office building.

The Statistical Office in Rzeszów announced a competition for employees called "Be ECO and Collect Aluminum Cans". Participants were tasked with collecting as many aluminum cans as possible, resulting in approximately 30 kg of collected aluminum cans.

DAY WITHOUT PLASTIC WRAPPING

Statistics Poland supported the initiative of the Day Without Plastic Wrapping, which aims to draw attention to the problem of mass production of plastic packaging and the need for plastic reduction. The simplest and most effective solution is to use reusable bags. To support this solution, the Internal Communication and CSR Department at

Statistics Poland encouraged employees to pick up cotton bags in the second half of February at the Office building. Information about the campaign was announced on the Corporate Portal (Intranet) along with best practices for reducing plastic in the immediate environment. A similar initiative took place in **the Statistical Office in Rzeszów**, where each employee received a canvas bag with the logo to reduce the use of plastic packaging.



Statistics Poland informational poster about the Day without Plastic Packaging

In **the Statistical Office in Gdańsk, Branch in Chojnice** for several years now, there has been a labeled box with "boomerang bags". These are reusable bags that each employee can borrow or bring new ones. The practice aims to promote the use of reusable bags.

EDUCATION

Ensuring employees have the appropriate level of knowledge and promoting specific behaviors beneficial to the natural environment is a key factor in environmental education. Continuously raising awareness among employees regarding electromobility, rational waste management, or sustainable development contributes to shaping ecological awareness and implementing good practices in both work and private life.

SUSTAINABLE TRANSPORT AND MOBILITY

Statistics Poland conducted informational and educational activities aimed at increasing awareness of sustainable transport and mobility. Two webinars were organized for official statistics employees by the Internal Communication and CSR Department of the Education and Communication Department, with the participation of experts in these fields.

The first webinar took place in October 2022 and was titled "Sustainable Mobility – Reality or Idea?". It was conducted by the Head of the Department of Innovative and Sustainable Mobility at the Ministry of Infrastructure. During the lecture, statistical data on transport in Poland were presented, and issues such as the strategy for sustainable development until 2030, selected measures to improve energy efficiency, and SUMP as a response to transport problems in cities were discussed. The webinar was highly attended, with over 330 employees participating.

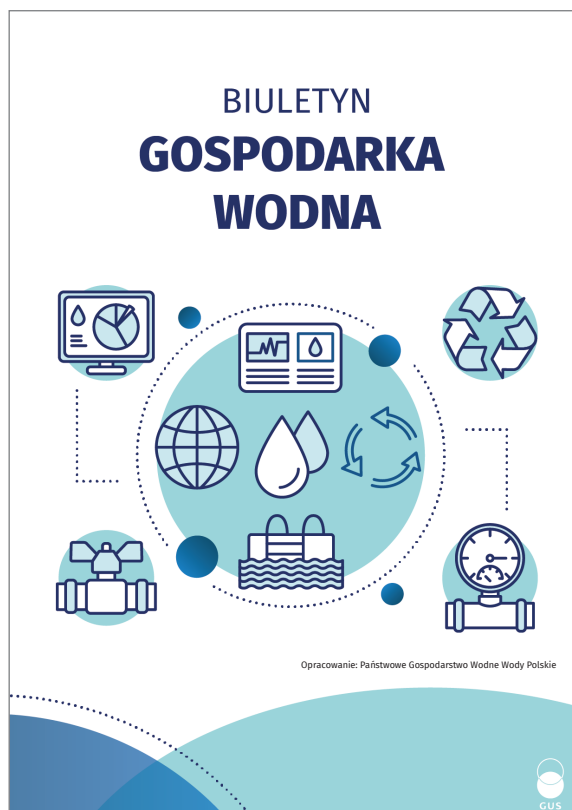
The second webinar took place in November 2022 and focused on sustainable transport. The event was organized in collaboration with the Warsaw Public Transport Authority. During the meeting, a representative of the Warsaw Public Transport Authority provided detailed insights into the organization's activities, operating model, and transparently explained the transportation policy, outlining a shift in thinking



about urban mobility. The issue of accessibility was addressed, including instructions on using Warsaw Public Transport vehicles for people with mobility impairments. Over 200 official statistics employees participated in the webinar.



Statistics Poland participated in the European Mobility Week celebrations, which was reflected in the posting of information on the Corporate Portal about the event, its objectives, and the thematic focus of the campaign. Employees were encouraged to actively engage in the celebrations by choosing alternative modes of transportation, such as walking, cycling, or using public transportation.



INTERNATIONAL ENVIRONMENT DAY

International Environment Day was established by the United Nations General Assembly in 1972 and is celebrated annually on June 5 in over 100 countries worldwide. The aim is to raise awareness among society about the challenges related to environmental protection and to showcase the best methods and practices for caring for the natural environment. On the occasion of the celebrations, the Internal Communication and CSR Department of Statistics Poland, in agreement with the Polish Waters National Water Management Authority, prepared an informational bulletin on the management of Polish waters. The bulletin included references to educational elements regarding:

- the hydrological situation in the country,
- combating the effects of drought and the consequences of low water levels in rivers,
- managing water reservoirs to protect against floods and droughts,
- bans applicable in areas particularly prone to flooding.

The bulletin was distributed among official statistics employees through the Corporate Portal.

In **the Statistical Office in Warszawa**, the celebrations of International Environment Day were an opportunity to inform employees that by applying the zero-waste concept, degradation of the natural environment can be prevented. As part of the Office's activities for environmental protection, environmental clauses have been included in public procurement. Their aim is to reduce CO₂ emissions by:

- preferring the supply of low-emission products, e.g. cars with hybrid engines,
- preferring the supply of products manufactured in environmentally friendly conditions, i.e. with labels such as "Blue Angel", "Made in Green", "Global Recycled Standard (GRS)", "Eco Label", "EMAS – Environmental Management System".



In order to increase ecological awareness and natural knowledge among the society, **the Statistical Office in Białystok** published several publications with nationwide scope in 2022. In Białystok, a publication with regional significance titled "Environmental protection and forestry in the Podlaskie Voivodship in 2021" was released. It includes, among other things, a characterization of individual environmental elements as well as information on forestry and hunting. Data for the Podlaskie Voivodship was presented spatially, with selected information provided for subregions, cities, and compared to the entire country.



6.5. Fair operating practices



APPLICATION OF TRANSPARENT RULES

Polish official statistics are part of the UN global statistical system, as well as the OECD and the European Statistical System (ESS). Belonging to these organizations obliges to follow the guidelines and rules. The use of common rules and standards guarantees high quality and international comparability of official data. As a member of the ESS, Polish official statistics is primarily guided by the requirements and recommendations set out in the following documents:

- Fundamental Principles of Official Statistics,
- Regulation (EC) No 223/2009 of the European Parliament and of the Council of 11 March 2009 on European statistics,
- Quality Declaration of the European Statistical System,
- Recommendations of the Quality Management Group LEG,
- European Statistics Code of Practice (ESCoP).

In 2022, Statistics Poland continued activities aimed at preparing Polish official statistics for the ESS peer review. **ESS peer reviews are part of the strategy of the European Statistical System.**



Peer Review 3rd Round
Visit of European visitors

The European Statistical System is a partnership system made up of Eurostat (EU statistical authority), national statistical offices and the so-called other producers of European statistics (Other National Authorities – ONAs), i.e. ministries, offices and institutions that produce and share data for European purposes in a given country. Peer reviews assess the extent to which ESS countries adhere to the ECSR principles when producing, developing and disseminating European statistics.

The third round of ESS peer reviews started in Q1 2021 and will run until mid-2023 in all European Union and European Free Trade Association (EFTA) Member States. As part of the third round of peer reviews, European auditors visited **Statistics Poland** from May 30 to June 30, 2022. Experts from the European Statistical System conducted a review regarding the implementation of the ESCoP principles by the Polish statistical system.



The summary of the peer review in Poland is contained in the report titled "Peer Review Report on Compliance with the European Statistics Code of Practice and Further Improvement and Development of the National Statistical System – Poland". The report includes a description of the national statistical system, a list of progress made since the last review, an assessment of compliance with the European Statistics Code of Practice, the strengths of the national statistical office and other producers of European statistics, as well as recommendations in areas requiring corrective action. Poland (Statistics Poland and ONAs) received 15 recommendations.

COUNTERACTING CORRUPTION

As part of the adopted anti-corruption policy, Statistics Poland created a "Anti-corruption Actions" section on the Corporate Portal. The purpose of this section is to disseminate materials related to the topic among employees and inform them about new actions in the administration, as well as to enable employees of official statistics to participate in periodic training sessions. The section contains materials related to anti-corruption policy, internal documents produced in Statistics Poland, as well as materials prepared by the Central Anti-Corruption Bureau (CBA).

PREVENTION OF CYBERCRIME

In 2022, employees of official statistical units participated in a webinar on the dissemination and combating of crimes committed using information and telecommunication systems or telecommunication networks. The meeting titled "How to maintain security online" was conducted with the participation of an expert from the Central Bureau for Combating Cybercrime and included two thematic blocks:

- I. Ensuring the safety of families online,
- II. Security while using information and telecommunication devices.

Over 650 employees of official statistical services participated in the webinar.



**JAK ZACHOWAĆ
BEZPIECZEŃSTWO
W SIECI**

- webinar poświęcony tematyce
cyberbezpieczeństwa

Prelegent: Pan Rafał Krzemiński, ekspert Centralnego Biura Zwalczania Cyberprzestępczości
Udział: Pan Mateusz Radzki, Pełnomocnik ds. Bezpieczeństwa Cyberprzestrzeni w GUS

**11 sierpnia 2022 r.
godz. 11:00-12:30**

Zapraszamy do udziału
on-line za pośrednictwem
platformy Webex.



IMPLEMENTATION OF SUSTAINABLE PUBLIC PROCUREMENT

The use of social and environmental clauses as one of the elements of sustainable public procurement is a common practice in Statistics Poland. Internal regulations relating to the inclusion of social/environmental issues in public procurement procedures have been developed. In the process of awarding public contracts in Statistics Poland, from the planning stage to the procedure and implementation of a public contract, good practices of sustainable public procurement are applied. The employees were given a presentation: "The application of sustainable public procurement (social and environmental clauses) in public procurement in the mandatory and optional scope", in line with the purchasing strategy of Statistics Poland.

