

# CSR Report 2023

**Social responsibility  
of official statistics**

**Statistics without barriers,  
because everyone counts**

Warsaw 2025

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of official statistics**

**Statistics without barriers,  
because everyone counts**

Warsaw 2025

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## Dear Readers,

I am pleased to provide the sixth edition of the report on the activities of Polish official statistics in the field of social responsibility (CSR). The publication is a summary of CSR activities implemented on the basis of the 17 Sustainable Development Goals and the international ISO 26000 standard.

It is addressed to those interested in the activities of official statistics and issues related to the office's social responsibility. The initiatives described in the report cover the areas of corporate governance, human rights, labor practices, environment, fair operational practices, consumer issues, social engagement and local community development.

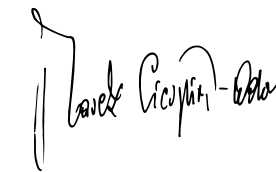
Within the framework of these issues, specific practices for sustainability and social responsibility undertaken in 2023 by employees of Statistics Poland, 16 statistical offices and service units of official statistics are indicated. The report also includes initiatives to ensure accessibility of services for people with special needs, as well as activities implemented as part of a social responsibility approach to people with disabilities (CSR-D).

When publishing this report, I would like to emphasize how important it is for us to build and maintain a positive relationship with society. I believe that together we can do a lot of good and make a difference in the local communities, guided by sensitivity, empathy and openness to the needs of others.

I express my deep gratitude to all employees of statistics for their commitment to CSR activities in 2023, and to our stakeholders for their openness and active participation in events.

I wish you a pleasant reading!

President of Statistics Poland



Marek Cierpiat-Wolan, DSc

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# Polish official statistics

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# 1.1. Mission and tasks of official statistics

The mission of official statistics is to reliably, objectively and systematically inform the public, state and public administration bodies and entities of the national economy about the economic, demographic, social situation, and the state of the natural environment situation.

Official statistics is a system of:



collecting statistical data



collecting, storing and processing collected data



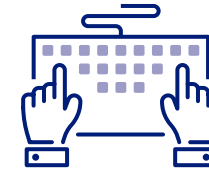
assembling, sharing and disseminating research results statistics as official statistical data

To achieve its mission, official statistics conducts research:

- constant that allow continuous observation of basic areas of life and phenomena occurring in it,
- cyclical, i.e. general censuses.

Thanks to them, it is possible to plan policies that are of key importance for the country's economic development.

The tasks of official statistics are also:



popularization of knowledge about statistics



statistical literacy



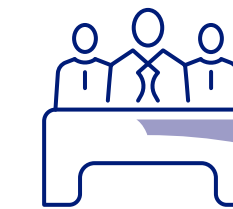
making statistical analysis and international comparisons



international cooperation



cooperation with stakeholders



cooperation with the scientific community





## Data sharing

**Access to research data is open and free of charge. We provide reliable, relevant, and timely access to the resulting statistical information, in particular to basic values and indicators.**

The resulting statistical data is:

- available on the Statistics Poland Information Portal, including data banks,
- published in the publications of Statistics Poland and statistical offices,
- announced in official gazettes, and if a specific provision so provides, also in the mass media,
- developed and transmitted for the needs of the European Union and international organizations, in the form and manner specified in the European Union regulations on statistics and in international agreements binding on the Republic of Poland.

You can contact us via:

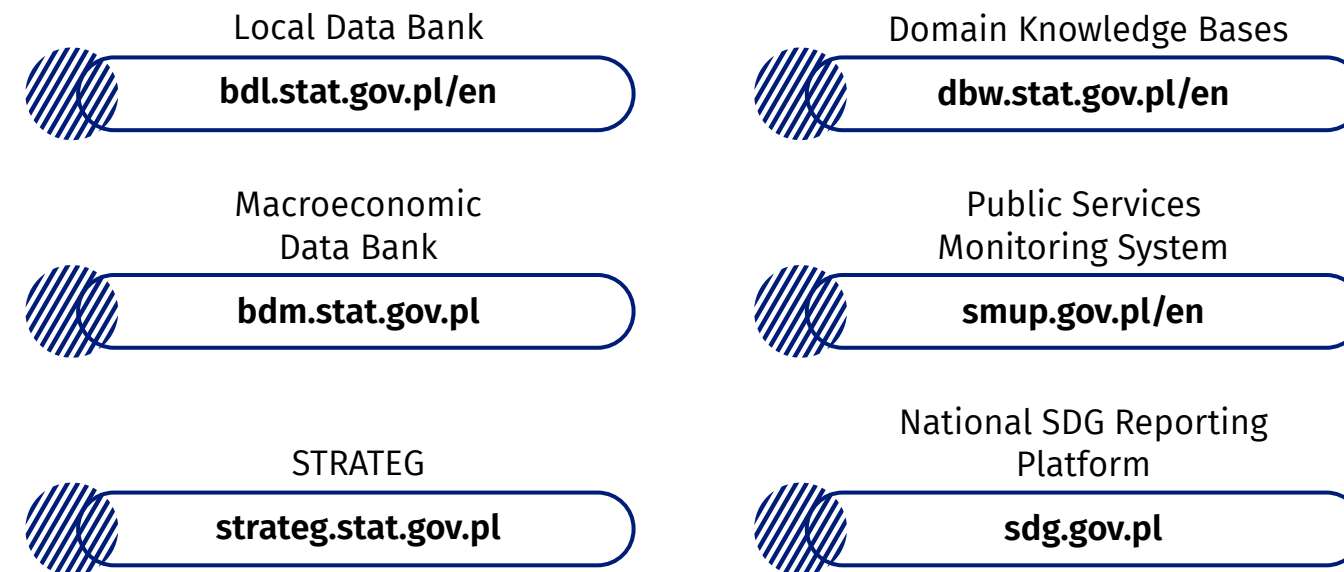
- databases and statistical data banks,
- contact forms: [Data inquiry form](#) and [Question to Statistics Poland](#),
- the Stefan Szulc Central Statistical Library in Warsaw and libraries of statistical offices,
- information centers in statistical offices,
- Statistical Information Centre of Statistics Poland,
- the Statistical Hotline (+48) 22 279 99 99.

## Statistical databases

The resulting statistics are publicly available. The quickest way to get acquainted with statistical data is to use the Statistics Poland Information Portal, available at [stat.gov.pl/en](http://stat.gov.pl/en).

**Access to the publication is free. It can be obtained on the Statistics Poland Information Portal (pdf files) or in the libraries of statistical offices and the Stefan Szulc Central Statistical Library in Warsaw. A wide range of statistical data is available primarily through databases and data banks of public statistics.**

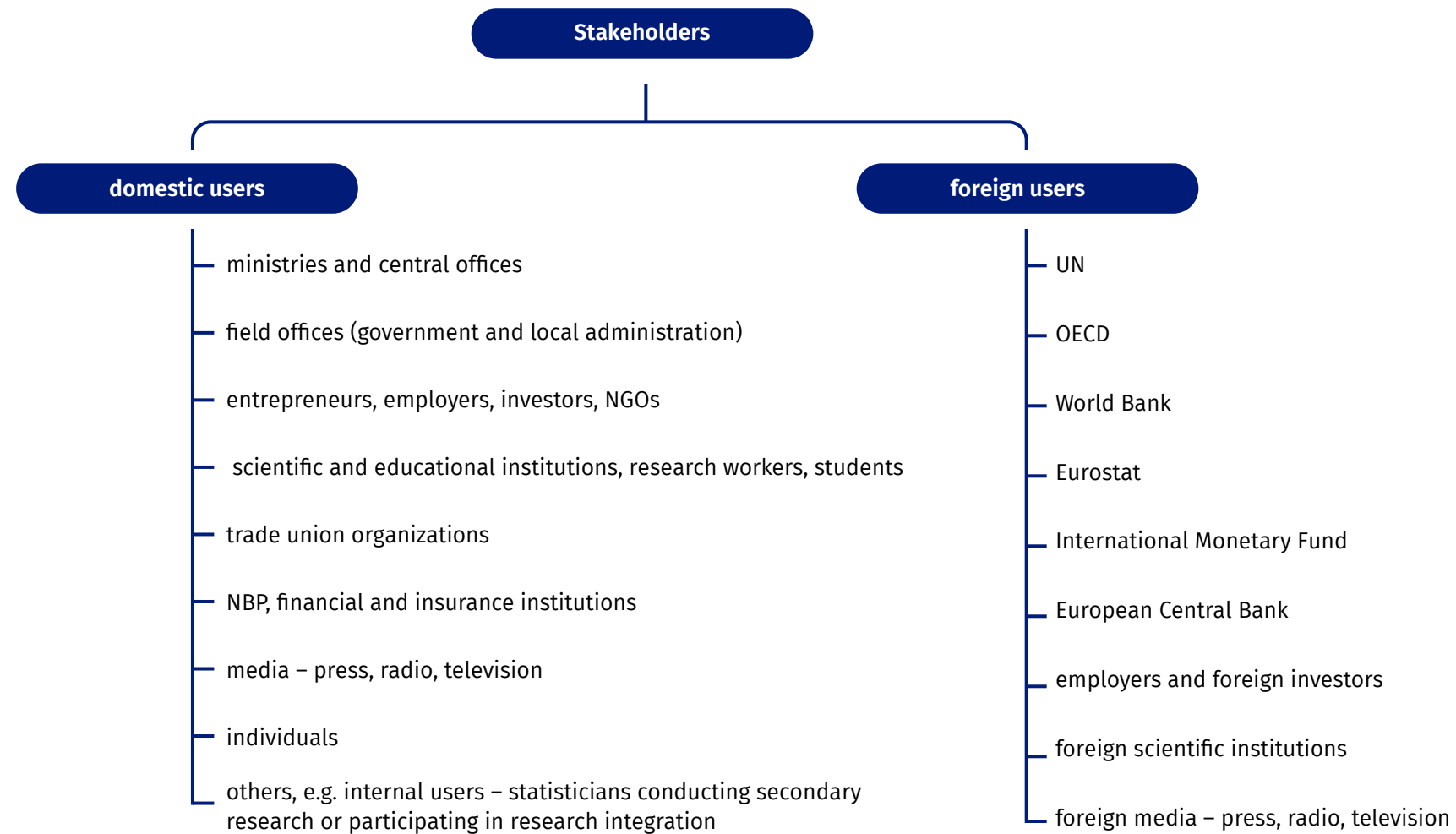
### Databases and data banks of official statistics



## Users

The recipients of public statistics data include: scientific communities, educators, entrepreneurs, and public administration employees. Statistical data is used by local governments, non-governmental organizations, as well as foreign and international entities. The results of public statistical research influence the local communities, non-governmental organizations, as well as the private and public sectors.

**Contacts and cooperation with stakeholders and data users allow for the exchange of experiences and establishing cooperation between representatives of various environments, including efforts towards achieving Sustainable Development Goals, required by the 2030 Agenda.**



## Statistical confidentiality

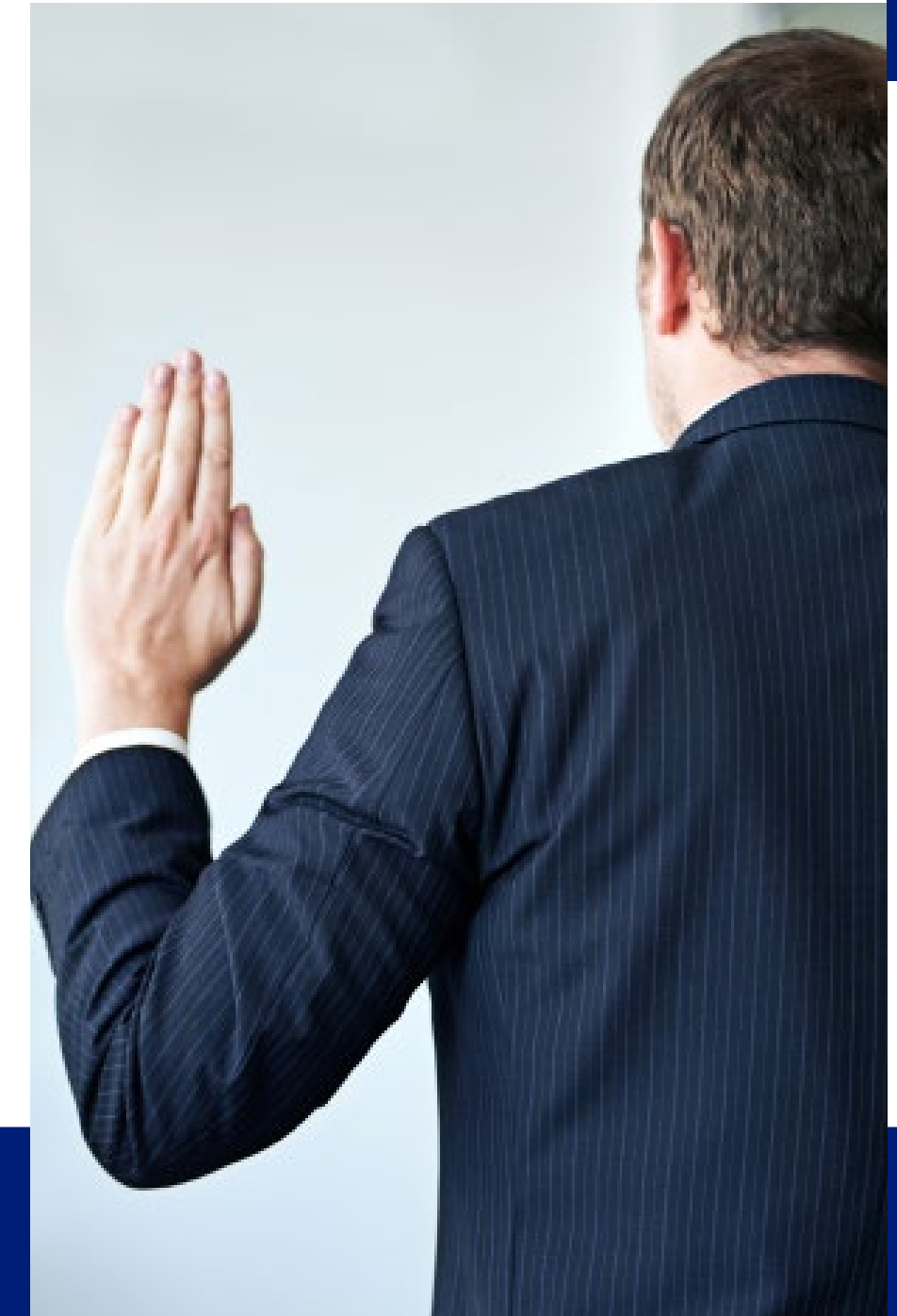
Employees of official statistics services, census enumerators, statistical interviewers and other persons working for official statistics who have direct access to data are obliged to strictly guarantee statistical confidentiality. They take the following oath:

“ I promise that I will carry out my duties for official statistics responsibly, according to professional ethics of statisticians, and I will keep the unit data obtained during their execution in secret to third parties.

”  
Article 10 of the Act on Official Statistics

All personal data processed as part of census work are confidential and subject to special protection, on the terms set out in the Act on Official Statistics and in the Act on the Protection of Personal Data. Personal data from the moment of their collection become statistical data and are covered by statistical confidentiality.

**The principle of statistical confidentiality is absolute, perpetual, covers all personal data and does not provide for any exceptions giving the possibility of repealing it.**



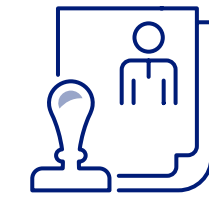
# 1.2. The most important documents

The activities of Polish official statistics are regulated by national and international regulations legal basis. The most important documents, such as the Constitution of the Republic of Poland, Official Statistics Act and European Statistical Code of Practice, guarantee high quality and reliability of data and regulate the methods of organizing and conducting statistical research.



### Constitution Article 5

The Republic of Poland safeguards its independence and territorial integrity, ensures the freedoms and rights of individuals and citizens, as well as the safety of its citizens, protects national heritage, and ensures environmental protection, guided by the principle of sustainable development.



### Act on Official Statistics

It is the legal basis for the functioning of official statistics. It defines the principles and creates the basis for the reliable, objective, professional and independent conduct of statistical research, the results of which constitute official statistical data. It establishes the organization and mode of conducting this research, as well as the scope of related responsibilities.



### Civil Service Act

Employees of official statistics services are bound by the rules contained in the Civil Service Act when performing their official duties. The organization of work is carried out in accordance with the ethics principles of the Civil Service Corps.



### European Statistical Code of Practice

It is the basis of the European Statistical System's Common Quality Framework and a self-regulatory instrument based on 16 principles. They relate to the institutional environment, statistical processes and statistical outputs. It is a document under which Eurostat and national statistical authorities from the European Union and EFTA Member States cooperate.

# EUROPEJSKI KODEKS PRAKTYK STATYSTYCZNYCH

*dla krajowych organów statystycznych  
i Eurostatu (organu statystycznego UE)*

przyjęty przez  
Komitet ds. Europejskiego Systemu Statystycznego

16 listopada 2017 r.

eurostat 

 EUROPEJSKI  
SYSTEM  
STATYSTYCZNY

## Principles of European Statistical Code of Practice

1. Professional independence
1. bis Coordination and cooperation
2. Mandate for data collection and access to data
3. Adequacy of resources
4. Commitment to quality
5. Statistical confidentiality and data protection
6. Impartiality and objectivity
7. Sound methodology
8. Appropriate statistical procedures
9. Non-excessive burden on respondents
10. Cost effectiveness
11. Relevance
12. Accuracy and reliability
13. Timeliness and punctuality
14. Coherence and comparability
15. Accessibility and clarity

## Fundamental Principles of Official Statistics

They were developed by the United Nations Economic Commission for Europe in 1992 and approved by the United Nations Statistical Commission in 1994.

The principles were developed to secure the independence, credibility, reliability and transparency of official statistics. They ensure the credibility of official statistics, creating the basis for sustainable development and democracy.

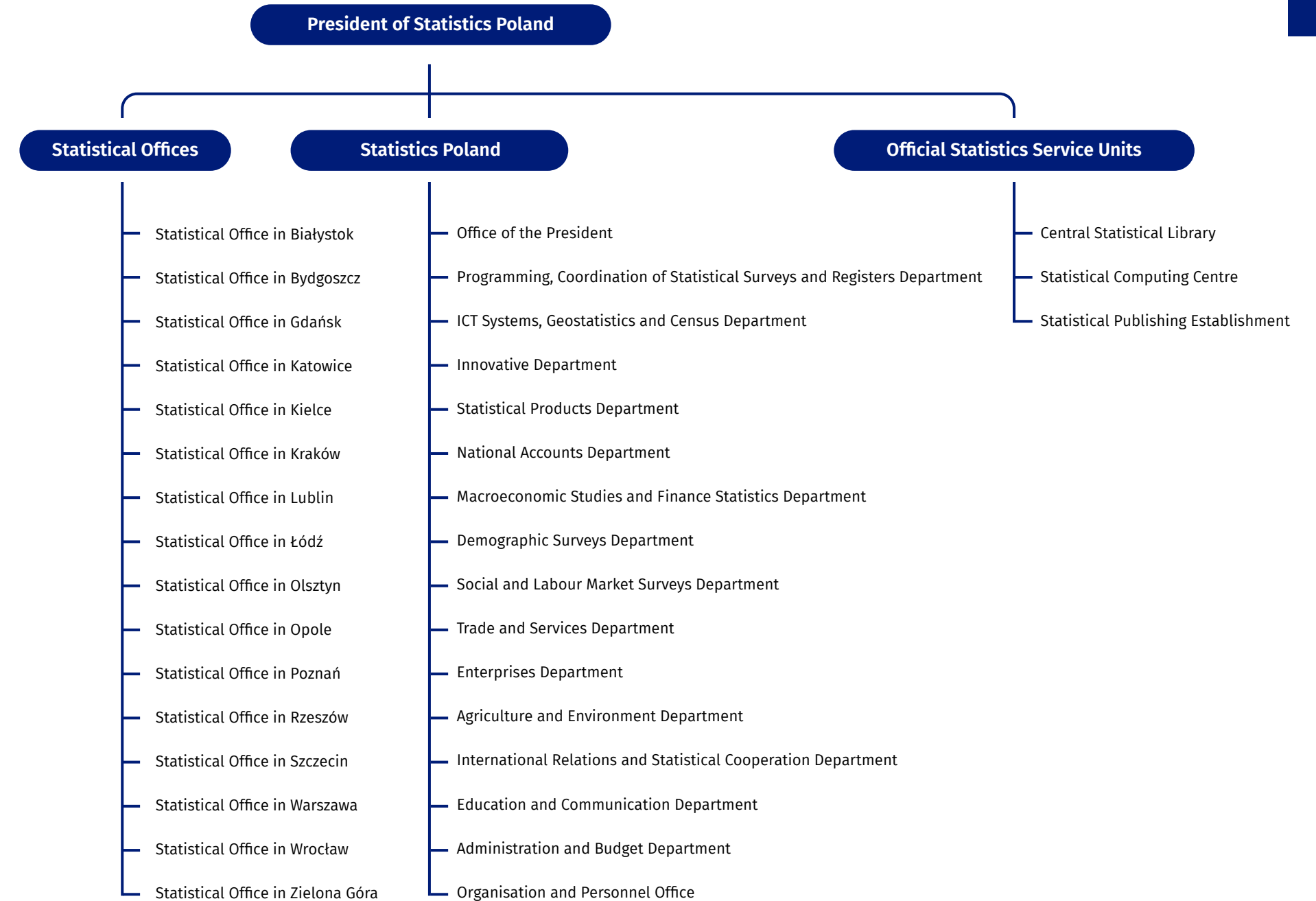
## 10 Fundamental Principles of Official Statistics

- Principle 1: Relevance, impartiality and equal access
- Principle 2: Professional standards and ethics
- Principle 3: Accountability and transparency
- Principle 4: Prevention of misuse
- Principle 5: Sources of official statistics
- Principle 6: Confidentiality
- Principle 7: Legislation
- Principle 8: Coordination
- Principle 9: Use of international standards
- Principle 10: Cooperation



# 1.3. Structure

The services of Polish official statistics are combined of: President of Statistics Poland, subordinated to him are the directors of statistical offices and official statistics service units: Stefan Szulc Central Statistical Library (CSL), Statistical Computing Centre (SCC), Statistical Publishing Establishment (SPE).



## Statistics Poland

Statistics Poland has its headquarters in Warsaw at al. Niepodległości 208 and is a government administration office. His task is to provide services to the President of Statistics Poland, which is the central government administration body responsible for statistics.

In the years 2016–2024, the President of Statistics Poland was Dominik Rozkrut, Ph.D. From 2025, the President is Marek Cierpiat-Wolan, DSc appointed to the position by the Prime Minister. He performs his tasks with the help of official statistics services. The work of the Statistics Poland is managed with the assistance of the Civil Service Director of Statistics Poland, Anna Borowska, and the directors of organizational units.

A detailed description of Statistics Poland’s activities in 2023 can be found in the “Report of Statistics Poland 2023.” The report is available at: [stat.gov.pl/en/topics/other-studies/other-aggregated-studies/report-of-statistics-poland-2023,34,1.html](https://stat.gov.pl/en/topics/other-studies/other-aggregated-studies/report-of-statistics-poland-2023,34,1.html)



## Stefan Szulc Central Statistical Library (CSL)

Stefan Szulc Central Statistical Library is located in the building of Statistics Poland.

**It is the main library in Poland collecting publications in the field of statistics, demography and related disciplines. The book collection numbers over 500,000 volumes and is the largest collection of statistical publications in the country and one of the largest in Europe.**

Here you can find all the publications of Statistics Poland from the beginning of its existence, the most important publications of statistical offices from all voivodeships and a rich collection of historical and contemporary statistical publications imported from all over the world, including unique statistics from the period of partitions, publications of foreign statistical offices, international organizations and many other institutions.

The library is available to all readers. Its collections can be accessed in the reading room equipped with a computer reading room and remotely by ordering queries, photocopies and scans.

Thanks to the Digital Library created by CSL, the most valuable collections are also available online on the website [cbs.stat.gov.pl/en/](https://cbs.stat.gov.pl/en/) and on digital library websites.





Centrum Informatyki  
Statystycznej

## Statistical Computing Centre (SCC)

Statistical Computing Centre is located in Warsaw in the building of Statistics Poland. SCC has in its structure, two non-local plants – in Radom and Łódź.

**SCC provides necessary IT services for the proper implementation of tasks by the official statistical services.**

SCC is responsible for security, infrastructure and building IT systems and ensuring business continuity of IT solutions. Thanks to the use of modern technologies and advanced IT solutions ensure high quality of provided services.

In recent years, SCC has been responsible for implementation and providing services in the field of, among others:

- security of infrastructure and systems ICT,
- IT infrastructure,
- IT solutions provided at the highest level national,
- opening registers and data sets.