Regarding the purchasing strategy of Statistics Poland, the process of increasing awareness among employees regarding the application of sustainable public procurement was continued.

A document entitled "Purchasing Strategy of Statistics Poland" was developed, defining the most important goals and principles of conducting the procurement strategy for various groups of products purchased by Statistics Poland. The document provides guidelines and principles, as well as a program of planned changes and reforms in the system for achieving the strategic objectives of the state's procurement policy.

INFORMATION DISSEMINATION

As part of the information policy of Statistics Poland press conferences were held. Information about events was posted on the Statistics Poland Information Portal. Interested parties could also access available online materials from the conferences. Additionally, a separate tab "for the media" is available on the Statistics Poland Information Portal, which, besides contact information, includes information on press releases, schedule of data publication, press conferences and briefings, as well as scientific conferences and seminars.

PRESS CONFERENCES

The year 2022 was primarily dedicated to popularizing information about the results of the National Census of Population and Housing 2021, conducted once every 10 years.

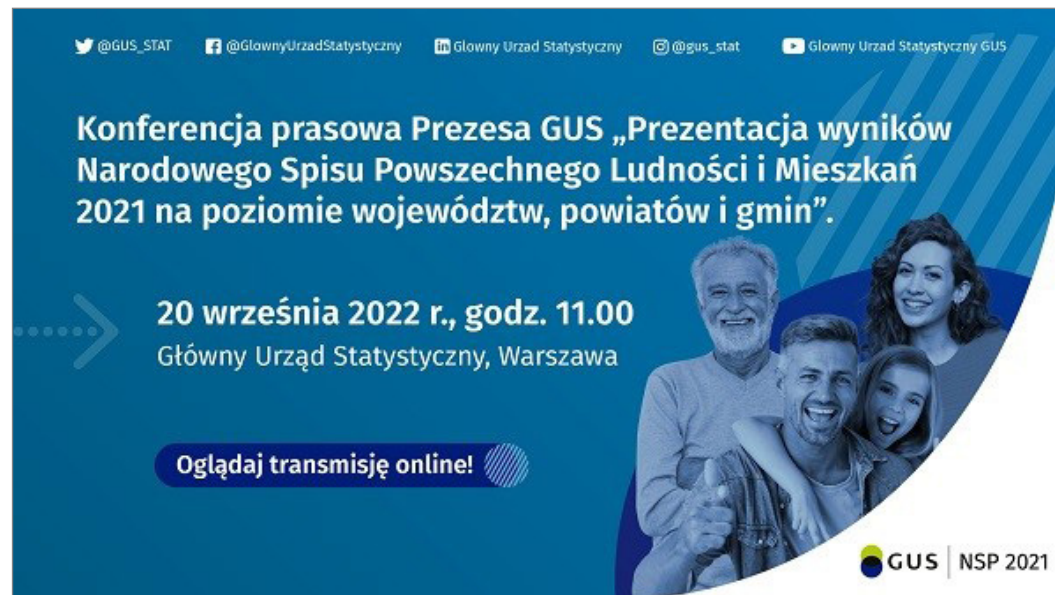
On January 27, 2022, Statistics Poland published **the first preliminary** results of the National Census of Population and Housing 2021 on the Statistics Poland Information Portal. Information about the preliminary results of the National Census 2021 was also presented during an online conference inaugurating the 3rd Demographic Congress under the honorary patronage of the President of the Republic of Poland. **The event was organized by the Government Population Council, Statistics Poland, and the Office of the President of the Republic of Poland and took place at the Presidential Palace.** Due to the pandemic situation, the event was broadcasted online.

During the conference, President of the Republic of Poland, Andrzej Duda, spoke about the importance of censuses in the socio-economic life of the country. Dominik Rozkrut, Ph.D., President of Statistics Poland, presented the preliminary results of the National Census 2021, as well as the methodology and organization of the census. Participants also listened to a lecture by Prof. Piotr Szukalski on the demographic challenges of 21st century in Poland.



On January 31, 2022, a press conference was held at the Statistics Poland building by the President of Statistics Poland during which the socio-economic situation of the country in 2021 was presented, as well as **information regarding the estimate of GDP in 2021**.

On September 20, 2022, another press conference was held by the President of Statistics Poland, during which the results of **the National Census of Population and Housing 2021 were presented**, including the breakdown by voivodships, counties, and municipalities. The information covered the population by gender and age, as well as the number of buildings and apartments (occupied and unoccupied). The previously published information and the schedule of publication of census results are available on the website: <https://spis.gov.pl/>.



COOPERATION

INTERNATIONAL COOPERATION

IAOS

On February 17, 2021, the President of Statistics Poland, Dominik Rozkrut, Ph.D., in recognition of his merits for the development and international cooperation in the field of official statistics, was appointed the President of the International Association for Official Statistics (IAOS – <https://www.iaos-isi.org/>) for the term of office in the years 2023–2025. In the years 2021–2023, Dominik Rozkrut, Ph.D., will be the President-Elect of IAOS. IAOS, established in 1985, is an organization affiliated with the International Statistical Institute, associating both producers and users of statistical data. The main objective of IAOS is to promote the development of official statistics and the services it offers. The Association actively works for developing countries, encouraging them to maintain international contacts in the field of statistical cooperation, e.g. by organizing conferences and meetings.

From April 26 to 28, 2022, the 18th IAOS Conference was held in Kraków under the theme "Valuable Information in Difficult Times". The conference covered many topics, including:

- actions taken worldwide to address the short- and long-term consequences of the COVID-19 pandemic,
- challenges related to climate change,
- innovations, such as Big Data solutions in the TranStat system, SMUP, SVS, API in Domain Knowledge Bases, and the New Geostatistical Portal,
- integration of sustainable development goals into national statistical offices.

The conference was attended by 300 participants, including representatives from the world of statistics, science, business, and administration. Among them, there were delegates from Eurostat, the European Central Bank, UN, WHO, OECD, IAOS, ISI, as well as representatives from statistical offices from both EU and non-EU countries.



IAOS Conference. Speech by the President of Statistics Poland

PARTNERSHIP AGREEMENTS

In 2022, Statistics Poland signed an agreement with the Ministry of Digital Affairs for partnership cooperation in preparing and implementing the fourth edition of the event called "Datathon #OpenData". The aim of the event was to promote the potential of open data from the dane.gov.pl portal, with particular emphasis on databases provided through APIs by partners of the "Open Data Plus" project, including Domain Knowledge Bases provided by Statistics Poland.



In 2022, a letter of intent was signed to initiate actions aimed at equalizing educational opportunities for students through additional classes developing key social competencies. Signatories included: the Regional Police Headquarters in Opole, the National Revenue Administration, the Tax Administration Chamber in Opole, the Regional Command of the State Fire Service in Opole, the National Bank of Poland Regional Branch in Opole, the National Electoral Office Delegation in Opole, the Regional Inspectorate of Trade Inspection in Opole, the State Archives in Opole, the Opole Provincial Command of Volunteer Work Units, the Statistical Office in Opole, the Faculty of Political Science and Social Communication of the University of Opole, the Faculty of Economics of the University of Opole, the Museum of Silesia in Opole, the Central Museum of Prisoners of War in Łambinowice, the Opole Branch of the State Fund for Rehabilitation of the Disabled, and the Silesian Institute.

HONORARY PATRONAGES

The honorary patronage of Statistics Poland is an expression of special recognition for initiatives thematically related to the mission and scope of tasks performed by official statistics, characterized by a high level of substantive and organizational quality. In 2022, the President of Statistics Poland granted **honorary patronage to 18 national initiatives dedicated to diverse topics**. The events were organized by public universities, associations and foundations, as well as research institutes. One of the events under the honorary patronage of the President of Statistics Poland was the Responsible Business Week 2022 (TOB) organized by CSRinfo. TOB 2022 consisted of 5 days of meetings with experts and practitioners on sustainable development and ESG. Each day addressed issues related to a specific area of ESG, ranging from corporate governance, ESG reporting, and strategy planning to social and environmental aspects. Panels and discussions on innovations in responsible business strategies were also held.

STAT!UP

The Stat!UP project was created in response to the challenges posed to official statistics by the advancing digitization of socio-economic life. Its implementation brought changes in official statistics, enabling the delivery of data even better tailored to the needs of recipients. One of the partners in the project was a world-class advisor from the so-called "big four", PwC, which provided advisory services throughout the duration of the project, from September 2020 to May 2022. "The final report", which was the culmination of the project's activities, contained a summary of the work carried out, a presentation of the project's effects in the short and long term, and recommendations for further actions.

In May 2022, a meeting summarizing the project took place, which had a hybrid form, with the participation of representatives of the European Commission, the Ministry of Development and Technology, PwC, and the directors and employees of official statistics services units. During this meeting, the President of Statistics Poland discussed the significance of the project for official statistics and presented the planned steps towards implementing the project's results.



A meeting summarizing the Stat!UP project

COLLABORATION FOR SUSTAINABLE DEVELOPMENT GOALS

Statistics Poland cooperates with various units that are involved in the implementation of the 2030 Agenda goals. The role of Statistics Poland is based on information or substantive support and applies to cooperation both at the national and international level.

NATIONAL SDG REPORTING PLATFORM (sdg.gov.pl)

The National Reporting Platform is a tool that is used to present indicators monitoring progress in achieving the goals of the 2030 Agenda in Poland. Thanks to the platform and its systematic updating, all interested parties (decision makers, business, the world of science, society) have open access to information enabling comprehensive analyses on Poland's progress in achieving the 17 Goals with the possibility of automatically downloading long series of data through the Application Programming Interface (API).

The platform presents two sets of indicators, i.e. global and national. The sets of indicators made available on the platform are consistent with the approach of the 2030 Agenda, which encourages countries to build their own sets of indicators, tailored to national needs, ambitions and capabilities.