In addition, SCC was responsible for the implementation and processing of strategic projects: Public Services Monitoring System, SMUP implementation, Open Data Plus, Gates of Statistics, Spatial Statistical Data.

You can learn more about SCC at: [cis.stat.gov.pl](https://cis.stat.gov.pl).



Zakład Wydawnictw  
Statystycznych

## Statistical Publishing Establishment (SPE)

Statistical Publishing Establishment is located in the building of Statistics Poland, and its branch Printing Facility is based in Radom.

**The main task of SPE is to carry out all publishing and printing works on the needs of official statistics and dissemination of Statistics Poland's publications.**

In Printing Facility in Radom there is, established by the decision of the President of Statistics Poland, a Mass Correspondence Center which will handle all shipments of materials related to citizens.

SPE also provides design and editorial services to clients outside the Statistics Poland. The department carries out studies editorial, graphic, typesetting and proofreading. It has modern printing equipment and new generation bookbinding machines.

You can learn more about SPE at: [zws.stat.gov.pl](https://zws.stat.gov.pl).





# Accessibility at Statisticks Poland

- 2.1. Accessibility at Statisticks Poland
- 2.2. CSR-D
- 2.3. Equal treatment in employment

# 2.1. Accessibility in Statistics Poland

Accessibility is the ability of people with special needs to use spaces, goods and services on an equal opportunity basis with society.

**The legal basis that regulates accessibility issues is contained in two acts: the Act of July 19, 2019 on ensuring accessibility for persons with special needs and the Act of April 4, 2019 on the digital accessibility of websites and mobile applications of public entities.**

As part of the implementation of the assumptions of the government program Accessibility Plus, statistics carries out activities for social integration and preventing the exclusion of people with special needs, successively removing architectural, information, communication and digital barriers. Coordination and supervision of changes aimed at improving accessibility at Statistics Poland is possible thanks to proper planning of the implemented activities. For this purpose, the “Action Plan for improving accessibility for people with special needs of the Statistics Poland for 2021–2025” was developed.



legal acts regulating accessibility issues



Accessibility Plus Program



action plan to improve accessibility for people with special needs at Statistics Poland



## Accessibility Council

Statistics Poland participates in the work of the Accessibility Council, which is a consultative and advisory body to the minister for regional development in the field of accessibility at the Ministry of Funds and Regional Policy.

**The task of the council is to provide opinions and consultations on draft legal acts and other documents, as well as to prepare expert opinions and analyzes necessary to implement the activities planned in the Accessibility Plus Program.**

Council members initiate proposals for action and present recommendations on accessibility for public policies.

The Accessibility Council is created by a group of experts representing various environments, as well as public authorities that can introduce accessibility as a principle in various public policies. These are people who have knowledge and experience in the field of accessibility, understand the needs of people with disabilities and seniors, and know the solutions that will best meet these needs. The representative of Statistics Poland in the Accessibility Council is Ms. Dominika Rogalińska, Director of Innovative Department.



## Accessibility measures

Ensuring accessibility is one of the priority activities of official statistics in the work environment and in contacts with stakeholders. Supervision over ensuring accessibility for people with special needs in Statistics Poland and statistical offices is exercised by the appointed accessibility coordinators. Within Statistics Poland the work of the coordinator in the field of architectural, informational-communication, and digital accessibility is supported by other employees of the Office. To contact the accessibility coordinator at Statistics Poland, correspondence should be directed to the following address: [dostepnosc\\_GUS@stat.gov.pl](mailto:dostepnosc_GUS@stat.gov.pl).

**The task of the coordinator is to assess of the current state and to implement corrective actions leading to elimination of barriers to the accessibility of the public entity. The directions of changes and proposed solutions are included in the document “Action plan to improve accessibility for people with special needs in Statistics Poland for the years 2021–2025” in force from 2021 at Statistics Poland.**

A full description of architectural, information and communication and digital facilities can be found in the Declaration of Accessibility of Statistics Poland published in the Bulletin of Public Information of Statistics Poland.

Application forms for ensuring accessibility are also available on the website. In this way, a person with special needs can contact the Office and apply for architectural, information and communication or digital accessibility.

Other units of official statistics services have developed their own accessibility action plans.

On June 26, 2023, in celebration of the Anti-Discrimination Day, the Department of Education and Communication in cooperation with the State Fund for Rehabilitation of Disabled People (PFRON) conducted a webinar entitled “Good Practices in Implementing Accessibility in a Public Entity on the Example of PFRON.”

The topics covered during the webinar included issues regarding:

- good practices in the field of accessibility,
- creating a plan to ensure accessibility for people with special needs,
- elements of accessibility policy.

The online meeting was attended by over 190 participants.



As part of the project of the Chancellery of the Prime Minister entitled “Cooperation for Accessibility – Training for Coordinators” in 2023, an external audit and consultations were carried out at Statistics Poland. The aim of the advisory activities was to support the accessibility coordinator in performing the tasks arising from the Act of July 19, 2019 on ensuring accessibility for people with special needs, primarily regarding the preparation and updating of the plan actions to improve accessibility. As a result of the consultations, an individual Report on advisory activities was prepared by the auditor, which, based on the verification of architectural and information and communication accessibility, presents conclusions and the most important recommendations.

In 2023, an internal audit was also carried out at Statistics Poland: “Audit in the Scope of the Implementation of Tasks Arising from the Act of July 19, 2019 on Ensuring Accessibility for Persons with Special Needs and the Act of April 4, 2019 on the Digital Accessibility of Websites and Mobile Applications of Public Entities.” The aim of the audit was to assess the efficiency, effectiveness and adequacy of functioning internal control mechanisms in ensuring the implementation of tasks resulting from the above-mentioned Act.



## Architectural accessibility

Statistics Poland systematically implements solutions aimed at ensuring the architectural accessibility of the Office's buildings and surroundings.

The entrances to the Office building and Statistical Information Centre are clearly marked. The stairs in the main hall, from which you go to the next part of the building, are equipped with a movable ramp. The elevators are equipped with voice information and signs for the blind. Their width allows wheelchair users to move around. There are evacuation chairs (5 pieces) near selected elevators. In the Central Statistical Library was installed a non-slip floor, as well as entrances and corridors wide enough for wheelchair users. There are parking spaces designated for people with disabilities in front of Statistics Poland building.

Ongoing information service for data users, including persons with disabilities, is provided by the Statistical Information Centre. The Information Centre is located on the ground floor of the building. The room intended for customer service does not require climbing stairs or thresholds. The width of the entrance door and non-slip floor have been adapted to the needs of people with mobility limitations. There are separate computer stations for customers in the room. The room is also equipped with a toilet adapted for people with disabilities.

The building of Statistics Poland and all rooms where customer service takes place can be entered with an assistance dog and a guide dog

**In 2023, an expert (a person with a disability) was invited to inspect the building and the premises of Statistics Poland. His comments and recommendations were taken into account, among others in the project of rebuilding a garage on the premises of Statistics Poland.**

## Information and communication accessibility

In terms of information and communication availability, the Statistical Information Centre provides stakeholders with direct and telephone contact via the Statistical Helpline. Duty hours at the Helpline are handled by employees of Statistics Poland and statistical offices. Electronic forms are available for data users on Statistics Poland Information Portal: Data Order Form and the Question to Statistics Poland option. Correspondence can be sent via e-PUAP, traditional and electronic mail. Replies to users are sent using the above-mentioned communication channels.

Eligible persons are provided with the assistance of a sign language interpreter. Interested parties report such an intention at least 3 working days before the date of using this opportunity (excluding emergency situations) to the e-mail address: [sekretariat-DK@stat.gov.pl](mailto:sekretariat-DK@stat.gov.pl), or by phone: +48 22 608 31 12 at the secretary's office of Education and Communication Department. Additionally, SMS/MMS and fax services are provided for this group of customers.

The Office provides services to a person with disabilities at the time specified by the person, and if this is not possible, another convenient time will be scheduled. Information on how to provide services to persons with special needs is posted on the [Bulletin of Public Information](#) website in a separate tab dedicated to this area.

Bulletin of Public Information also provides telephone and e-mail contact details for employees of statistical offices to whom inquiries should be directed regarding the service provided to persons with special needs at the voivodeship level. Bulletin of Public Information also contains information on the digital accessibility of Public Information Bulletin website, the architectural accessibility of the building and a leaflet on the rights and privileges of people with disabilities at Statistics Poland in an easy-to-read text.

Bulletin of Public Information also contains information on the entity's activities in the form of an electronic file containing machine-readable text ([stat.gov.pl/en/contacts/](https://stat.gov.pl/en/contacts/))

**A separate Accessibility website has been created on the Corporate Intranet Portal, where Statistics Poland's employees can find training materials, among others regarding the selected issue.**



## 2.2. CSR-D

The actions of Statistics Poland in the area of CSR-D are aimed at spreading social awareness, counteracting discrimination and ensuring accessibility for people with special needs.

CSR-D (Corporate Social Responsibility and Disability) refers to the rights and functioning of people with disabilities and special needs in society. Good practices in the field of the CSR-D concept are aimed at establishing cooperation and building positive relationships based on empathy and openness towards people with special needs, as well as increasing awareness of the general public.



CSR-D (Corporate Social Responsibility and Disability) refers to the rights and functioning of people with disabilities and special needs in society. Good practices in the field of the CSR-D concept are aimed at establishing cooperation and building positive relationships based on empathy and openness towards people with special needs, as well as increasing awareness of the general public.

**Participants of the meeting focused on exchanging innovative ideas on modern challenges related to both youth and oldness in a changing society.**

Experts analyzed challenges related to health care, quality of life of elderly, the issues of loneliness and social integration. Innovative approaches to care for the old people were presented, as well as strategies for social adaptation to an aging society.

The event was attended by representatives of Statistics Poland and the Statistical Offices in Bydgoszcz, Wrocław, Białystok and Poznań, as well as representatives of crucial institutions in the voivodeship.

Employees of the Statistical Office in Warsaw conducted a series of training sessions entitled “A Statistician Comes to the Senior”, the aim of which was to prepare seniors for conscious and safe participation in surveys and to develop the ability to search for statistical data.

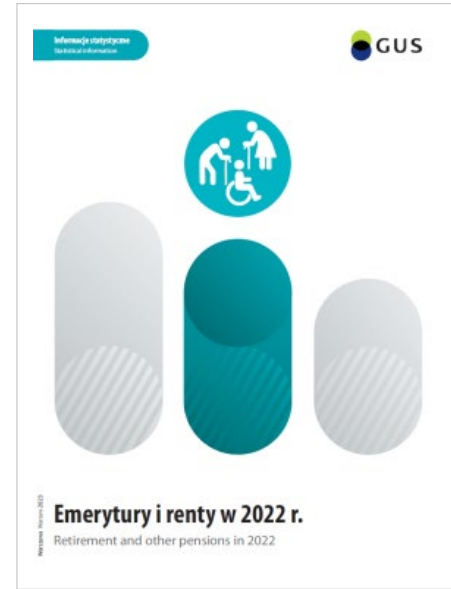


## Statistics Poland's publications issued in 2023 regarding older people include:



### The Situation of Older People in Poland in 2022

The study is a statistical analysis describing aspects of the life of seniors in Poland. The publication characterizes the population of elderly and displays their economic and housing situation. Selected issues related to health, social assistance and activity of older people were also presented.



### Pensions and Annuities in 2022

Statistics Poland annually publishes the statistical information on pension benefits. It presents changes in the number of beneficiaries, the amount of gross benefits, the average amount of gross benefits by type, the dynamics of observed changes and the relationship to average monthly wages – within the non-agricultural social insurance system, as well as the system of individual farmers' insurance.

## Team for Disability Statistics

In order to support the development of disability statistics in Poland, the President of Statistics Poland, by internal regulation no. 45 of October 26, 2018, established the Interministerial Team for Disability Statistics.

The team is a permanent opinion-giving and advisory body attached to the President of Statistics Poland.

**The team's task is to support the development of disability statistics, including the development of directions for actions aimed at obtaining information resources needed for conducting research on disability statistics.**

Additional representatives of other institutions and communities, invited by the team chairperson, may participate in the team's work and working group meetings.

The chairperson of the team is Ms. Agnieszka Szlubowska, Director of the Statistical Office in Krakow. The Statistical Office in Kraków annually prepares a nationwide signal information on disabled people in Poland.

The chairwoman convenes team meetings as needed, but at least once every six months.



## 2.3. Equal treatment in employment

We adapt the recruitment process to the needs of applicants, with particular emphasis on the needs of people requiring additional support.