In 2022, Statistics Poland, which is the coordinator of the process of monitoring the implementation of the 2030 Agenda goals in Poland, continued work related to monitoring the Sustainable Development Goals at the national level, as well as at the global and regional level. The Office also initiated new activities in this area.

The Ministry of Development and Technology's website published the report "Monitoring the Implementation of Sustainable Development Goals in Poland" – as of the end of 2021. The publication presented a description of selected actions towards the implementation of the 2030 Agenda and its goals in Poland carried out by the government, local governments, stakeholders, and Statistics Poland by the end of 2021.

Statistics Poland continued the work initiated in 2021 on approaches to monitoring sustainable development goals at lower territorial levels (regional and local).

SDG DIGITAL REPORTS

Statistics Poland publishes digital SDG reports. The reports are interactive publications of Statistics Poland, summarizing Poland’s achievements in the implementation of the 2030 Agenda goals. The digital form of the publication is an opportunity for Statistics Poland to act in the spirit of social responsibility: with care for the environment and using innovative solutions.

The reports are prepared annually, and their topics concern selected aspects of sustainable development.

In 2022, the third edition of the digital SDG Report titled "Poland on the Path to Sustainable Development: Environmental Sustainability" was released ([SDG Report 2022, stat.gov.pl](#)). In the report, Poland’s progress was presented from the perspective of environmentally sustainable development, which is one of the significant aspects of sustainable development. The analytical part of the Report



is complemented by a chapter that graphically presents Poland's progress in achieving all 17 Goals.

INITIATIVES UNDER THE 17 GOALS CAMPAIGN

Statistics Poland joined Campaign 17 Objectives, the initiative of CSR Consulting, an entity specializing in strategic consulting in the area of corporate social responsibility and sustainable development.

The campaign includes a partnership for the SDGs, bringing together many environments: the private sector, businesses, government institutions, and the academic world, mobilizing Polish businesses to take action towards SDGs.

As part of the campaign, a tool was developed to monitor the impact of business on the implementation of SDGs, the so-called Impact Barometer (sdg.gov.pl/business/). This tool, available on the SDG Platform, is aimed at enterprises that want to assess the effectiveness of their activities for the 2030 Agenda. **It is a product that goes beyond the standard offer of official statistics.** It is a joint effort of the members of the 17 Goals Campaign – it is an initiative combining partners from non-governmental environments, the world of science, public administration, and statistics, operating under the auspices of the Ministry of Development, Labor and Technology.

Statistics Poland has become the main partner of the Good Goals educational campaign, which raises awareness in the area of SDGs. The action initiated by the 17 Goals Campaign in September 2021 is addressed to consumers and is intended to indicate what actions should be taken on a daily basis to contribute to the implementation of the 2030 Agenda "here and now".

COOPERATION WITH THE ACADEMIC ENVIRONMENT

The Department of Statistical Studies of Statistics Poland regularly conducts **guest lectures at the Kozminski University in Warsaw** on the monitoring of the SDGs and the role of official statistics in this process.

INTERNATIONAL ACTIVITY FOR THE SDGs

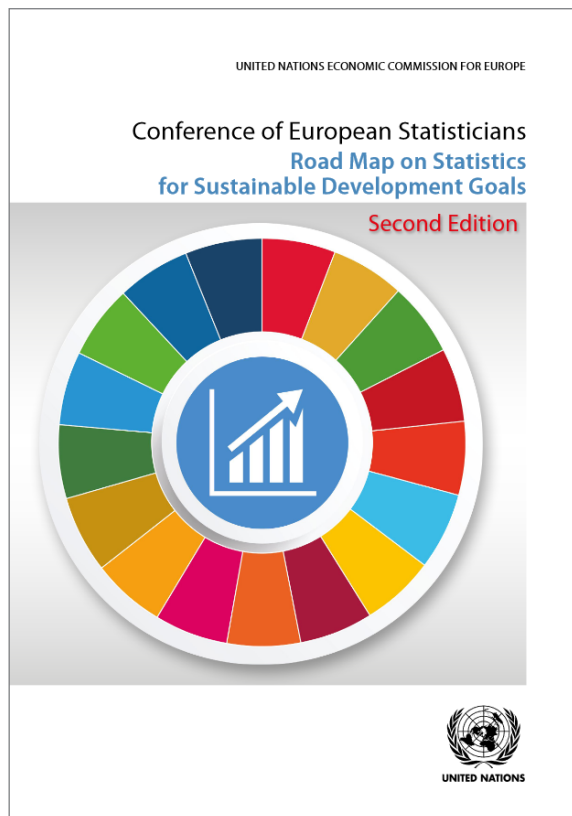
The long-standing experience and activity of Polish statistics are recognized internationally, resulting in Poland's presence in bodies shaping the development of SDG statistics on a global scale. Since 2018, Poland has been co-chairing the Steering Group for Statistics for SDGs in the European region of the United Nations Economic Commission for Europe (UNECE). The aim of this group is to facilitate the management of the sustainable development goals monitoring process for UNECE countries, including defining recommendations, sharing experiences, and exchanging best practices. A tangible outcome of the group's work in 2022 was the publication of the 2nd edition of the Road Map on Statistics for Sustainable Development Goals.

Since 2021, Polish statistics has been representing countries in the Eastern Europe region in the High-Level Group on Partnership, Coordination, and Capacity Building for Statistics for the 2030 Agenda (HLG-PCCB). The group provides strategic leadership in the implementation of sustainable development goals in the areas of monitoring and statistical reporting.

Poland's activity in these groups benefits both sides. On the one hand, by sharing its experiences with other countries, Poland has a real impact on shaping the directions of the SDG monitoring process and defining priority areas in this regard. On the other hand, Poland gains inspiration and good practices from other countries in monitoring SDGs.

ROADMAP FOR SDG STATISTICS

Monitoring progress in the implementation of the 2030 Agenda is a significant challenge for official statistics, especially for national statistical offices. This requires coordination among many institutions and cooperation between the international and national levels. To support statistical institutions in the European region of the United Nations Economic Commission for Europe (UNECE), the Steering Group for Statistics for SDGs was established in 2016. One of the key achievements of the Group is the Road Map for SDG statistics, which aims to facilitate the organization of the monitoring process of the 2030 Agenda for countries. The second edition of the Road Map,



published in 2022 (Road Map on Statistics for Sustainable Development Goals – Second Edition), focuses on challenges related to increasing the use of statistics, introducing modern solutions, and targeted monitoring of issues. Poland (represented by Statistics Poland) authored two chapters in the publication (“Tracking progress at various levels” and “Voluntary National Reviews”). In the second edition of the Road Map, two initiatives of Statistics Poland were also used as case studies in the SDGs area (including participation in the development of a set of indicators for businesses – the Impact Barometer). The document is addressed not only to national statistical offices but also to a wide range of stakeholders of the 2030 Agenda, including both managers and users of data.

CONFERENCES AS PART OF THE 17 GOALS CAMPAIGN

As part of the sixth edition of the “17 Goals Campaign” conducted in 2022 under the theme “Partnership for the Future”, conferences were organized to discuss joint actions towards the implementation of the 2030 Agenda.

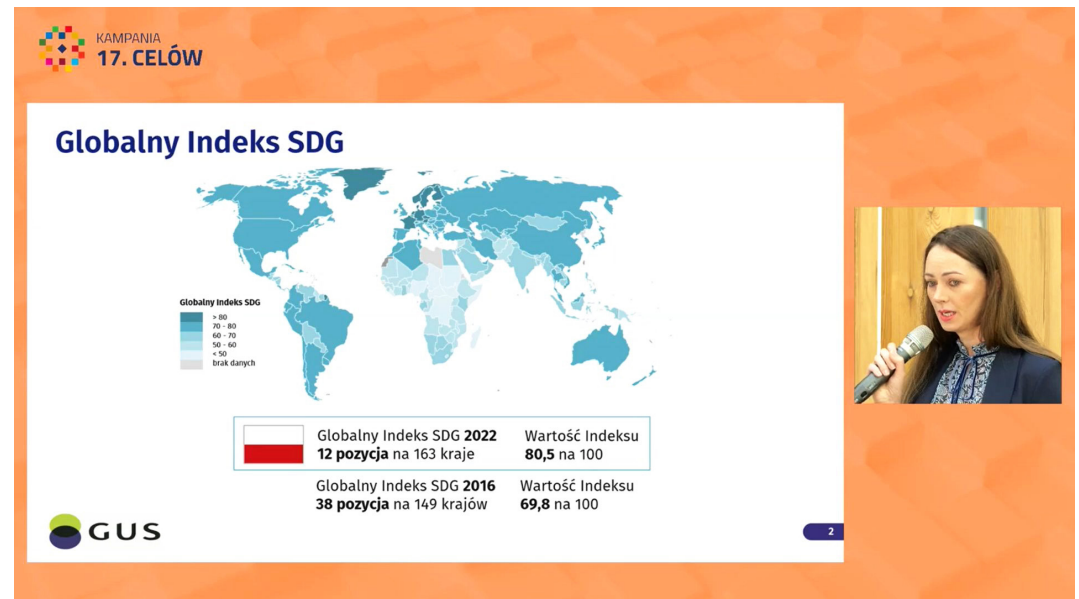


On February 22, 2022, employees of the Statistical Analysis Department of Statistics Poland participated in the conference “The 2030 Agenda – Let’s Measure It!”. They delivered a presentation titled “SDGs in our Backyard – Measuring Sustainable Development Regionally”. The presentation focused on the implementation of the 2030 Agenda goals dependent on the actions of local authorities and communities.



It also discussed how to measure and how cities and regions are dealing with sustainable development goals. Tools for such measurements were presented, along with how official statistics can support SDG monitoring in regions.

On September 21, 2022, an online conference titled "World Action Day 2022 – the 2030 Agenda – Will We Make It? Megatrends. Cities. Business Leadership" took place. Will we achieve the SDGs by 2030? How is Poland coping with the challenges of the 2030 Agenda? In the discussion, Ms. Renata Bielak, the Director of the Statistical Analysis Department at Statistics Poland, emphasized that macro-level SDG statistics can inspire actions for the 2030 Agenda at the micro-level.