During recruitment, we follow the principles of openness and transparency, ensuring equal opportunities for all candidates. Each application is considered with equal attention, regardless of gender, age, disability or other legally protected characteristics. We have prepared a leaflet “Equal Opportunities Employer” for people applying to work at Statistics Poland and for newly employed people.

### Internships and internships for people with disabilities

In 2023, the Social and Labour Market Surveys Department employed an intern with a hearing disability. For people with disabilities, the Office launched a new internship program “Adept+” financed by PFRON, which started in the fourth quarter of 2023.

Additionally, in:

- the Statistical Office in Bydgoszcz a sociology student with visual and hearing disabilities completed an internship for two months,
- the Statistical Office in Łódź students of Post-Secondary School No. 20 from the Special Educational and Educational Center No. 6 in Łódź completed the internship, i.e. the school for the visually impaired and blind, and a three-month internship was completed by an employee on the autism spectrum.

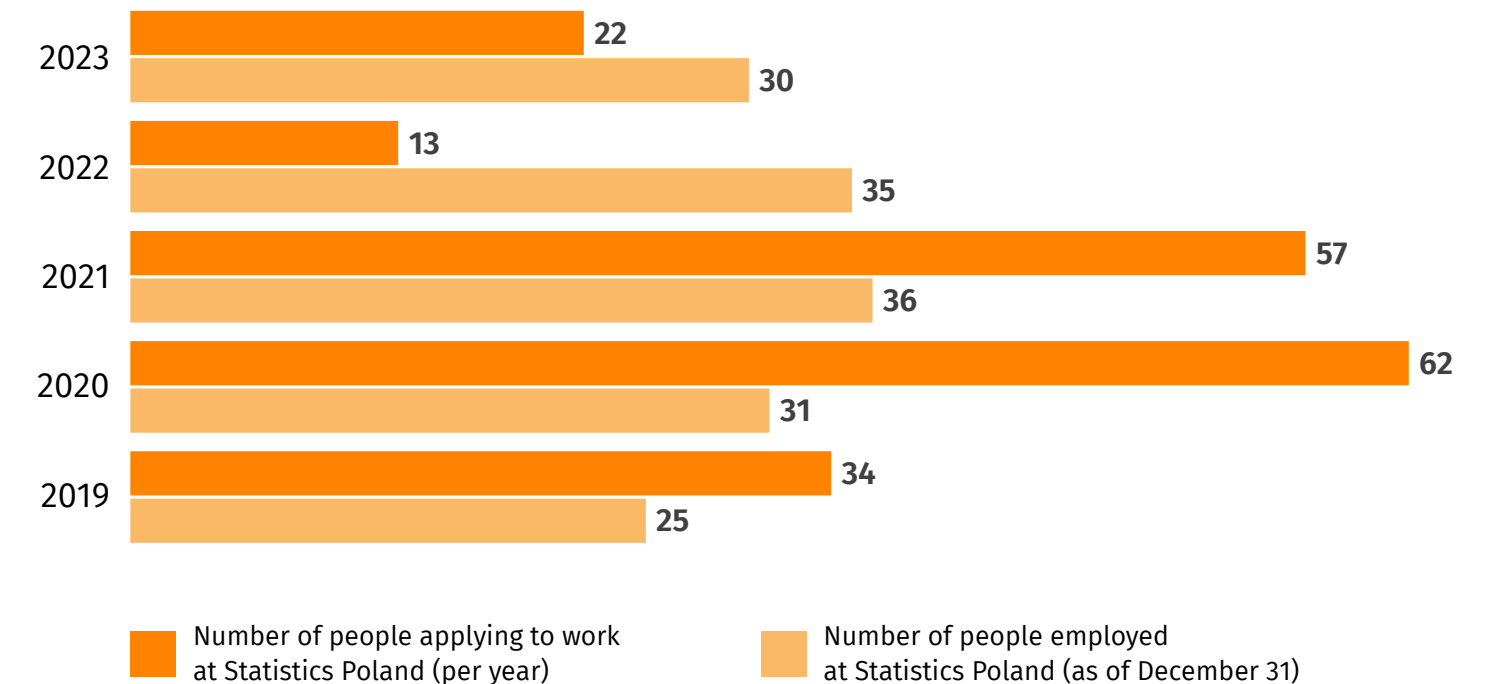


### Project of activities aimed at increasing the employment of people with disabilities in Statistics Poland

As part of the internal action project to increase the employment of people with disabilities at Statistics Poland, the Department of Education and Communication, in cooperation with the Office of Organization and Personnel and the Administrative-Budget Office, updated the brochure on the “Rights and Privileges of People with Disabilities at Statistics Poland.” The leaflet contains information addressed to Office's workers and people interested in working at Statistics Poland who have a disability certificate. The leaflet has also been prepared in an easy-to-read text. It is available in the Statistics Poland Public Information Bulletin.

**In 2023, at Statistics Poland, the process of sending applications and recruitment documents took place electronically to the e-mail address: [rekrutacja@stat.gov.pl](mailto:rekrutacja@stat.gov.pl) or via the Electronic Platform of Public Administration Services (ePUAP). Job interviews and knowledge tests took place on-site and remotely.**

Number of people with a disability certificate working and applying for job positions to Statistics Poland





# Organizational governance

- 3.1.** Organizational governance in official statistics
- 3.2.** Awards and distinctions awarded to Statistics Poland
- 3.3.** Jubilees

# 3.1. Organizational governance in official statistics

Organizational governance encompasses the principles, processes, and structures that ensure effective management and efficient coordination of activities. Our employees implement best practices to create a socially responsible organization that is sensitive to the needs of stakeholders and individuals with special needs.



## Equal treatment

Every civil service recruitment announcement published in the Public Information Bulletin of Statistics Poland includes an equality clause that reads:

**Our Office is an equal opportunity employer. Applications are considered with equal consideration regardless of gender, age, disability, race, nationality, political beliefs, trade union membership, ethnic origin, religion, sexual orientation, or any other legally protected characteristic.**

The clause is recommended by the Equal Treatment Commissioner in Statistics Poland and the Head of the Civil Service.

For several years, Statistics Poland has regularly included information in its civil service job postings encouraging people with disabilities to apply.

As of December 31, 2023, Statistics Poland employed 30 people with disabilities. Applications for vacancies announced by the Civil Service Director of Statistics Poland in 2023 were submitted by 22 individuals who, as individuals with disabilities, were eligible for priority employment. Compared to 2022, the number of people with disabilities applying for jobs at Statistics Poland increased by over 50%.



**30**

number of people with a disability certificate employed at Statistics Poland



**22**

number of people with a disability certificate applying for a job at Statistics Poland in 2023



## Accessibility activities for stakeholders

To ensure accessibility for individuals with special needs, the Statistical Offices in Warszawa, Szczecin, and Łódź purchased induction loops to facilitate participation in official meetings and other events organized by public institutions for individuals with hearing impairments. The **Statistical Offices in Lublin, Warszawa, Olsztyn, and Wrocław** continued their participation in the Chancellery of the Prime Minister's project entitled "Barrier-Free Procedures." Some statistical offices prepared digital texts in accordance with digital accessibility principles.

The **Statistical Office in Opole** has published publications on its website in formats easily accessible to people using assistive technologies.

Statistical publications of **Statistical Office in Warszawa** are aligned with the requirements of the Digital Accessibility Act. They include alternative descriptions for maps, charts, and other graphic materials. Signal publications are also published in high-contrast versions for visually impaired users. The Statistical Office in Warszawa also purchased a Braille labeler, which allows blind people or those who have difficulty using traditional labels to access the information.

As part of architectural accessibility, the **Statistical Office in Olsztyn** has taken a number of measures to ensure easy access to the facility for people with disabilities.

The **Statistical Office in Białystok** participated in the "Accessible Architecture Support Center" project, which offers comprehensive architectural accessibility services for public entities. As part of this project, a simplified audit was conducted, examining the horizontal communication on the ground floor of the office building.

At the **Statistical Office in Poznań**, a training session was organised by employees of the Labrador – Guide Dog Foundation for the Blind from Poznań, during which the basic rules of conduct in contact with a guide dog for people with disabilities and providing support were discussed.

Acting under the Act on ensuring accessibility for persons with special needs and digital accessibility of websites and mobile applications of public entities, Statistics Poland underwent two audits dedicated to accessibility:

- external audit as part of the advisory support "Cooperation for accessibility – training for coordinators", the result of which is the Individual Report on advisory activities at Statistics Poland, approved by the Chancellery of the Prime Minister,
- internal audit entitled "Audit in the implementation of tasks arising from the Act of 19 July 2019 on ensuring accessibility for persons with special needs and the Act of 4 April 2019 on digital accessibility of websites and mobile applications of public entities."

**As part of the Accessibility Partnership, we have started cooperation with PFRON and Ministry of Development Funds and Regional Policy to exchange good practices.**

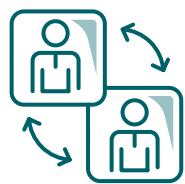




## CSR coordinator network

Statistics Poland has a network of CSR coordinators who support the implementation of social responsibility actions. Their role is to raise employees' awareness of CSR and the accessibility of public services. The Internal Communication and CSR Unit which operates within Education and Communication Department, organizes an annual meeting for CSR coordinators from Statistics Poland and its supporting units.

During the 2023 meeting, the CSR actions implemented in the previous year were discussed. A schedule of events for the following year was established. The coordinators reviewed the document "Directions and Priorities for Social Responsibility Actions of Statistics Poland," approved by the President of Statistics Poland.



27

CSR coordinators  
in Statistics Poland



45

CSR coordinators in other  
units of official statistics

## e-Office

In official statistics, we use the Electronic Document Management System, which ensures efficient and rapid document circulation. It enables comprehensive office management and improves the quality of communication across the Office.

This system also reduces the number of documents printed on paper, which has a positive impact on the environment.

## Corporate Portal Intranet

The Intranet is a tool used for internal communication. It primarily serves to disseminate information, spread the concept of corporate social responsibility, and promote:

- actions focused on the needs of people with disabilities,
- social and charitable initiatives in which employees participate,
- pro-environmental initiatives,
- issues relevant to employees' health, sports and recreational activities, and combating corruption, discrimination, and mobbing.

In addition, the Corporate Portal Intranet allows employees to:

- stay up-to-date on events taking place within the Office,
- quickly access the knowledge base,
- learn about best practices implemented by other institutions and offices.

## Employee support. Work-life balance

To ensure employees maintain a healthy work-life balance, there are implemented various solutions to support work-life balance.

The most important solutions include:

- flexible working hours,
- the ability to set individual work schedules,
- subsidizing studies, training, and language courses,
- subsidizing leisure activities,
- subsidizing sports and recreational activities,
- participation in free preventive health screenings,
- participation in free online meetings on health topics.

In 2023, **Statistics Poland** submitted selected good practices to the second edition of the Head of the Civil Service competition for the best initiatives supporting work-life balance in the civil service. Examples of good practices included:

- health promoting webinars,
- solutions included in the document "Directions and Priorities of Actions in the Field of Social Responsibility of Statistics Poland,"
- the hybrid work model.

The good practice "Directions and Priorities of Actions in the Field of Social Responsibility of Statistics Poland" was also submitted as an innovative activity in the competition "Innovative Practices in Public Administration" organized by the National School of Public Administration as part of the Public Management Forum.

**The jury of the 4th edition of the competition awarded Statistics Poland with the Certificate of Innovative Practice of the Public Management Forum, appreciating the high substantive value and quality of the proposed solutions.**

The following Offices qualified for the Final Gala of the 2nd edition of the Head of the Civil Service competition:

- The **Statistical Office in Lublin** for its Employee Bulletin "R Kwadrat." This joint initiative provides a platform for information exchange and integration for employees from several collaborating centers;
- The **Statistical Office in Gdańsk** for its practice entitled "Building an Inclusive Organization Based on the Example of the Statistical Office in Gdańsk."





## Counteracting mobbing and workplace discipline

**Statistics Poland** has an Anti-Discrimination and Anti-Mobbing Procedure, established by order of the Civil Service Director of Statistics Poland.

**The procedure outlines the procedure to be followed if an employee believes they are experiencing mobbing or discrimination, or witnesses such situations. It also provides for the opportunity to consult with the trade union organization operating in Statistics Poland and the equal treatment coordinator to investigate the situation and report the issue.**

In accordance with the order of the Civil Service Director of Statistics Poland, a disciplinary committee composed of 13 members has been established.

The committee's responsibility is to review cases involving the imposition of disciplinary penalties for breach of civil service obligations by members of the civil service corps against civil servants and civil service employees employed at Statistics Poland. The committee's term of office is four years.