6.6. Consumer issues



DATA SHARING

The Statistical Information Center and the Statistical Hotline are responsible for directly assisting users with data inquiries, whether through correspondence or other means.

If necessary, Information Center employees direct users to publicly available statistical data, provide methodological explanations, or offer other types of support related to official statistics activities. For archival materials, users are offered a visit in the Central Statistical Library of Statistics Poland.

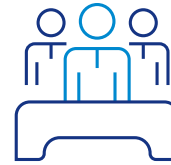
CORRESPONDENCE SERVICE

In 2022, Statistics Poland employees handled 2,829 orders addressed to the Office via the data request form, which is available on the Statistics Poland Information Portal. Correspondence was also sent using the "Question to Statistics Poland" formula, using the ePUAP function and by traditional mail.

Using the data by category of the client in 2022 (number of orders):



2,055
persons using data
for personal
purposes



87
enterprises



43
government
administration



38
university academic
staff



37
students

The data was primarily obtained for purposes declared as private. In the case of entrepreneurs, the interest concerned information necessary for market analysis. Government administration requested statistics to fulfill its statutory objectives. Universities and research institutions comprised a significant group, ordering data for scientific projects, and students needed data for educational purposes.

Top issues by frequency of order in 2022 (number of orders):

**302**population,
demographic processes**262**prices,
price indices**194**

industrial activity

**161**

labor market

**138**agricultural and forestry
activities

The popularity of issues related to demographic areas is the result of the pandemic, especially in terms of statistics on causes of death and the influx of Ukrainian population to Poland due to the armed conflict in Ukraine. The second most popular issue was prices, which is a consequence of rising prices and the country's difficult economic situation. The third place belonged to statistics related to industrial activity. Following in popularity were issues related to labor market analysis and agricultural and forestry activities.

The order of channels on the Hotline has been set by topic popularity



The information service was largely focused on the publicly available resources of the Statistics Poland Information Portal. In the case of inquiries regarding unpublished data, they were transferred to the relevant substantive units, which determined the availability of information and the possible cost of its development. Orders were transferred for execution after acceptance of costs and payment by the ordering party.

DATA SAFETY

Persons who submitted a request for statistics using the Data Order Form declared that they had familiarized themselves with the information regarding the processing of personal data within the Form. We prioritize the security of personal data. We take all necessary measures to ensure the rights and freedoms of individuals whose data is processed. All personal data is subject to special protection, and individuals whose data is processed have guaranteed rights and freedoms under the GDPR and other legal regulations. Only persons authorized by the Administrator to process personal data with the necessary knowledge participate in the data processing process.

TELEPHONE SERVICE – Statistical Hotline

Telephone service – Statistical Hotline – was available under the number [+48 22 279 99 99](tel:+48222799999) from Monday to Friday, from 8:00 a.m. to 3:00 p.m. Users could use 7 dedicated channels for specific topics. A pre-recorded announcement regarding the subject matter of the conversation was uploaded for each of them.

In 2022, the Statistical Hotline provided services to:



18,145

Reporting
Portal



5,782

REGON



381

TERITE



3,971

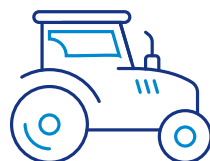
statistical classification



3,971

statistical classification

In 2022, the Statistical Hotline provided services to:



540

agricultural research



484

social research

CUSTOMER SERVICE FOR PEOPLE WITH SPECIAL NEEDS

In 2022, customers with special needs were provided with the option to contact the Office via SMS and fax. Information about this was published in the Public Information Bulletin of Statistics Poland. Employees involved in customer service participated in training sessions aimed at ensuring an adequate level of service.

STATISTICS GATEWAY

The year 2022 marked the continuation of extensive work on the STATISTICS GATEWAY project, co-financed by the European Regional Development Fund under: Priority Axis 2 "E-administration and open government", Action 2.3 "Digital accessibility and usability of public sector information", Sub-measure 2.3.1 "Digital provision of public sector information from administrative sources and scientific resources" (project type I: "Digital provision of PSI from administrative sources").

The program, implemented from 2019 to 2023, aims to improve the quality, usability, and accessibility of statistical information to the widest possible audience. This goal is achieved through the use of modern technologies and by adapting current research methodologies and organization to contemporary technological capabilities.

Innovative forms of presentation, as well as modern access and communication channels, will enable users to conduct independent analyses and generate reports, including incorporating their own data into the process.

The Office's involvement in the project demonstrates openness to cooperation with various holder groups and a commitment to ensuring the quality and reliability of data using innovative solutions.

The project brings several benefits to data recipients:

- improved accessibility of output statistical information through the creation of new data dissemination channels,
- enhancement of the quality of the provided data by enabling control over the production process and the publication of metadata,

- increasing data openness by adapting them to machine-readable formats to facilitate their reuse is one of the goals of the project.

The project will create products that will be used by both official statistics employees and external data users. According to the assumptions, the final products of the project will include:

- data collection systems (Statistical Data Gathering Platform, Statistical Units Repository, Raw Data Repository),
- data processing and analysis systems (Operational Microdata Processing System, Statistical Data Processing System, Operational Data Repository, Analytical Data Processing System, Analytical Data Repository),
- data dissemination systems (all information dissemination systems that make up the Platform for sharing resultant statistical information and other informational resources, Publication Data Repository, Geospatial Data Repository),
- meta-information systems (Meta-information System, Statistical Metadata Repository, User Needs Repository, Service Desk System).

These products will be implemented in subsequent years by official statistics employees and promoted through information and promotional campaigns among data users.

Information about the project is available on the Statistics Poland Information Portal: <https://bip.stat.gov.pl/dzialalnosc-statystyki-publicznej/projekty-unijne-w-statystyce/>.

GUS | Narodowy Spis Powszechny Ludności i Mieszkań 2021

Konkurs Prezesa GUS

na najbardziej cyfrową gminę Narodowego Spisu Powszechnego Ludności i Mieszkań 2021

Nagrody dla zwycięzców konkursu:

- Nagroda główna:** dla gminy o najwyższym wskaźniku samospisu internetowego - urządzenie wielofunkcyjne
- Nagroda specjalna Prezesa GUS:** - urządzenie wielofunkcyjne
- Nagrody dodatkowe:**
 - I miejsce** 11 laptopów
 - II miejsce** 9 laptopów, 1 urządzenie wielofunkcyjne
 - III miejsce** 8 laptopów
 - IV miejsce** 7 laptopów
 - V miejsce** 6 laptopów

Szczegóły na stronie spis.gov.pl

RESOLUTION OF THE CONTEST FOR THE MOST DIGITAL MUNICIPALITY OF THE NATIONAL CENSUS 2021

The President of Statistics Poland's contest for the Most Digital Municipality of the National Census 2021 lasted from July 15 to September 30, 2021.



The recipients of the competition were municipalities where individuals covered by the National Census 2021 conducted online self-enumeration from April 1 to September 30, 2021, using an interactive application available on the website <https://spis.gov.pl/>. Applications were accepted through the web application.

Out of 700 municipalities that participated in the competition, **a total of 96 municipalities from all over Poland were selected, to which main prizes as well as additional prizes in the form of electronic equipment were awarded.** As a result of the competition, **5 municipalities with the highest rate of online self-enumeration were selected in each voivodship, and additionally one municipality most involved in cooperation with the relevant statistical office.** The winners received valuable prizes such as laptops and multifunctional devices. The award ceremonies for the winning municipalities were conducted by the Competition Committees in respective offices on Local Government Day, May 27, 2022. In addition to the prizes, the competition laureates also received diplomas.

3RD DEMOGRAPHIC CONGRESS

The 3rd Demographic Congress in Poland was organized at the initiative of the Government Population Council in the years 2021/22. Everyone who wanted to share the results of their research, analysis, information, and statistical analyses, professional and social experiences in shaping and implementing programs conducive to creating favorable conditions for family life and development was invited to participate in the Congress.





The program of the 3rd Congress presented the results of the National Census of Population and Housing 2021, as well as in-depth analyses of the changes that have occurred in the state and structure of the population of Poland since 2012. The framework program of the 3rd Congress covered key issues of Poland’s demographic development, regions, local communities, and functional areas. Conferences and debates addressed topics such as the formation and development of families, population health and protection, labor and employment, educational processes, migration, depopulation, spatial changes in population concentration, as well as ethical and legal dilemmas, and issues related to demographic phenomena and processes.



The conferences of the 3rd Congress were organized in cooperation with state institutions, scientific bodies, local governments, academic communities, civil society organizations, and as a result, took place in various locations. This wide reach of the 3rd Congress stemmed from the belief that disseminating reliable knowledge, the results of the National Census 2021, in-depth research, and analyses concerning the demographic situation of Poland, regions, poviats, and local communities could influence development decisions.





No	Conferences as part of the 3rd Demographic Congress	Place	Date
1	Inaugural Conference of the 3rd Demographic Congress	Warszawa	27.01.2022
2	Work, employment, social security conditions ongoing demographic changes	Bydgoszcz	24.02.2022
3	Family – challenges for the 21st century	Poznań	14.03.2022
4	Municipal government in the face of demographic changes	Maków	30.03.2022
5	Man in the living environment: challenges of the 21st century	Łódź	20.04.2022
6	Situation of disabled people. Demographic and social portrait	Gorzów Wielkopolski	12.05.2022
7	Migrations and development of the region	Opole	18.05.2022
8	Local government in the face of demographic changes. Demographic changes in Łódź and the Łódź Voivodship in the 21st century. About the need for regional and local policies population	Łódź	31.05.2022
9	Understanding the demographic change	Warszawa	13–14.06.2022
10	Education system in the face of demographic changes	Kielce	14.09.2022
11	Young adults. Demographic, economic and social challenges for people entering adulthood	Wrocław	19.09.2022
12	Determinants of demographic changes in the Lesser Poland Voivodship. Procreative attitudes	Kraków	28.09.2022
13	Poland's demographic situation in the light of the results of the National Census of Population and Housing 2021	Warszawa	4.10.2022
14	Health challenges for Poland after the COVID-19 pandemic	Warszawa	6.10.2022
15	Economic consequences of demographic changes in Poland	Katowice	11.10.2022
16	Determinants of fertility	Warszawa	19–20.10.2022
17	Children's health	Gdańsk	27.10.2022
18	Suburbanization. Man – change – space	Warszawa	16.11.2022
19	Conference summarizing the 3rd Demographic Congress – Poland in the 21st century – demographic challenges	Warszawa	12.12.2022

6.7. Community involvement and development



SUPPORT FOR THOSE IN NEED

POLISH AND UKRAINIAN CHAMPIONSHIPS FOR CHILDREN FROM ORPHANAGES IN FOOTBALL

The 13th Polish Championships for Children from Orphanages in Football and the 1st Ukrainian Championships for Children from Orphanages in Football are the first double football tournaments for children organized by the "Hope for the World Cup" Association. Thirty-six teams from Polish care and educational institutions and 27 teams from Ukrainian orphanages participated in the Championships. The matches were held on June 5, 2022, at the SCS Active Stadium "Hutnik" in Warszawa. Statistics Poland once again joined the event, providing gifts for the players participating in the tournament. Among the gifts given to the children were football balls, skipping ropes, shirts, and coloring books. Congratulations to the participants were extended by Dominik Rozkrut, Ph.D., the President of Statistics Poland, who wished everyone success and perseverance in achieving their dreams.