Statistical offices also take action to counteract inappropriate behavior and unequal treatment, for example:

- **Statistical Office in Białystok** has an "Anti-Discrimination and Anti-Mobbing Procedure,"
- **Statistical Office in Lublin** conducted in-person training on "Counteracting Mobbing and Discrimination in the Workplace."

## Training courses

In 2023, Statistics Poland prepared specialized training for official statistics employees, aimed at developing interpersonal and language skills. The training courses were both compulsory and optional. They were organized not only by Statistics Poland but also by Eurostat and other international institutions.



**14,130**

employees of units of official statistics participated in training courses organized by Statistics Poland



**184**

training courses organized by Statistics Poland



**21**

foreign training courses



**764**

Statistics Poland employees participated in external training courses

Additionally, in 2023, Statistics Poland conducted two editions of training courses as part of preparatory service for newly hired employees.



**2**

editions of training courses as part of preparatory service



**23**

trained employees

## 3.2. Awards and distinctions granted to Statistics Poland

In 2023, Statistics Poland received awards and distinctions for exceptional achievements, innovation, and contribution to the development of statistics.



### 2nd place in the Open Data Watch ranking

In the 2023 edition of the Open Data Watch ranking, Poland once again took second place out of 195 countries. The final result of Polish official statistics consisted of two key components:

- thematic accessibility of published data – Poland scored 81 points (ranking: 1st place globally),
- level of data openness – Poland scored 92 points (representing a promotion from 8th to 4th place and an improvement of 3 points compared to the previous ranking).

Poland, with a score of 87 points, improved its result by 2 points compared to 2020. As in previous editions, our country was ranked the highest among Eastern European countries in both categories.



### 1st place for the Geostatistics Portal in the digital products category

The International Cartographic Exhibition took place as part of the 31st International Cartographic Conference in Cape Town, where the Geostatistics Portal won 1st place in the digital products category. The portal is an innovative tool enabling the presentation of statistical data on maps using various cartographic methods.

The portal is available at:  
<https://portal.geo.stat.gov.pl/en/home/>.



### 3rd place in the Open Data Maturity Report 2023

In its annual Open Data Maturity Report, the European Commission assesses the openness of statistical data. In 2023, Poland achieved 2nd place, moving up from third place in the previous year. The Open Data Maturity (ODM) assessment is an annual analysis that measures the progress of European countries in promoting and facilitating access to public sector information and its reuse.

The report is available at  
<https://data.europa.eu/en/publications/open-data-maturity/2023>.





## Golden Herald

During the 29th ICT Forum, entitled “The State Information System – Development Dilemmas,” Dominik Rozkrut, Ph.D. President of Statistics Poland, was honored with the Golden Herald award. This distinction is granted for outstanding achievements in building a modern state, based on the extensive use of ICT technologies.



## First edition of the Public Procurement Expert competition

Public Procurement Expert is the first edition of a competition for contracting authorities and public procurement practitioners from the government and local government sectors. The competition was organized by the Ministry of Development and Technology in partnership with the Public Procurement Office. During the gala, Statistics Poland was honored with a Diploma for taking 1st place in the Public Procurement Expert 2023 competition in the category of Procurement team – social procurement.



## Awards for statistics employees

At a ceremony preceding the scientific conference “Statistics in the Service of Socioeconomic Policy: New Research, Methods, and Tools,” Dominik Rozkrut, Ph.D. President of Statistics Poland presented employees with decorations for Distinguished Service to Statistics of the Republic of Poland. He also bid farewell to employees retiring, thanking them for their many years of work in the field of statistics.

## Diplomas and awards for official statistics

Statistics Poland was awarded a certificate of appreciation from Central Institute for Labour Protection – National Research Institute for its active participation and involvement in an information campaign. The campaign, whose slogan was “Dźwigaj z głową” (“Lift smartly”), focused on the issue of work-related musculoskeletal disorders.

The **Statistical Office** in **Katowice** was awarded the “Friendly Office” Quality Mark and the “Exemplary Quality” Special Award. The eighth edition of the nationwide competition aimed to recognize and promote public sector entities characterized by high standards of customer service, professionalism, modern management, and the introduction of innovative solutions in the field of work culture.

## 3.3. Jubilees

The celebrations commemorating the anniversary of the events at Statistics Poland were an opportunity to celebrate the achievements and successes of the Office.



### 105th anniversary of the establishment of Statistics Poland and awards for employees on this occasion

A ceremony was held at **Statistics Poland** to award decorations granted by the President of the Republic of Poland on the occasion of the 105th anniversary of the establishment of Statistics Poland. During the ceremony, Dominik Rozkrut, Ph.D. President of Statistics Poland, honored distinguished employees on behalf of the President of the Republic of Poland by presenting 137 state decorations, including Silver and Bronze Crosses of Merit.

The Gold Medal for Long Service was awarded to 50 employees, the Silver Medal to 60, and the Bronze Medal to 21. The President of Statistics Poland also awarded two employees the Honorary Badge for Merit to Statistics of the Republic of Poland.



# Human Rights

- 4.1. Publications on health
- 4.2. Health promotion actions
- 4.3. Social campaigns and initiatives

# 4.1. Statistics Poland publications on health published in 2023

Publications and signal information on health are available on Statistics Poland Information Portal.



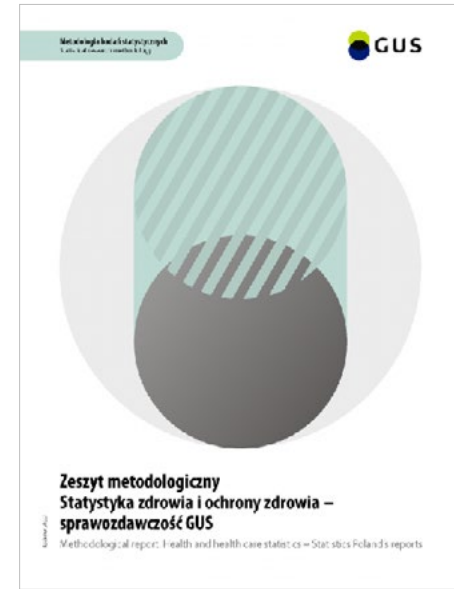
## Healthcare in households in 2020

The study presents, among others, information on the self-assessment of health status and degree of disability of household members, the scope and structure of use of medical services, and health insurance.



## Health and healthcare in 2022

It contains a description of data on the health status of the population, human resources and healthcare infrastructure, economic aspects of healthcare and selected current issues related to healthcare.



## Methodological Notebook. Health Statistics and Healthcare

It presents basic information about health research and describes research methods and their organization.



## 4.2. Health promotion actions

In 2023, we organized and participated in health promotion actions and campaigns. We encouraged employees to participate in events promoting a healthy lifestyle and raising awareness of preventive health screenings.



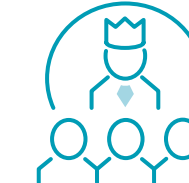
### Webinars

**Statistics Poland** organized three health-promoting webinars for all the Office's employees, featuring leading experts and researchers. During the meetings, employees not only expanded their knowledge of the topics discussed but also had the opportunity to ask questions to the speakers during a Q&A session.



3

webinars



4

experts



1,210

participants

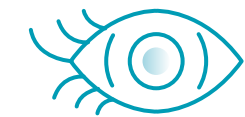
Webinary dotyczyły tematów takich jak:



Polish medicinal waters



depressive disorders



eye structure, diagnosis  
and treatment of eye diseases

GUS

**8** marca 2023

godz.: 9:00-13:00  
parking przed GUS

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i zyskaj spokój!

**MAMMO  
GRAFIA**

Zapraszamy na bezpłatne badanie  
w Mammobusie po wcześniejszej rejestracji  
pod numerem tel.: 58 325 76 02, 58 325 76 05

Badanie jest dedykowane dla kobiet  
w wieku 50-69 lat

## Cancer prevention

Cancer prevention plays an important role in public health. Recognizing the importance of early cancer detection, we organized information campaigns and screening tests for official statistics employees.

In 2023, employees were able to undergo free screenings during work hours. These were organized as part of the following initiatives:

- “Mammobus w GUS!” (“Mammobus at Statistics Poland!”) campaign, organized annually by **Statistics Poland** in cooperation with the National Health Fund (NFZ) to mark Women’s Day. The aim of the campaign was to provide easy access to mammography and cytology screenings for women aged 50–69. 26 women participated in the campaign,
- “Świadoma Dziołcha” (“Conscious Chick”) breast cancer prevention training conducted at the **Statistical Office in Opole**,
- an initiative related to World Cancer Day, which the **Statistical Office in Olsztyn** joined. Its goal was to encourage women for free, preventive mammography and cytology screenings, which could be performed during working hours,
- meetings at the **Statistical Office in Kielce** with a midwife from Świętokrzyskie Oncology Center. An important element was training in breast and testicular self-examination using manikins. Furthermore, employees could undergo tests during working hours for four months after the meeting.

CSR teams in all statistical offices and **Statistics Poland** informed and encouraged participation in locally organized preventive campaigns.

These included:

- “Różowy Marsz” (“Pink March,”) where participants received symbolic pink umbrellas and pink ribbons and listened to short lectures by experts. The event was supported by the **Statistical Office in Zielona Góra**;
- a series of three educational meetings “Okno w Okno z Rakiem” (“Eye to Eye with Cancer”) organized by the **Statistical Office in Katowice**. Employees listened to a lecture and watched a film during the theoretical part, and performed exercises on mannequins during the practical part. 66 people participated in the meetings;
- an educational meeting with “Zdążyć Przed Rakiem” Foundation, organized by the **Statistical Office in Katowice**. During this event, a lecture on breast cancer and exercises on mannequins were held. The aim of the meeting was to promote prevention and raise awareness of the symptoms, diagnosis, and treatment of oncological diseases. 35 people attended the meeting.





- The “Race for the Cure®” run – Europe’s largest sporting event, aimed at raising funds to fight cancer. The **Statistical Office in Gdańsk** invited employees to the race.
- The 23rd World Cancer Day, during which families of the **Statistical Office in Katowice** employees expressed their solidarity with cancer patients by donating their hair to make wigs for the sick.
- “Okno w Oko z Rakiem” (“Eye to Eye with Cancer”) run, whose motto was “Uśmiech mimo wszystko!” (“Smile Despite Everything!”). The **Statistical Office in Katowice** invited employees to the race, which took place at the National Institute of Oncology in Gliwice.

The awareness campaigns focused not only on the prevention of cancers typically affecting men and women, but also addressed skin cancer.

- the **Statistical Office in Lublin**, in cooperation with the Voivodeship Occupational Medicine Center in Lublin, organized a meeting as part of the Free Skin Cancer Prevention Program,
- the **Statistical Office in Opole** invited employees to an open day at the Opole Voivodeship Branch of the National Health Fund (NFZ),
- as part of the European Melanoma Day, the **Statistical Office in Białystok** organized a meeting on skin cancer prevention. Employees were encouraged to regularly check their marks and they learned about the early signs of this cancer.

## Prevention of spinal disorders

As part of their actions to promote a healthy spine, statistical offices have partnered with health experts, specialists, and physiotherapists. This enabled employees to participate in on-site training sessions and gain knowledge through webinars.



Employees participated in:

- “Zdrowy kręgosłup” (“Healthy Spine”) campaign, in which employees of the **Statistical Office in Opole** performed spine-healthy exercises ten minutes a day,
- monthly exercise instruction sessions organized by the **Statistical Office in Białystok**. The Office also distributed exercise sets prepared by the instructor to employees,
- regular foam rolling classes held at the **Statistical Office in Gdańsk**. The exercises consisted of rolling (fascial self-massage using rollers and balls) and stretching the body (yoga elements),
- webinar entitled “Zdrowy kręgosłup w pracy” (“Healthy Spine at Work”) organized by the **Statistical Office in Poznań** as part of World Physical Therapy Day. During the meeting, an expert discussed issues related to risks to the spine in the workplace,
- “Asana przy biurku” (“Asana at the Desk”) campaign, which introduced employees of the **Statistical Office in Gdańsk** to yoga techniques that can be used while working at a desk.



## Other health promotion initiatives

Employees also engaged in other health promotion initiatives, such as:

- the run “Policz się z cukrzycą” (“Get to grips with diabetes”), joined by members of the Running Group “Statystyka Lubuska” from the **Statistical Office in Zielona Góra** and employees of the **Statistical Office in Opole**. By participating, participants contributed to the purchase of insulin pumps for pregnant women with diabetes,
- the nationwide “Serce do pracy” (“Heart for Work”) campaign, partnered with the **Statistical Office in Gdańsk**. The campaign was organized by the Central Institute for Labor Protection – National Research Institute, and its goal was to encourage employers to implement health promotion initiatives in the workplace that support the prevention of cardiovascular diseases,
- a meeting with a physician and internal medicine specialist, held at the **Statistical Office in Białystok** on World Heart Day. The meeting focused on the most common cardiovascular diseases,
- blood collection events, including those organized by the **Statistical Office in Opole** entitled “Zostań świętym Mikołajem – oddaj krew” (“Become Santa Claus – Give Blood,”) the **Statistical Office in Wrocław**, and **Statistics Poland** as part of seventh Blood Donation Campaign. The campaigns were organized on World Blood Donor Day,
- activities promoting healthy eating, including participation in the online conference “Diety Wegetariańskie” (“Vegetarian Diets,”) organized by the Pomeranian Agricultural Advisory Center in Lubań, and events organized by the **Statistical Office in Warszawa**, including the webinar “Take Care of Your Well-Being with Us” (“Zadbaj z nami o swoje samopoczucie”),
- an online educational meeting entitled “Spójrzmy statystykom w oczy” (“Let’s Look Statisticians in the Eyes”) organized by **Statistics Poland** as the part of World Glaucoma Week. Over 600 employees participated in the webinar.

## Mental health

We raised awareness among employees about mental health by organizing webinars and promoting educational materials in this area.

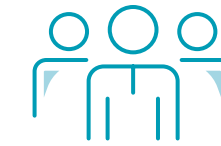
In 2023, employees had the opportunity to participate in a webinar and other health promotion activities related to mental health:

- **Statistics Poland** and Polish Psychiatric Association organized a webinar “Zaburzenia depresyjne” (“Depressive Disorders”). Thanks to the meeting, official statistics employees were able to deepen their knowledge on this topic. The lecture discussed, among others, different types of depressive episodes among patients based on typical situations in a doctor’s office.



1

webinar



610

employees

- on the occasion of World Day for Safety and Health at Work, employees of **Statistical Office in Gdańsk** were offered anti-stress trainings and reminded of the importance of maintaining a proper work-life balance, including ensuring relaxation and free time,
- on the occasion of World Depression Day, the **Statistical Office** employees in **Katowice** joined the program “Przeciwdziałanie negatywnym skutkom stresu w miejscu pracy” (“Counteracting the Negative Effects of Stress in the Workplace”) of State Labour Inspection in Katowice.



## Sport activity

Regular physical activity not only improves fitness but also increases work efficiency, reduces stress, and promotes team integration. In 2023, we encouraged employees to engage in sporting activities.

In 2023, Statistics Poland's employees were able to join groups formed by sports enthusiasts within the Office.



indoor football



volleyball



tennis



PTTK "Traper" Group

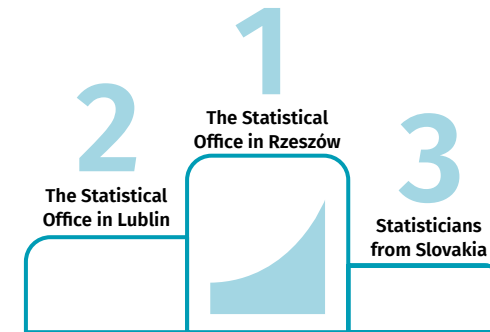


The **Statistical Office** in **Łódź** organized a meeting for employees about cycling in the city. A representative of "Normalne Miasto" ("Normal City") Foundation discussed the advantages and disadvantages of cycling in Łódź. He outlined basic traffic rules and shared many valuable tips for safe cycling in the city.

**Statistics Poland's employees have constant access to a bicycle parking lot. The facility includes bicycle racks, which are convenient for those who choose to cycle to work. For these employees, "Rowerowy GUS" ("Bicycle Statistics Poland") website is available on the Intranet, where information about current cycling events is published.**

## Team and individual sports

On October 13, 2023, the 16th edition of the International Indoor Soccer Tournament for the President of Statistics Poland Cup took place in the sports hall of the Janów Lubelski School Complex. Ten teams representing statistical offices in Poland and a team of statisticians from Slovakia participated in the event, with the following teams taking the podium:



The **Statistical Office** in **Zielona Góra** initiated a series of sports and recreational events called "Letni Klub Rekreacyjny" ("Summer Recreation Club"). As part of its activities, Office's employees competed for the title of "Statystyczni Mistrzowie Bowlingu" ("Statistical Bowling Champions"). The winning team was "Władcy Bowlingu" ("Bowling Rulers").

The second event of "Letni Klub Rekreacyjny" ("Summer Recreation Club") was the participation of Lubuskie statisticians in "Rowerowa Stolica Polski" ("Cycling Capital of Poland") competition. A group of 37 Office's employees and supporters placed 15th out of 97 cycling groups. The statisticians from Lubuskie cycled approximately 11,646.22 kilometers for Zielona Góra.



**Members of the Statistics Lubuska Running Group participated in, among others:**

- “Rowerowy Rajd Obwodnicą Południową” (“The Southern Bypass Cycling Rally”), which kicked off a two-day event celebrating the bypass’s opening in Zielona Góra;
- “Dycha Zielona Góra Przed Południem” (“Ten Zielona Góra before Middy”) run, which took place on the second day of the Zielona Góra bypass opening celebrations. Runners had the opportunity to test the new road before cars entered;
- The 2nd “Zielona Góra Tętni Dobrem” (“Zielona Góra Pulsates with Good”) charity run, held under the slogan “Łączy nas krew, która ratuje życie, bo tętni w nas dobro” (“We Are United by the Blood that Saves Lives, Because Goodness Pulsates within Us”).

**Trekking trips were the most popular among statistics staff.**

43. Ogólnopolski Rajd Statystyków Solina – Jawor (“The 43rd National Statisticians’ Rally Solina-Jawor”), organized by the Statistical Office in Rzeszów, attracted 136 participants from 12 statistical offices, as well as Statistics Poland and Statistical Computing Centre.

**PTTK “Traper” Group in 2023:**



**5**

hiking tours



**70**

satisfied participants



**35 h 56**

crossing time



**148 km**

distance covered



**Participation in external events**

In 2023, we encouraged employees to participate in the following events:

- “IX Bieg Śląskich Aniołów” (“9th Silesian Angels Run”) in Katowice,
- “Ekstremalny V Bieg z Przeszkodami” (“5th Extreme Obstacle Race”) at the Silesian Stadium in Chorzów,
- “Kręć kilometry dla Gdańska – Rowerem do pracy” (“Cycle Miles for Gdańsk – Cycle to Work”),
- “VI Charytatywny Bieg z Misiem” (“6th Charity Run with a Teddy Bear”) in Poznań.

## 4.3. Social campaigns and initiatives

As in previous years, employees participated in numerous social campaigns and initiatives aimed at raising awareness of the needs of others. All activities were educational in nature and encouraged a better understanding of and response to social needs.

### #17million campaign

This is an initiative aimed at raising awareness of people with cerebral palsy (CP). The campaign's name refers to the estimated number of people worldwide diagnosed with CP. The campaign aims to remind people that people with CP are full members of society and should be provided with full support in achieving their goals. One of the campaign's symbols is the color green, which appears in promotional materials. As every year, official statistics employees expressed solidarity with people with CP and their families. Information campaigns were held in public offices to popularize the campaign.

The 17millionMeters sports challenge, which involved walking 17 million meters from October 1st to 31st, was encouraged at the **Statistical Office in Kraków**.



### World Down Syndrome Day

On March 21st, we celebrated World Down Syndrome Day.

This date symbolizes trisomy 21, the cause of Down syndrome. The goal of this initiative is to raise public awareness of the rights and needs of people with Down syndrome.

As a sign of solidarity, employees of **Statistics Poland**, the **Statistical Offices in Bydgoszcz, Katowice, Kraków, Łódź, and Zielona Góra**, among others, wore or photographed colorful, mismatched socks, which are the symbol of the campaign.



**WEBINAR**  
**WYBRANE ZAGADNIENIA DOT. SPEKTRUM AUTYZMU**  
 05 kwietnia 2023 r., godz. 10:00

PROWADZĄCY:  
**IZABELA KOCYŁAK**  
 - pedagogka specjalna, terapeutka dorosłych osób w spektrum autyzmu

**BARTOSZ JAKUBOWSKI**  
 - samorzecznik, mężczyzna w spektrum autyzmu

Zapraszamy do udziału za pośrednictwem platformy Webex

Główny Urząd Statystyczny

**SYNOPSIS** Zmieniamy świat dla osób z autyzmem

## World Autism Awareness Day

On World Autism Awareness Day, **Statistics Poland**, in collaboration with the Synapsis Foundation, organized a webinar for official statistics employees. Experts who deal with this topic daily conducted an educational meeting entitled “Wybrane zagadnienia dotyczące spektrum autyzmu” (“Selected Issues Regarding the Autism Spectrum”). Over 250 employees attended the event, learning about the challenges faced by people on the autism spectrum and their families.

To mark this day, many statistical offices conducted awareness campaigns about autism on their corporate websites. Employees at the **Statistical Office** in **Kraków** wore blue to work, and at the **Statistical Office** in **Katowice** were asked to turn on blue lights in their windows – blue is a symbol of autism.

## Diversity Week

This unique event took place at the **Statistical Office** in **Gdańsk** in early March. The initiative aimed to promote diversity among office employees through participation in meetings with interesting people. Invited guests presented their vision of the world and their feelings, expressed through artwork, thus helping participants understand how differently we perceive the same reality. The meetings were attended by many people eager to share their passions and life philosophies.

As part of “Marzec na obcasach” (“March on Heels”), the **Statistical Office** in **Gdańsk** employees had the opportunity to participate in numerous webinars and workshops. This annual initiative aims to support the empowerment of women in various areas of life, both professionally and socially.



## Movember campaign

**Statistics Poland** has joined an international social campaign taking place in November. Its aim is to show solidarity with men struggling with prostate and testicular cancer.

**As part of the campaign, men are growing mustaches to raise awareness of these important issues and encourage regular preventive checkups.**

As every year, Internal Communication and CSR Unit asked employees to participate by designing their own mustaches and taking photos with them. A collage was created from the submitted photos.

In addition to **Statistics Poland**, other official statistics units, such as Central Statistical Library and Statistical Publishing Establishment, as well as statistical offices such as the **Statistical Offices** in **Opole, Gdańsk,** and **Zielona Góra**, have joined the campaign.



## ZINTEGROWANE STATYSTYKI DOTYCZĄCE GOSPODARSTW ROLNYCH

### Szanowni Rolnicy!

Od 1 czerwca do 14 sierpnia 2023 r. na terenie całego kraju zostanie przeprowadzone badanie dotyczące gospodarstw rolnych.



Dane można przekazać przez formularz on-line na stronie [stat.gov.pl](http://stat.gov.pl) lub ankieterowi (telefonicznie lub osobiście).

Celem badania jest dostarczenie informacji o gospodarstwach rolnych i związanych z nimi gospodarstwach domowych, koniecznej dla realizacji krajowej i regionalnej polityki rolnej. Uzyskane z badania dane stanowią również podstawę do oceny efektów Wspólnej Polityki Rolnej.

Tożsamość ankietera można sprawdzić na stronie: [badania-ankietowe.stat.gov.pl/sprawdz-tozsamosc-ankietera](http://badania-ankietowe.stat.gov.pl/sprawdz-tozsamosc-ankietera)

Szczegóły: [badania-ankietowe.stat.gov.pl](http://badania-ankietowe.stat.gov.pl)

Infolinia: 22 279 99 99



## Survey Ambassador Campaign

**Statistics Poland** conducted one of its key campaigns in 2023 – the Ambassador for the Integrated Farm Statistics survey. The campaign aimed to elicit the participation of as many farm users as possible in the online self-census.

Any employee of a public statistics unit who submitted an application and sent a completed form containing information about the activities carried out as part of the campaign could become an ambassador for the study.

The Ambassador's role was to encourage farm users to participate in the representative survey through:

- online self-census – from June 1 to 16 of 2023,
- telephone or face-to-face interviews conducted by a statistical interviewer – from June 19 to August 14 of 2023.

The Ambassadors, thanks to their knowledge, competence, and professional experience, provided respondents with additional information about the self-census and built positive relationships between official statistics employees and the public. Participating in the campaign enhanced the ambassadors' sense of belonging to the official statistics service and convinced them of the social utility of their work.