The winning team of the 1st Ukrainian Championships for Children from Orphanages – Andriievo-Ivanivka

The winning team of the 13th Polish Championships for Children from Orphanages – Sternik Szczecin





Gifts for the participants of the Polish and Ukrainian Football Championships for Children from Orphanages donated by Statistics Poland

XIII MISTRZOSTWA POLSKI **MISTRZOSTWA UKRAINY**
DZIECI Z DOMÓW DZIECKA W PIŁCE NOŻNEJ

PODZIĘKOWANIE
 Uczestnicy i Organizatorzy XIII Mistrzostw Polski i Mistrzostw Ukrainy Dzieci z Domów Dziecka w Piłce Nożnej „Nadzieja na Mundial” składają najserdeczniejsze podziękowania

Głównemu Urzędowi Statystycznemu
 za wsparcie, hojność i pomoc
 okazaną w trakcie organizowania imprezy.
 Warszawa, 5 czerwca 2022 r.

Sponsorzy: Biedronka, Dobra Drużyna PZU, BLACHY PRUSZYŃSKI, ORLEN

Organizator: GUS

Współorganizatorzy: VIVA ACTIVA, MPP

Partnerzy Między: TVP SPORT, POP, HALO WARSZAWA

Partner Strategiczny: KePza

Partnerzy Główni: MZP, MOPS

Partner Honorowy: Ministerstwo Sportu i Turystyki, Urząd Miasta Stożec, Urząd Miasta Łódź



HUMANITARIAN AID FOR REFUGEES FROM UKRAINE

The outbreak of armed conflict in Ukraine has made humanitarian assistance a matter of greater significance. The actions of official statistical services have focused on supporting statisticians and civilian population in Ukraine.

Statistics Poland contributed to humanitarian aid through fundraising efforts to support statisticians in Ukraine. Over 33,000 PLN was collected. The funds allowed for the purchase of necessary items requested by our colleagues in Ukraine. The first purchase, consisting of 40 packages, was delivered to Kyiv in March 2022. Among the items were over 330 power banks, long-term food supplies, medical supplies, hygiene products, and tactical clothing.

The second purchase, along with a material collection organized within Statistics Poland, statistical offices, and units serving official statistics, totaling 180 packages, was delivered to Ukraine in April 2022. Among the sent packages were 50 packages donated by the Office for National Statistics of the United Kingdom, which joined the initiative through Polish statisticians. The donated items included long-term food supplies, medical supplies, hygiene products, clothing, and tactical gear. All donations were sent by Ukrainian train to Kyiv. The remaining funds were donated to aid Ukraine through the official international online platform United24 (an online platform for collecting funds to support Ukraine in the war with Russia).

The President of Statistics Poland in a letter to other European statistical offices, informed about our unity and solidarity with Ukraine and encouraged humanitarian assistance through Statistics Poland. As part of the assistance, Statistics Poland was ready to facilitate the transfer of donations and organize logistical support.

Statistics Poland provided support in terms of infrastructure and office facilities in the Statistics Poland building to a non-profit organization that provided necessary humanitarian assistance to individuals forced to leave their homes and find shelter. The assistance offered by Statistics Poland was free of charge. A list of employees fluent in Ukrainian and Russian was prepared to assist with organizational matters.



The Statistical Computing Center, at the request of statisticians from Ukraine, donated 4 servers. Additionally, it offered the Mazovian Voivodship Office in Warszawa the readiness to provide up to 60 overnight accommodation places for Ukrainian refugees in the training section of the SCC Radom.

The Statistical Office in Rzeszów donated IT equipment (servers and switches) from the Statistical Office of Norway.

Employees of **the Department of Education and Communication** continuously informed employees of Statistics Poland, statistical offices, and units serving official statistics about the opportunities to get involved in helping Ukraine. Among the staff, initiatives undertaken by government institutions and non-governmental organizations were promoted. Support for Ukraine was also organized individually by people working in official statistics.

In 2022, the entire official statistics community was engaged in initiatives to help those affected by the war. The recipients of these actions were primarily refugees from Ukraine, and the outcomes of these efforts included:

- donating over **30,000 PLN** for Ukraine support,
- sending over **200 packages** of material aid to statisticians in Ukraine,
- providing over **100 packages** of clothing for refugees staying at Expo Modlińska,
- informing employees through the Corporate Portal about current actions, collections, appeals, and other forms of aid **25 times**,
- organizing **4 collection** drives for packages and material resources within Statistics Poland premises.

Employees of official statistics got involved in helping the Ukrainian people by:

- making individual donations to the account provided by statisticians from Ukraine,
- participating in collections of clothing (both summer and winter) for Ukrainian refugees residing in Warszawa,
- assisting in crossing the border and further travel to the final destination,
- providing additional assistance to refugees at information points set up at railway stations and reception points,
- preparing meals for refugees,
- providing housing for refugees,
- sorting and packing gifts for refugees,
- donating blood and encouraging blood donation,
- providing financial support to children living in orphanages and participating in educational campaigns,
- donating school supplies for children,
- collecting books and guides in Ukrainian language for better communication with refugees.



Statistical service units and statistical offices also actively participated in humanitarian actions for Ukraine, undertaking numerous initiatives to support the war-torn country and its citizens, especially women and children. The humanitarian efforts included fundraising, collecting food, clothing, medicine, volunteering, and assisting in accommodating Ukrainian families.

The Statistical Office in Warszawa organized food packages, which were delivered to the West Railway Station in Warszawa. As part of the initiative, fruits, sandwiches, and drinks were provided to refugees staying there.

The Statistical Office in Bydgoszcz organized joint trips to collection points, during which employees helped pack and sort donations.

As part of volunteering efforts, employees of **the Statistical Office in Katowice** assisted in sorting, packing, and assembling donations for refugees at the Social Warehouse in Katowice.



The Statistical Publishing Establishment organized transportation with humanitarian aid for volunteers from Caritas Diocese of Radom.

The Statistical Office in Warszawa organized a fundraising campaign, during which over 5,000 PLN was collected. Financial support was also provided by **the Statistical Office in Białystok, the Statistical Office in Gdańsk, the Statistical Office in Katowice, the Statistical Office in Opole, the Statistical Office in Rzeszów** and **the Statistical Publishing Establishment**.

The Statistical Office in Bydgoszcz donated two paintings painted by an employee to the Synergy Foundation for auction. The proceeds from the auction organized by the Synergy Foundation were used to purchase food for people affected by the war in Ukraine.

The Statistical Office in Gdańsk, Branch Chojnice organized a monetary collection to support an initiative initiated by a resident of the region. The collected funds were deposited into the account of the "Pomagamy.pl" foundation for the purpose of "A Generator for Ukraine".

Employees of **the Statistical Office in Zielona Góra** took part in a fundraising campaign to purchase the most needed items requested by their eastern neighbors. The campaign was accompanied by an auction of figurines of Bachus – the Census Enumerator Statisticus. The funds raised, amounting to 1,922 PLN, were used to purchase hygiene products and long-term food supplies. The Statistical Office in Zielona Góra collected and donated 1,550 PLN to the Siepomaga.pl foundation.



The Statistical Office in Łódź organized a financial collection among its employees.

The Statistical Office in Bydgoszcz, the Statistical Office in Gdańsk, the Statistical Office in Rzeszów, the Statistical Office in Wrocław, the Statistical Office in Zielona Góra, and the Statistical Publishing Establishment joined efforts to support Ukrainian children by collecting toys, blocks, puzzles, coloring books, crayons, children's jackets and shoes, books, and school supplies.



Employees of **the Statistical Office in Bydgoszcz** organized a "backpack" campaign, in which they prepared backpacks equipped with small drinks, snacks, and toys for children. **The Statistical Office in Warszawa** provided school kits and writing materials with the National Census 2021 logo donated by the office employees to facilitate the start of schooling for Ukrainian children in Polish schools. The packages were handed over to children accommodated at the Four Elements Conference and Training Center in Falenty. **The Statistical Office in Olsztyn** donated backpacks to the Folkowisko Association, which prepared welcome packages for children from Ukraine. They participated in a collection organized by the Municipal Library in Olsztyn, donating coloring books, crayons, and markers. **The Statistical Office in Szczecin** purchased backpacks for Ukrainian children for school supplies.

On the occasion of Easter, **the Statistical Office in Katowice and Kraków** prepared Easter packages for Ukrainian families.

The Statistical Office in Lublin assisted a Ukrainian family in transportation from Dorohusk to Rzeszów, and as a token of gratitude, the children Karina and Timon along with their mother Marta, presented a drawing. **The Statistical Publishing Establishment** purchased articles for children from orphanages in Ukraine accommodated at the Pilgrim House in Częstochowa and organized the transport of food items to the Ukrainian border in Medyka. **The Statistical Office in Rzeszów** remained in constant contact with the Management of the Statistical Office in the Lviv Oblast, the State Statistics Service of Ukraine in Kyiv, and the Academy of Statistics, Accounting, and Audit in Kyiv. They organized immediate assistance in crossing the border and further travel to the destination for individuals from the Academy.

Employees of **the Statistical Office in Łódź** participated in a collection drive of pet food for dogs, cats, and other domestic animals that arrived in our country with their caregivers from Ukraine.

As part of assisting Ukrainian families, employees of **the Statistical Office in Katowice** actively participated in various forms of aid for refugees affected by the war in Ukraine. As part of their relief efforts, they provided shelter to Ukrainian families in their homes. **The Statistical Office in Kraków and Zielona Góra**, and **the Statistical Publishing Establishment** also participated in providing accommodation assistance.

An employee of **the Statistical Office in Poznań** delivered reflective vests, wrist reflectors, and power banks from their own resources to the border in Hrebenne.

The Statistical Office in Szczecin established cooperation with the Union of Ukrainians in Poland, the Polish Red Cross, as well as with associations and individuals involved in assisting refugees.





FAIRS, COLLECTIONS AND CHRISTMAS ACTIVITIES

During the pre-Christmas period, **the Statistical Office in Zielona Góra** provided a board where employees shared wishes, organized a contest for the Departmental Christmas Card, and arranged a Christmas decoration exchange.

At the end of November 2022, after a two-year break caused by the pandemic, **the Statistical Office in Białystok** organized a cake fair again. The funds collected were used to purchase Christmas gifts for children staying at the Children’s Home in Białystok. In December 2022, Christmas card-making workshops were held with the participation of children of employees aged 3–12. The children prepared 50 Christmas cards. Along with gifts purchased from the proceeds of the cake fair, the cards were given to the children from the Children’s Home in Białystok for Christmas.



The Statistical Office in Bydgoszcz participated in a Christmas charity event called "We Remember About You – Santa Claus and Me" organized by the "Give a Chance" Association and the Care and Educational Facility "Maluch" in Włocławek. Children wrote letters to Santa Claus asking for their dream gifts. In December 2022, the Office donated 23 packages with gifts that the children received for Christmas.



Packages with gifts prepared by employees of the Statistical Office in Bydgoszcz for children from an orphanage



Before Christmas, a Christmas bazaar organized by the Polish Post was held at **the Statistical Office in Łódź**. The bazaar was combined with supporting the campaign "Buy at the post office and give gifts to children from orphanages". During the bazaar, employees could buy Christmas decorations and gifts for their loved ones, as well as products for children from orphanages and foster families.

The Statistical Office in Lublin organized a Christmas bazaar, during which employees of the Office could buy wreaths, Christmas cards, handmade products, and Christmas decorations made by the wards of the Polish Association for Persons with Intellectual Disabilities, Lublin Chapter – Occupational Therapy Workshops. The proceeds from the bazaar were allocated to the social rehabilitation of the wards.



During the pre-holiday period, employees of **the Statistical Office in Opole** organized a collection called "Christmas package for a little child" for the benefit of the Mother and Child Home in Opole. As part of the campaign, food and material donations were collected.



Gifts donated to the Mother and Child Home by the Statistical Office in Opole

The Statistical Office in Łódź supported the campaign "Letter to Santa from the Care Home" organized for the wards of Łódź social care homes. Many cosmetic articles, clothing, sweets, and other small gifts were collected, which enriched the Christmas presents for seniors.



The collection for the "Letter to Santa from the Care Home" campaign



On December 15, 2022, **the Statistical Office in Kraków** organized a Christmas fair. Participants of the Occupational Therapy Workshops prepared handmade decorations. The Gaudium et Spes Social Assistance Association allocated funds obtained from the sale of products to expand the rehabilitation offer, purchase necessary supplies for statutory activities, as well as subsidize a rehabilitation trip for beneficiaries.

During the pre-Christmas period, **the Statistical Office in Białystok** conducted a collection of plush mascots, puzzles, games, and art materials for the needs of the Białystok Branch of the I Have a Dream Foundation, which were donated to small patients in hospital wards in Białystok on the occasion of Christmas.

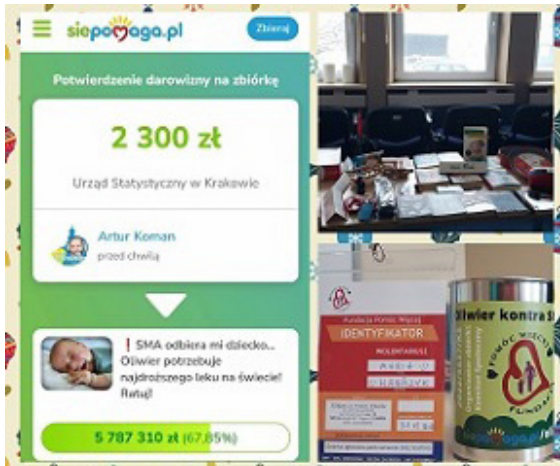
The Statistical Office in Olsztyn actively supported the Federation of Social Organizations of the Warmian-Masurian Voivodship (FOSa) by organizing a Christmas collection for the most needy children and seniors in the region. Food, cosmetics, clothing, and toys were collected. Additionally, **the Statistical Office in Olsztyn** employees took part in the second edition of the Christmas Book Collection for oncological patients of the Hospital of the Ministry of the Interior and Administration and the "Forget-me-not" Book Club in the Combatant Care and Nursing Home.

Before Christmas, employees of **the Statistical Office in Gdańsk, Branch Chojnice** conducted a fundraising campaign to support the treatment of Oliwia from Chojnice. Oliwia – a student at one of the schools in Chojnice – was born with developmental defects and suffers from arthrogryposis.

OTHER COLLECTIONS AND CAMPAIGNS

Official statistics employees opened their hearts to the needy not only during the holidays but also engaged in various activities to provide assistance.

The Statistical Office in Olsztyn organized a collection of sweets and toys for the beneficiaries of the Future for Children Foundation. The Foundation cares for almost 500 sick and disabled children from Warmia and Masuria.



Proof of payment for the benefit of helping Oliwier suffering from SMA

Employees of **the Łódź Center for Regional Studies** participated in a collection of warm clothing for the homeless, organized as part of the "Soup on Piotrowska Street" campaign.

The Statistical Office in Kraków organized a fair to support Oliwier from Wadowice, who suffers from SMA. Among the items donated by employees were toys, children's clothes, books, office supplies, industrial articles, jewelry, as well as cakes. The funds collected during the fair, amounting to 2,300 PLN, were handed over to the boy's father.

The Statistical Office in Zielona Góra took part in the "Charity Bag" campaign organized by Caritas for the benefit of the elderly and homeless. Thanks to the involvement of office workers, it was possible to collect food, hygiene products, and household chemicals.

GREAT BOOK COLLECTION

The Department of Education and Communication of Statistics Poland in cooperation with **the Central Statistical Library**, for the fourth time participated in a book collection as part of a nationwide campaign organized by the Zaczytani.org Foundation. During the campaign, employees delivered 459 books, including 304 for adults and 15 for children. The collected books were transferred to the central warehouse of the Zaczytani.org Foundation, from where they were distributed to medical facilities, hospitals, nursing homes, prisons, hospices, children's homes, and other assistance facilities throughout Poland.





Parcels collected by employees of the Statistical Office in Poznań as part of the Noble Gift campaign

The Statistical Office in Szczecin joined the book collection, with its employees actively participating in the campaign organized by the West Pomeranian Oncology Center in Szczecin. The collected books were distributed to oncology patients.

The Statistical Office in Olsztyn also joined the book collection, which enriched the book nooks in Olsztyn. The organizer of the collection was the Municipal Public Library in Olsztyn.

NOBLE GIFT

In 2022, **the Statistical Office in Poznań** employees provided assistance to the ailing and lonely Mrs. Halina from Konin. With the funds collected, a refrigerator, kettle, mobile phone, pharmaceutical voucher, towels, blanket, food, and household chemicals were purchased. Additionally, necessary materials were bought to connect hot water to the apartment and to repair the electrical installation.




As every year, employees of **the Statistical Office in Rzeszów** participated in the nationwide project to help families in difficult financial situations. In 2022, the assistance of the employees was directed towards a 71-year-old ailing woman named Zofia.




PODZIĘKOWANIE ZA UDZIAŁ W XXII EDYCJI SZLACHETNEJ PACZKI DLA
DYREKCJI I PRACOWNIKÓW
URZĘDU STATYSTYCZNEGO N RZ.

Zbieramy nakrętki dla Szymka Skotnickiego




Szymek urodził się jako wcześniak z przepukliną oponowo-rdzeniową. Zbieramy na jego intensywną i kosztowną rehabilitację, by mógł kiedyś chodzić.



Zbieramy nakrętki (PET) po napojach, sokach, kawie, chemii gospodarczej (szampony, dezodoranty, pasty do zębów...), środkach przemysłowych itp.

tel. mama Ewelina 667-723-338
tel. tata Wojciech 531-607-635



Za wszelką pomoc **DZIĘKUJEMY!**

The poster informing about the bottle cap collection

COLLECTION OF BOTTLE CAPS FOR THOSE IN NEED

Statistical offices were eager to participate in bottle cap collections. The funds raised during such campaigns were allocated to help those in need.

At **the Statistical Office in Białystok**, employees collected caps throughout the year for the treatment and rehabilitation of 6.5-year-old Krystian.

The employees of **the Statistical Office in Poznań** collected caps for the "Noble Hero" Foundation, which assists people struggling with the challenges of raising and treating disabled children.

The Statistical Office in Bydgoszcz organized an annual collection of caps to buy prostheses for little Patryk after leg amputation and for Szymek's rehabilitation.