Results of the Ambassador Campaign:



43

ambassadors



200

social media posts  
and stories



1,800

leaflets and posters  
distributed



5

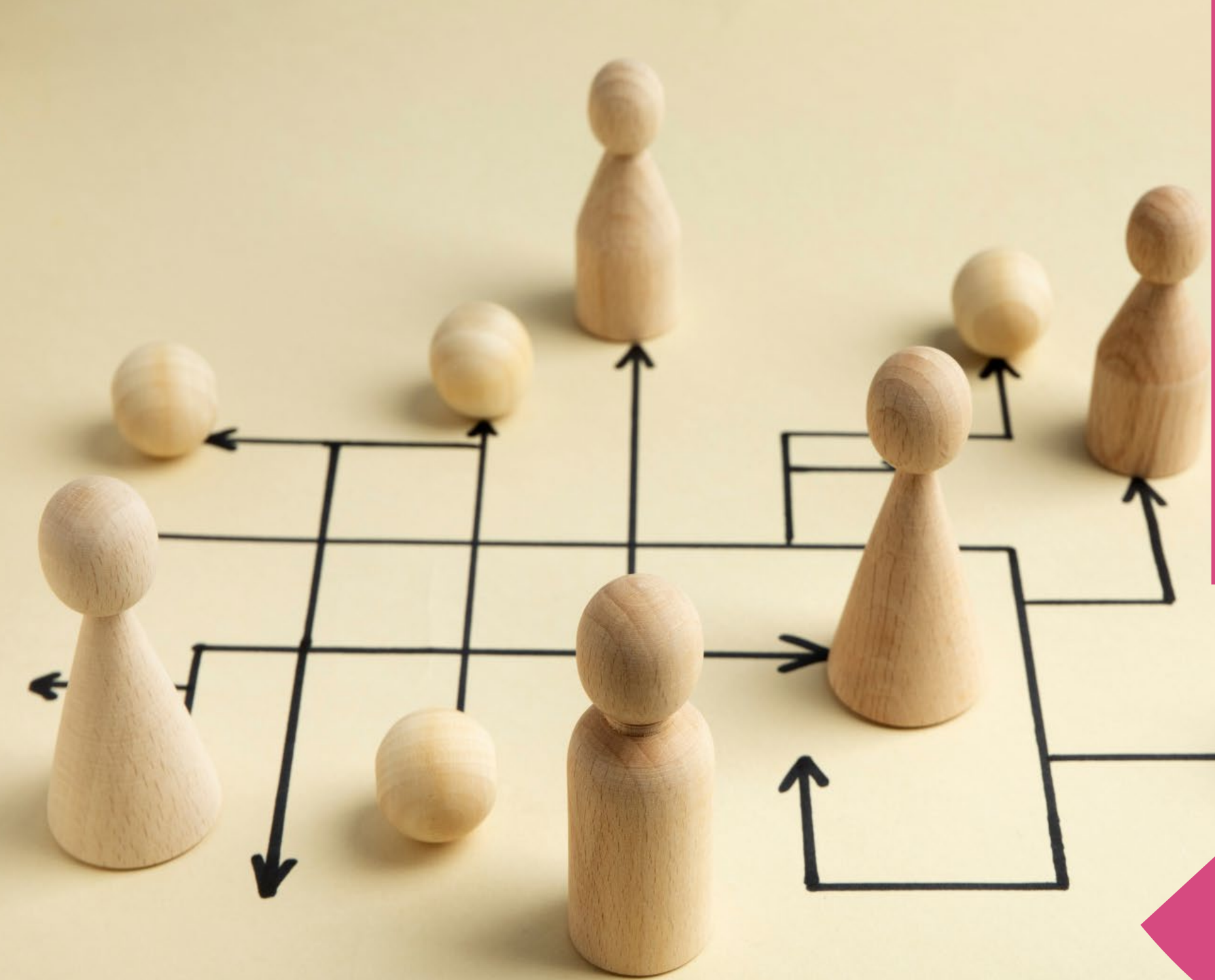
mailings to media  
and institutions



### PROMOTING THE SURVEY AMONG:

village administrators, mayors, city presidents,  
family members, and friends





# Work practices

- 5.1.** Work practices in Statistics Poland
- 5.2.** Integration activities

# 5.1. Work practices in Statistics Poland

We ensure a transparent recruitment process and efficient onboarding. We care about safety in the workplace, provide professional development opportunities for employees, and support team integration.

## Work rules and guidelines

In 2023, **Statistics Poland** developed and implemented rules and guidelines concerning:

- remote work, as part of the Agreement on Remote Work at **Statistics Poland**,
- employee sobriety checks.



## Job fair

In 2023, we took steps to reach as many candidates as possible – we established cooperation with career offices and participated in many local job fair, which were an opportunity to promote units of official statistics as attractive employers.

In 2023, **Statistics Poland** was invited to participate in the Public Sector Career Day, which was organized at the University of Warsaw. The Office was represented by employees of Organisation and Human Resources Unit and the Trainings Unit in Organisation and Personnel Office. The aim of the fair was to familiarize students and graduates with the specifics of working in official statistics, to present job offers, internships, and apprenticeships, and to explain the recruitment process.

The **Statistical Office in Kraków** participated in several job fair. During these events, employees provided information about the general activity of the Office and how to search for statistical data. They also presented procedures related to the recruitment process, internships, and student apprenticeships.

The **Statistical Office in Katowice** participated, among others, in the Youth Job Fair as part of Young Employee Day organized in Sosnowiec. During the event, participants were informed about the activity of the Office, the work of a surveyor, and the surveys conducted by **Statistics Poland**. Student internship opportunities were also presented. Leaflets, information brochures, and gadgets were distributed to those interested.

The **Statistical Office in Wrocław** took part in the Autumn Job and Education Fair. Representatives presented the scope of the Office's work to interested parties and provided comprehensive information on the latest data, statistical research, and census results.





## Onboarding program

A new onboarding process has been developed and implemented at **Statistics Poland**. The aim of the program is to enable new employees to adapt quickly and effectively.

To achieve this, measures such as the following were introduced:

- a welcome email with a guide for new employees,
- “Welcome to Statistics Poland” training on the first day of work,
- survey assessing the adaptation process after three months,
- stay interview survey on job satisfaction,
- implementation checklist for direct supervisors.

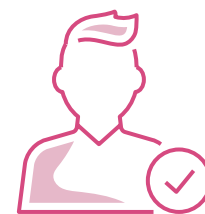
## Personnel development and training

Improving skills and professional development of the employees is our priority.

**We offer a wide range of training courses, both internal and external, as well as coaching programs that support individual development.**

Thanks to such actions, we contribute to the growth of our employees’ competences, which translates into their professional satisfaction and commitment to building a modern institution.

As part of employee development and training, we implement:



improving qualifications resulting from the Civil Service Act



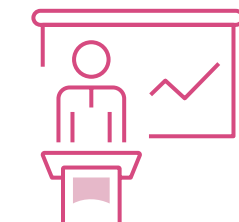
Individual Professional Development Program



Manager Academy



internal training courses



domestic and foreign external training courses



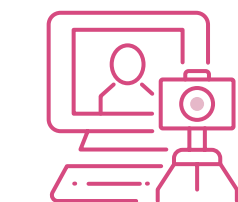
support in the process of self-education



funding and study support programs



educational and informational webinars



videoconferences



## Manager Academy

In 2023, **Statistics Poland** launched the Manager Academy, program which aims to develop and improve the managerial skills necessary for effective and modern people management. The program is aimed at senior and junior management, i.e., directors of departments at Statistics Poland and official statistics units, as well as heads and managers of independent work positions.

## Coaching

Since 2023, coaching has become one of the methods supporting the development of Statistics Poland employees. The first coaching program implemented at **Statistics Poland** is the Coaching Support Program for people promoted from non-managerial positions to positions involving the management of employees.

The aim of the program is to prepare people taking up managerial positions for their new roles. Working with a coach helps employees build awareness of the need to develop managerial skills and set individual development paths. Coaching is the first stage of the Manager Academy at **Statistics Poland**. The objectives of coaching activities in this area are: supporting leaders in improving the effectiveness of their activities, motivating them, and building their commitment.

## Internal Official Statistics Trainers Program

In 2023, as part of the Internal Official Statistics Trainers Program (PTWstat), **Statistics Poland** organized specialized training courses for its employees. The training courses covered the areas of statistical analysis and professional development support, as well as training for interviewers. The trainings were conducted by a team of internal trainers. It consists of employees of Statistics Poland and statistical offices who are distinguished by their knowledge and experience in a given field of specialization.

## Data Science Academy

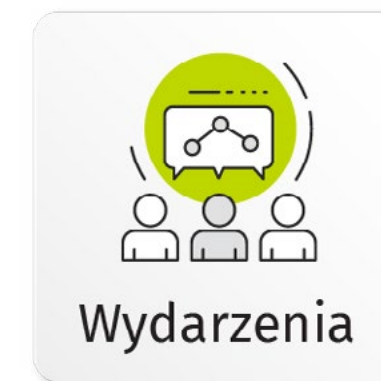
The Data Science Academy is a program supporting the development of the potential of Polish official statistics in the area of utilizing new data sources.

The aim of the program is to develop competencies in the broadly understood field of data science, which is achieved through special development programs including trainings and mentoring.

The program includes “Data Science Talks” meetings, where examples of the use of new data sources, methods, and research techniques are presented. The meetings are held online and are open to all official statistics employees.

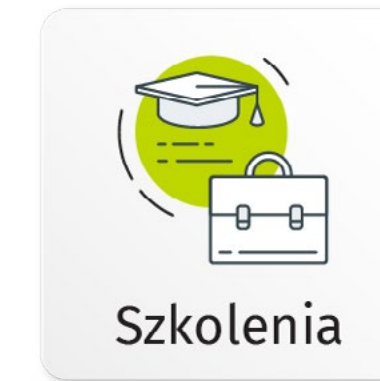
The program supports the creation of a community of data science specialists at various levels of advancement through the exchange of knowledge and experience, cooperation, discussion, and the implementation of joint projects, as well as the search for solutions to methodological, technological, and conceptual problems related to the application of broadly understood data science in statistics.

All information about the activity of the Data Science Academy is available on the Corporate Intranet Portal and includes events, training courses, the library, and the community.



Wydarzenia

events



Szkolenia

trainings



Biblioteka

library



Spółeczność

community

# #DoktoratzGUS

CZYLI PROGRAM DOFINANSOWANIA I WSPARCIA  
DLA DOKTORANTÓW I ROZPRAW DOKTORSKICH  
W TRYBIE EKSTERNISTYCZNYM



## 6 POWODÓW DLA KTÓRYCH WARTO ZGŁOSIĆ SIĘ DO PROGRAMU

1 Uzyskasz stopień naukowy przy wsparciu GUS



2 Podniesiesz swoje kwalifikacje i kompetencje zawodowe



3 Otworzysz się na nowe możliwości kształcenia w statystyce publicznej

4 Dostaniesz dofinansowanie w ramach programu



5 Uzyskasz zwolnienie z całości lub części dnia pracy

6 Będziesz miał warunki do pogodzenia pracy zawodowej z pracą naukową

## 6 KORZYŚCI Z PRZYSTĄPIENIA DO PROGRAMU

1 Dołączysz do grupy ekspertów w statystyce publicznej

2 Podzielisz się nowo zdobytą wiedzą na szkoleniach, konferencjach i webinarach

3 Zasilisz społeczność wysoko kwalifikowanych pracowników

4 Wyznaczysz nowe trendy w rozwoju statystyki publicznej

5 Wykorzystasz swój potencjał naukowy w programie Akademia Data Science

6 Będziesz mógł dołączyć do Programu Trenerów Wewnętrznych Statystyki Publicznej

1 TYLKO  
KROK DO SKORZYSTANIA  
Z PROGRAMU

Aplikuj!

SZCZEGÓLWIE INFORMACJE  
NA TEMAT PROGRAMU UDZIELĄ CI:

p. Marta Jopek: m.jopek@stat.gov.pl

p. Lidia Donica: l.donica@stat.gov.pl

## Subsidies for education

In 2023, **Statistics Poland** took steps to support employees who wanted to improve their professional qualifications. Not only did it create optimal working conditions, but it also encouraged employees to take advantage of a wide range of subsidies for education costs.

Employees could receive financial support in the form of:

- subsidies for individuals preparing their doctoral dissertations externally (Doctorate with Statistics Poland),
- subsidies for postgraduate studies,
- subsidies for bachelor's and master's degree studies.

**Statistics Poland** not only provides financial support to its employees. It also offers additional opportunities to those who want to continue their education, such as:

- balancing professional work with academic work,
- adjusting the professional work schedule to the schedule of classes in first- and second-cycle studies and postgraduate studies,
- exemption from all or part of the working day in order to participate in compulsory classes at doctoral schools,
- support in granting training leave for persons preparing doctoral and diploma theses and preparing for external examinations and examinations confirming professional qualifications.