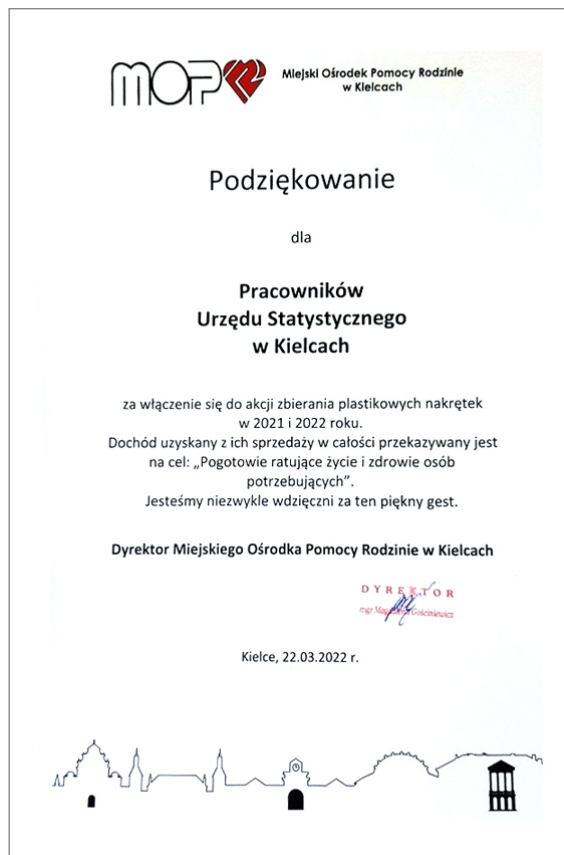
For many years, employees of **the Statistical Office in Rzeszów** have been participating in the "collecting caps for Nikola" campaign, who suffers from cerebral palsy and epilepsy. Thanks to the proceeds from the sale of the caps, she will be able to undergo specialized rehabilitation. Additionally, the branch in Przemyśl participates in the "Keen to Help with TPD" campaign. They regularly donate the collected caps, the proceeds of which will support the disabled – wards of the Friends of Children Society in Przemyśl.

Employees of **the Statistical Office in Opole** took part in a cap collection to purchase wheelchairs and prostheses for specific families.

At **the Statistical Office in Gdańsk**, caps are collected throughout the year and are regularly donated to various charitable causes, including for Antoś and Nikodem for their ongoing rehabilitation. One of the boys was born with a syndrome of congenital developmental defects of the upper and lower limbs. For four years, the branch in Chojnice has been conducting a cap collection to aid 15-year-old Nikodem. The boy suffers from cerebral palsy. He cannot walk or talk and requires constant specialized rehabilitation.



Bottle caps collected by employees of the Statistical Office in Gdańsk



The bottle cap collection at **the Słupsk Branch** was dedicated to Staś from Słupsk, who was born with a spinal cord hernia. He requires constant and prolonged physical rehabilitation to help him function independently in the future. Staś is a beneficiary of the "Rush to Help" Foundation, and the bottle cap collection is one of the forms of assistance.

As part of the "Twisted Action", plastic bottle caps were also collected by employees at **the Statistical Office in Lublin**. The collected bottle caps support the Little Prince Hospice in Lublin. With the help of volunteers, the caps are sent to a recycling company, and the hospice receives money, which is used to fulfill the dreams of its beneficiaries.

From 2021 to 2022, **the Statistical Office in Kielce** participated in a campaign to collect plastic bottle caps for the Municipal Social Welfare Center. The proceeds from the sale of the caps were donated to the "Emergency Service Saving the Lives and Health of Those in Need", which funds the purchase of medicines, rehabilitation equipment, and covers the costs of rehabilitation stays.

COLLECTIONS FOR ANIMALS

Employees of official statistics have always remembered the needs of animals. This was shown by numerous collections organized for dogs and cats. Employees of **the Statistical Office in Warszawa** organized a collection that lasted from October 5 to 25, 2022. Thanks to the employees' involvement, it was possible to collect accessories and food for animals, which were donated to the Animal Shelter in Nowy Dwór Mazowiecki. The collection was held under the slogan "Annual Collection for Filemon and Burek".



Gifts for the Animal Care Society

As part of the care for pets from the Shelter for Homeless Animals, **the Statistical Office in Kraków** conducted for a month a collection of essential items, which were then donated to the shelter. They collected pet food, toys, blankets, mats, and textiles.



The Statistical Office in Opole organized an initiative called "Can for a Hungry Belly" for the beneficiaries of the Animal Care Society in Opole. The campaign involved collecting empty beverage cans. With the money raised (from selling the cans and donations), calendars-bricks were purchased for the Animal Care Society.

Among the employees of **the Statistical Office in Szczecin**, collections of recyclable materials and gifts were organized to help the Animal Care Society.

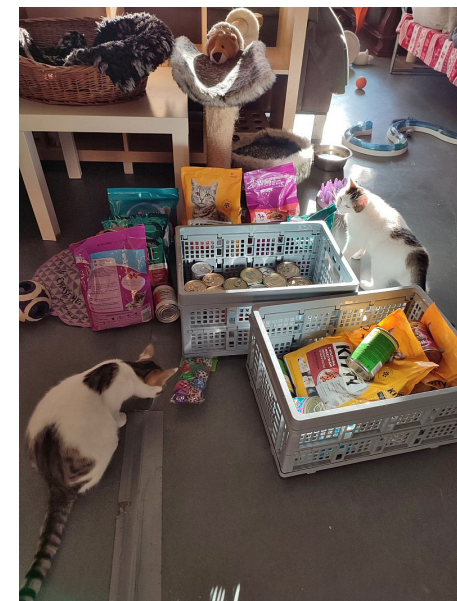
Employees of **the Statistical Office in Bydgoszcz** donated the money raised from the purchase of calendars to the shelter in Korabiewice. In 2022, the Office supported the shelter with a donation of 360 PLN.



CAT DAY

Cat Day is celebrated on February 17. On this occasion, employees of **the Statistical Office in Łódź** organized a collection for the benefit of the KOTYlion foundation – out of love for cats, operating as part of the "Viva!" Foundation. Interested employees could donate wet and dry food to specially prepared containers in the hall of the Office.

The Statistical Office in Warsaw posted information on the Corporate Portal for employees about Cat Day, celebrated on February 17. The initiative aimed to emphasize the significance of cats in people's lives, the necessity of aiding free-living and homeless animals, and to raise awareness of the challenging fate of cats. The Office employees were informed about the activities of the Warsaw Cat Society and the "Ochota ma Kota" Center, which take care of homeless cats. As part of this, a link was provided for the 24-hour "live" broadcast presenting the life of its residents – two cats – Pumpkin and Carrot.





BETHLEHEM LIGHT OF PEACE

Bethlehem Light of Peace is a tradition promoting values such as love, brotherhood, peace, and hope. Numerous institutions in Poland and around the world graciously accept the Light from the hands of scouts and guides. For several years, Statistics Poland has been joining the international Bethlehem Light of Peace relay.

In 2022, the accompanying slogan for the transfer of the Bethlehem Light of Peace was: "Light for You". This slogan invited us all to act and to share the light – a symbol of hope dispersing darkness.

The ceremonial transfer of the Symbolic Light took place on December 19, 2022, in the building of Statistics Poland. On behalf of the employees of official statistics, in the presence of the directors of Statistics Poland departments and statistical offices, the Bethlehem Light of Peace and a commemorative Christmas bauble was received from the representatives of the Polish Scouting Association by the President of Statistics Poland, Dominik Rozkrut, Ph.D.



NIGHT OF MUSEUMS

For the past five years, Statistics Poland has actively participated in the Night of Museums event. In 2022, the Night of Museums was titled "NIGHT WITH STATISTICS POLAND. The story of how we fared". During the event, visitors were offered the opportunity to familiarize themselves with the entry on Statistics Poland Portal concerning censuses and innovations in official statistics. The information was available at <https://stat.gov.pl/portal-edukacyjny/wydarzenia/>. Innovative products such as TranStat, SMUP, API for Domain Knowledge Bases, the Geostatistical Portal, and the Database of Polish and Polonian Organizations and Institutions Abroad were presented.



EDUCATION

EDUCATIONAL ACTIVITIES

Statistics Poland attaches great importance to building relations with the environment and supports educational and integrating initiatives.

In 2022, **the Department of Education and Communication of Statistics Poland**, together with **the Central Statistical Library**, organized 4 educational meetings for children and youth.

On April 13, a meeting for youth from the School Complex in Jędrzejów took place. During the meeting, students were introduced to the history of statistics and population censuses, learned about the fundamental principles underlying official statistics, such as statistical confidentiality and the principle of 3R (relevance, reliability, and timeliness). After the presentation, students solved a crossword puzzle in pairs. Three pairs that solved the crossword puzzle the fastest received prizes – wireless mice. At the end of the visit, each guest received souvenirs. The second part of the meeting took place at the Central Statistical Library. During the library lesson, the youth learned about the history of the library, what collections it holds, and how they can benefit from them.

On July 13, 2022, as part of the Open Day event organized under the theme "Summer Meeting with Statistics", Statistics Poland welcomed children from a primary school in Warszawa. Our youngest guests participated in workshops organized at the Statistics Poland Information Center and the Central Statistical Library, where, apart from information about the library's work, crosswords, puzzles, joint drawing of bookplates, as well as diplomas and medals of the Library Friend were waiting for them.

On the occasion of European Statistics Day on October 19, an educational meeting for students of Technical High School No. 29 from Warszawa took place. The youth participated in classes concerning the history and tasks of Polish and European statistics, as well as in library classes. During the meeting, the young people learned, among other things, about the history of Statistics Poland and the Central Statistical Library.

They learned what official statistics is, where they can encounter it, how it is organized and operates, and what role it plays in the functioning of the state and society. Students were presented with methods used in data collection, basic tools for data analysis, principles of publication and dissemination, especially limitations related to statistical confidentiality and the principle of 3R. A significant part of the classes was devoted to European statistics. Students learned about the role of Eurostat, what the European Statistical System is, and were introduced to the 10 Fundamental Principles of Official Statistics.

As part of the educational meeting on October 24, Statistics Poland was visited by students from the Primary School No. 355 named after Jan Wedel in Warszawa. The first part of the classes focused on the topic of population censuses, including the Agricultural Census 2020 and the National Census of Population and Housing 2021. During the workshop part, students had the opportunity to play the roles of enumerators and statisticians. During the library lesson, they familiarized themselves with the history of the Central Statistical Library and the types of collections it holds. A separate block of lessons was dedicated to the Statistical Digital Library. At the end, students participated in a literary presentation – "Youth Conversations: How Statistics See Us", and solved language puzzles related to the names of shops and service points.



Classes at the Central Statistical Library with children during the Open Day at Statistics Poland



Educational meeting for students of Technical School No. 29 in Warsaw

On the occasion of Children’s Day, **the Statistical Office in Olsztyn** organized educational activities for 4th-grade students at the Primary School. During the classes, the children gained basic statistical knowledge, learned the secrets of the statistician’s profession, participated in a statistical quiz, and calculated the birthday of Statistics Poland. Under the theme “Statistics Poland in the Kingdom of Numbers: Statistics touches us”, educational activities were conducted for 2nd-grade students of the “Piątka” Non-Public Primary School in Olsztyn. During the meeting, the children listened to a story about Statistics Poland, learned about the role of statistics in everyday life, and created line charts. The activities concluded with the presentation of diplomas and gifts.



"Statistics Poland in the Kingdom of Numbers. Statistics touches us". Educational activities for 2nd-grade students at the Primary School in Olsztyn

An employee from **the Statistical Office in Wrocław** conducted workshops for 1st-grade students of the Bolesław Prus School No. 6 in Wrocław. During the classes, the students learned where data comes from and had the opportunity to familiarize themselves with publications. During the workshops, students completed simple tasks based on information they found in Statistics Poland databases (BDL, SDG, STRATEG). Employees of **the Lower Silesian Regional Research Center** conducted a lesson titled:



”Demographic Situation of Poland” for students at the Bilingual Primary School ATUT of the International Education Foundation. The lesson covered issues related to the state and structure of Poland’s population, natural movement, migration, life expectancy, and population forecasts. Lessons for students of this school are conducted annually and are highly popular among both students and teachers.

STATISTICAL OLYMPIAD

In March 2023, the 7th edition of the Statistical Olympiad organized by Statistics Poland and the Polish Statistical Association concluded. The event is co-financed by the Ministry of Education and Science. Students from all types of post-secondary schools could participate in the competition. The competition consisted of three stages: school, district, and central.

The main goal of the Olympiad was to promote knowledge and develop skills in the field of statistics in the area of socio-economic analysis and to stimulate activity in the field of interpersonal competencies among youth. In the 2022/23 school year, over 4,000 students from 466 high schools participated in the competition. The school and district stages of the 7th edition were conducted using a specially prepared online application for completing tests. The central stage was conducted in person at the headquarters of Statistics Poland.

The school competitions took place on November 9, 2022. 1,193 students advanced to the district stage, and 30 participants took part in the central stage.

After five months of competition and three stages of the contest, the winners of the 7th Statistical Olympiad were selected:

- **first place** was taken by Bartłomiej Rozenberg from the IX High School named after Cyprian Kamil Norwid in Częstochowa,
- **second place** was taken by Jan Wanatowicz from the II High School named after Nicolaus Copernicus in Mielec,
- **third place** was taken by Kinga Gruszka from the Academic High School in Toruń.



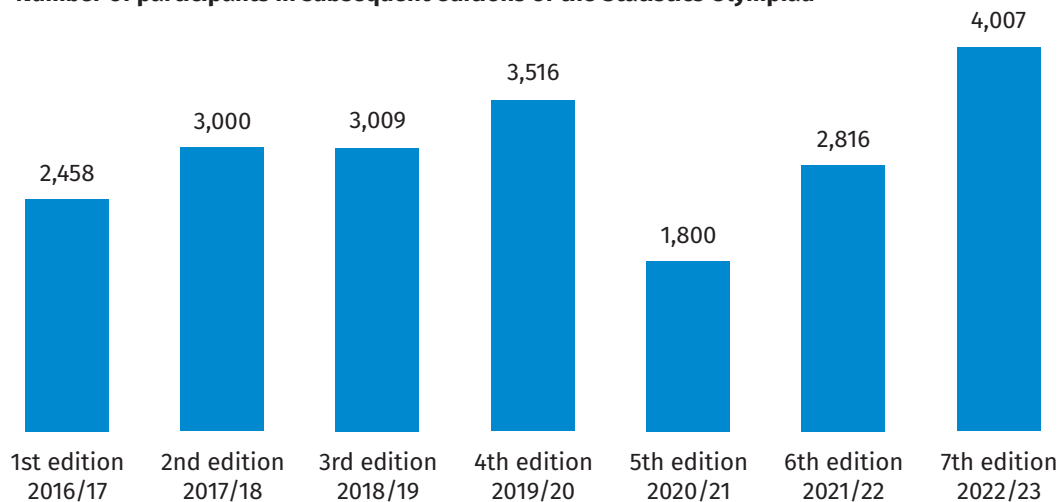


In the seven editions of the Statistical Olympiad, a total of 20,599 students participated. Many participants took part in previous editions of the Olympiad. It was an unforgettable adventure with statistics for both participants and organizers.

MIEJSCE 2 **Jan Wanatowicz**

II Liceum Ogólnokształcące im. Mikołaja Kopernika w Mielcu

Number of participants in subsequent editions of the Statistics Olympiad



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EUROPEAN STATISTICAL CONTEST

The European Statistical Contest (ESC) is an international contest addressed to students of primary and secondary schools. Its aim is to popularize statistics among students and to encourage teachers to use official statistics during classes with young people. Teams consisting of a maximum of 3 students and a team leader – a teacher can participate in the contest. The national part of the contest consisted of two stages. The first part took place via a specially prepared online form and consisted of three tests. The second part consisted in preparing a presentation based on the received data. The final task was to prepare a two-minute film on a given topic.

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Nineteen countries participated in this edition of the event, with a total of 1,043 participants. After a difficult national phase, the winning teams from each participating country were invited to shoot a two-minute video on the theme "Environment and Statistics". Using official statistics, participants had to present a video that answered the question: What does official statistics tell you about the environment in your country?

The top 4 Polish films – 2 prepared by category A teams and 2 by category B – were presented to the European group. Polish teams in the European part achieved the honorable 5th place:

- in the category of high schools, the team JOSE from 22nd High School named after Jose Marti in Warszawa secured the 5th place,
- in the category of primary schools, the team FROGGERS from Primary School No. 5 named after Romuald Traugutt in Toruń won the 5th place.

CONTEST OF THE PRESIDENT OF STATISTICS POLAND FOR THE BEST MA AND DOCTORAL THESIS

The contest of the President of Statistics Poland for the best master's and doctoral thesis in the field of statistics is organized for graduates of second-cycle or uniform master's studies. The aim of the contest was to select the best master's thesis and the best doctoral thesis in the field of statistics and to popularize knowledge about statistics and its information resources.

Participants in the contest could be graduates of second-cycle studies or uniform master's studies – in the part concerning the best master's thesis in statistics and graduates of doctoral studies – in the part concerning the best doctoral thesis.

In 2022, master's theses and doctoral theses in the field of statistics, defended at public and private universities in the 2020/21 academic year, were submitted to the contest and received a positive evaluation. Contest entries were submitted by the authors via a special application for registration, available at <https://konkursnaprace.stat.gov.pl>.



In the category of the best master's thesis:

- first place was taken by Ms. Agnieszka Rabiej and Ms. Dominika Sikora from the Warsaw School of Economics, co-authors of the thesis titled "Bayesian Analysis of Regional Business Cycle with Spatial and Temporal Dependence in Panel Markov Switching Model",
- second place was taken by Ms. Angelika Ożóg from the Cracow University of Economics for the thesis titled "Comparative Analysis of European Union Countries in Terms of the Risk of Poverty or Social Exclusion in the Years 2010, 2013, 2016, and 2019",
- third place went to Ms. Zuzanna Barzyk from the Cracow University of Economics for the thesis titled "Does Technology Matter? Risk Aversion and Risk Appetite for High and Low Technology Companies".





In the category of the best doctoral thesis:

- first place was awarded to Mr. Mateusz Jankiewicz from the Nicolaus Copernicus University in Toruń for the thesis titled "Changes in Consumption Structure in European Countries in Light of Sustainable Development Concept",
- second place was taken by Ms. Małgorzata Walerych from the Warsaw School of Economics for the thesis titled "The Aggregate and Redistributive Effects of Emigration",
- third place was awarded to Mr. Dominik Sieradzki from the Warsaw University of Life Sciences for the thesis titled "Optimization of Sample Selection in Welfare Measurement".



9th Hedgehog Run.
The Statistical Office in Zielona Góra

SPORTS INITIATIVES

RUNS

On June 12, 2022, a charity run was held for the beneficiaries of the "Future for Children" Foundation, which supports 460 sick and disabled children from Warmia and Mazury, as well as children fleeing war. **The Statistical Office in Olsztyn** was honorably represented by Franek Zapolski, who participated in the junior race.

As part of aid for Ukraine, **the Statistical Office in Olsztyn** invited employees to participate in a sporting challenge, **the #RunForUkraine**. The run aimed to raise funds for the Polish Humanitarian Action.

Throughout the year, **the Statistical Office in Zielona Góra** participated in running events supporting various charitable organizations, including organizing the charitable **Hedgehog Run** for homeless animals. On Sunday, November 6, 2022, a sports event took place in Millenium Park in Zielona Góra to support animals staying in the shelter. Over 300 people took part in the run to help animals from the shelter in Zielona Góra, including representatives of **the Lubusz Statistics Running Group**. Alongside the runners from the Lubusz Statistics Running Group, playing the role of Good Santas, **the Statistical Office in Zielona Góra** participated in **the 8th Charity Good Santas Run**, supporting the fundraiser for the treatment and rehabilitation of a ten-year-old girl with Down syndrome. During the event, there were Christmas workshops, a book fair, and a cake sale. The entire proceeds from the event, including the registration fees, were donated to Ola's treatment.

Employees of **the Statistical Office in Gdańsk** also participated in the charity run for Ukraine as part of **#HelpUkraine**.

CONTACT US

We encourage you to contact us regarding the report at

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Additional information on the activities of Statistics Poland can be found at

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