## Plain language in public administration

As a signatory to the Plain Language Declaration, **Statistics Poland** has committed itself to implementing the principles of plain language and building clear communication with its audience. These commitments led to the establishment of the Community for the Promotion of Plain Language.

In 2023, the team met twice to implement plain language at Statistics Poland by, among others:

- establishing rules for writing letters/documents in plain language,
- identifying employee training needs,
- promoting the principles of plain language in official statistics,
- sharing good practices.

As part of promoting the principles of plain language, the Internal Communication and CSR Unit at Statistics Poland has published a series of posts on the Corporate Intranet Portal.

In 2023, during V Forum Prostejo Języka (the 5th Plain Language Forum) at the Ministry of Funds and Regional Policy, the **Statistical Office in Kraków** signed the Plain Language Declaration.

**Statistical Office in Zielona Góra**, together with the Department of Journalism and Media Studies at the University of Zielona Góra, organized a workshop for employees entitled ("Jak pisać, żeby nas czytano") "How to Write so That People Will Read Us."

On Mother Language Day, **Statistical Office in Białystok** promoted the principles of plain language and correct Polish, and conducted a test for employees to check their knowledge of the rules of correct Polish.

## Benefits within the Company Social Benefits Fund (CSBF)

All employees working in official statistics were eligible for subsidies offered by the Company Social Benefits Fund (CSBF).

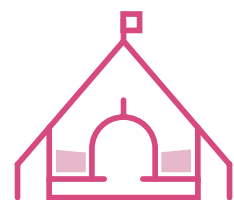
In 2023, **Statistics Poland** conducted a survey among employees concerning CSBF. The aim of the survey was to analyze employees' needs, gather opinions on the functioning of the social benefits package, and evaluate the activities of the CSBF at Statistics Poland. The survey was addressed to all employees. 256 employees took part in the survey, which represents 32% of the total number of employees.

In **Statistical Offices** in **Białystok** and **Szczecin**, financial assistance was granted from CSBF to employees and retired employees in difficult life situations. The assistance was granted on the basis of long-term illness and also took into account the employee's family members.

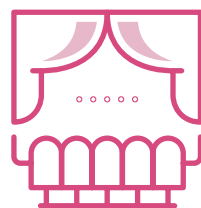
As part of the activity of CSBF at **Statistical Offices** in **Opole** and **Rzeszów**, the costs of employee participation in cultural, recreational, and sporting events were subsidized.

The **Statistical Office** in **Katowice** subsidized, among others, Saturday-Sunday recreation organized on its own and mid-year recreation for children – primary school students – as part of CSBF.

Employees took advantage of subsidies for:



leisure, so-called “self-arranged countryside holiday”



cultural events



sports and recreational activities, including Benefit cards



statisticians' rally

## Inter-Company Benefit and Loan Fund at Statistics Poland

Employees of **Statistics Poland**, Statistical Computing Centre, Statistical Publishing Establishment, and Stefan Szulc Central Statistical Library can join the Inter-Company Benefit and Loan Fund. Its main task is to promote savings and an economical approach to finances.

Members of the Company Social Benefits Fund can take advantage of financial assistance in the form of short- and long-term loans, with an actual interest rate of 0%.



## 5.2. Integration initiatives

We run various initiatives that promote integration, improve communication, and strengthen bonds between employees.

### Art competition at Statistics Poland

In 2023, **Statistics Poland** held a competition for employees' children for artwork promoting survey research entitled "Konkurs Prezesa GUS. Badania ankietowe oczami dzieci i młodzieży" ("Statistics Poland President's Competition. Survey Research Through the Eyes of Children and Young People"). The aim of the competition was to popularize survey research. 72 entries were submitted and evaluated in three age categories: up to 6 years old, 7–12 years old, and 13–17 years old. Selected entries were printed in a wall calendar for 2024.



KONKURS PLASTYCZNY  
**BADANIA ANKIETOWE  
OCZAMI DZIECI  
I MŁODZIEŻY**

Termin składania prac:  
**do 15 września 2023 r.**



1. Jagoda Simińska – award winner of 4th place in the age category up to 6 years old
2. Sandra Opacka – award winner of 2nd place in the age category 13–17 years old
3. Wiktoria Walczyk – award winner of 4th place in the age category 13–17 years old
4. Florentyna Franków – award winner of 1st place in the age category 13–17 years old

## Art competitions at statistical offices

**Statistical Office** in **Rzeszów** held two competitions for employees' children: "Moja mama jest najwspanialsza" ("My Mom Is the Best") and "Moja miejscowość wiosną" ("My Town in Spring"),

**Statistical Office** in **Szczecin** hosted a promotion of the following competitions: "Moje okolice w liczbach" ("My Neighborhood in Numbers"), "Wakacje ze statystyką" ("Vacation with Statistics") and "Od NSP 2011 do NSP 2021. Jak zmieniło się społeczeństwo województwa zachodniopomorskiego na przestrzeni 10 lat?" ("From NSP 2011 to NSP 2021.

How Has the Society of the West Pomeranian Voivodeship Changed Over the Past 10 years?").

On the occasion of Polish Statistics Day, **Statistical Office** in **Poznań** organized an art competition entitled "Moja mama, mój tata w pracy" ("My Mom, My Dad at Work"). The aim of the competition was to prepare artwork presenting children's ideas about their mom or dad's work at the office.



Collage of entries to Statistical Office in Poznań competition "My Mom, My Dad at Work"

## Library and the second life of books

**Statistics Poland** and its auxiliary units have places for exchanging books. This allows employees to share literature, borrow new titles, and discover a variety of literary genres. Such initiatives foster team integration, develop reading interests, and promote a culture of reading.

In the library at **Statistical Office** in **Gdańsk**, a space has been set aside for special sections on health. It included thematic publications related to lifestyle, diet, and preventive healthcare, among other topics. Employees were encouraged to participate in the project and co-create a shared space in the Office. Similar bookcrossing locations can also be found in **Statistical Offices** in **Białystok**, **Lublin**, and **Łódź**, among others.

## Relaxation zone rooms

The relaxation zone is a specially designed space whose purpose is to provide rest, reduce stress, and promote regeneration.

**The creation of such spaces in the workplace stems from a growing awareness of the importance of mental health and the need to strive for balance in the daily lives of employees.**

A help and relaxation corner for everyone has been created in the **Central Statistical Library**. There you can find:

- a relaxation set – magazines, crossword puzzles, wordsearches, stress balls to squeeze, etc.,
- first aid kit – blood pressure monitor, needle, thread, safety pin, paper clip, shoelaces, set of motivational quotes,
- nutrition kit – water, tea, sweets in case of low energy and sugar levels.





# Environment

- 6.1. Environmental publications
- 6.2. Pro-environmental actions

# 6.1. Environmental publications issued in 2023

Every year, we publish reports on the environment and its protection. In them, we present the results of statistical research in response to the growing public demand for data in this area.



## Environment 2023

It describes how different parts of the state environmental monitoring system in Poland work. The publication includes data on natural conditions, radiation, noise, and environmental protection actions.



## Economic aspects of environmental protection 2023

It contains information on how economic tools and measures work in environmental protection and water management projects. It also includes data on environmental economic accounts.



## Statistical Yearbook of Forestry 2023

It presents comprehensive information on forestry. It includes, among others, a wide range of data on the state of forest resources and changes occurring therein. It compares forestry issues in Poland, the EU, and selected countries around the world.



## Environmental protection and forestry in Podlaskie Voivodship in 2022

It describes various degrees of environmental degradation and pollution and presents measures aimed at preventing these processes.

## 6.2. Pro-environmental actions

We were involved in educational actions promoting environmental protection and we encouraged our employees to participate in pro-environmental initiatives.

### Working group on air quality and energy efficiency in the Lower Silesian Voivodeship

Representatives of **Statistical Office** in **Wrocław** continued their work in the Working Group on Air Quality and Energy Efficiency in the Lower Silesian Voivodeship. The group's tasks focused on developing guidelines for promotion, information, and education as part of the "Czyste zasady – świadomy lider" ("Clean Rules – Conscious Leader") campaign. The aim of the campaign was to remind people of the approaching deadline for replacing furnaces and substandard boilers.



### Thermal modernization of Statistics Poland Office building

In November 2023, a long-term project aimed at improving the energy efficiency of **Statistics Poland** headquarters was completed.

The project was implemented as part of the Infrastructure and Environment Operational Program 2014–2020 and included a number of comprehensive thermal modernization measures.

The final energy audit showed that all the assumed quality indicators had been achieved.

The thermal modernization of **Statistics Poland** building contributed to a significant increase in energy efficiency, which in turn enabled savings in operating costs. Thanks to the work carried out, the building has become more environmentally friendly and economical to use.

**As a result of the thermal modernization, the primary energy consumption of Statistics Poland building was reduced by up to 50.3%, including an annual reduction in greenhouse gas emissions of 2,230.47 Mg CO<sub>2</sub>.**

The total cost of the project amounted to over PLN 38 million, most of which was co-financed by EU funds.





## We save electricity

In the era of rising electricity prices and growing environmental awareness, we have placed great importance on reducing electricity consumption.

Examples of this include investments made in statistical offices, such as:

- installation of a photovoltaic system and energy storage facility at the **Statistical Office in Zielona Góra**,
- renovation of buildings belonging to the **Statistical Office in Warsaw** and installation of thermostatic radiator valves (TRVs) in office rooms at the Siedlce Branch.
- installation of motion sensor light switches in the **Statistical Office in Białystok** and purchase of a power compensation device,
- replacement of all windows in the Statistical Office in Kielce building.

Education on saving electricity was an important aspect in shaping responsible attitudes among our employees. Thanks to the actions taken throughout the Office, awareness of effective energy management and the need to change everyday habits was constantly raised.

In November 2023, the Internal Communication and CSR Unit provided **Statistics Poland** employees with materials containing information on ways to save electricity. These included a guide – brochure with simple ways to save energy and a poster with the slogan “Energia elektryczna – nie marnuję, oszczędzam!” (“Electricity – I Don’t Waste It, I Save It!”).

The **Statistical Office in Katowice** also undertook educational actions, preparing and distributing infographics on ways to save energy in the Office.

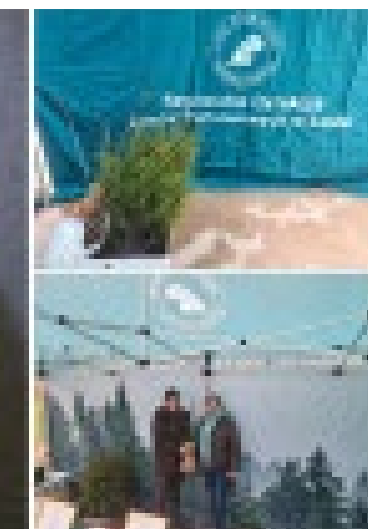
The **Statistical Office in Szczecin** conducted an information campaign on saving electricity, encouraging the rational use of energy resources in the Office by turning off unused equipment and lights.

Employees of the **Statistical Offices in Gdańsk** and **Katowice** took part in “Godzina dla Ziemi” (“Earth Hour”) campaign. On the last Saturday of March, they were encouraged to turn off the lights and unnecessary electrical appliances in their homes.

## Earth Day

The holiday was celebrated under the slogan “Zainwestuj w naszą planetę” (“Invest in Our Planet”). On this occasion, employees of statistical offices participated in events promoting environmental protection actions:

- representatives of the **Statistical Office in Białystok**, together with foresters from the Dojlidy Forest District and representatives of local companies, took part in planting a forest,
- employees of the **Statistical Office in Gdańsk** participated in a spring clean-up of the city campaign,
- the CSR team at the **Statistical Office in Łódź** invited employees to participate in a campaign organized by the Regional Directorate of State Forests entitled “Drzewko za surowce wtórne” (“A Tree for Recyclable Materials”), and in exchange for collecting 30 kg of batteries, they received spruce, viburnum, and rowan seedlings,
- The **Statistical Office in Warsaw** developed a special infographic promoting municipal waste management and recycling.





## Zero waste

We actively implemented the zero waste concept, which aimed to reduce the amount of waste and its negative impact on the environment. We combined this concept with the promotion of responsible consumption.

An example of its application was a cooking competition for employees of the **Statistical Office** in **Poznań** under the slogan “Nie marnuję, bo gotuję” (“I Don’t Waste Because I Cook”). The competition task was to prepare a dish using food saved from being thrown away or left over from another meal. The originality of the recipe was subject to competition evaluation.

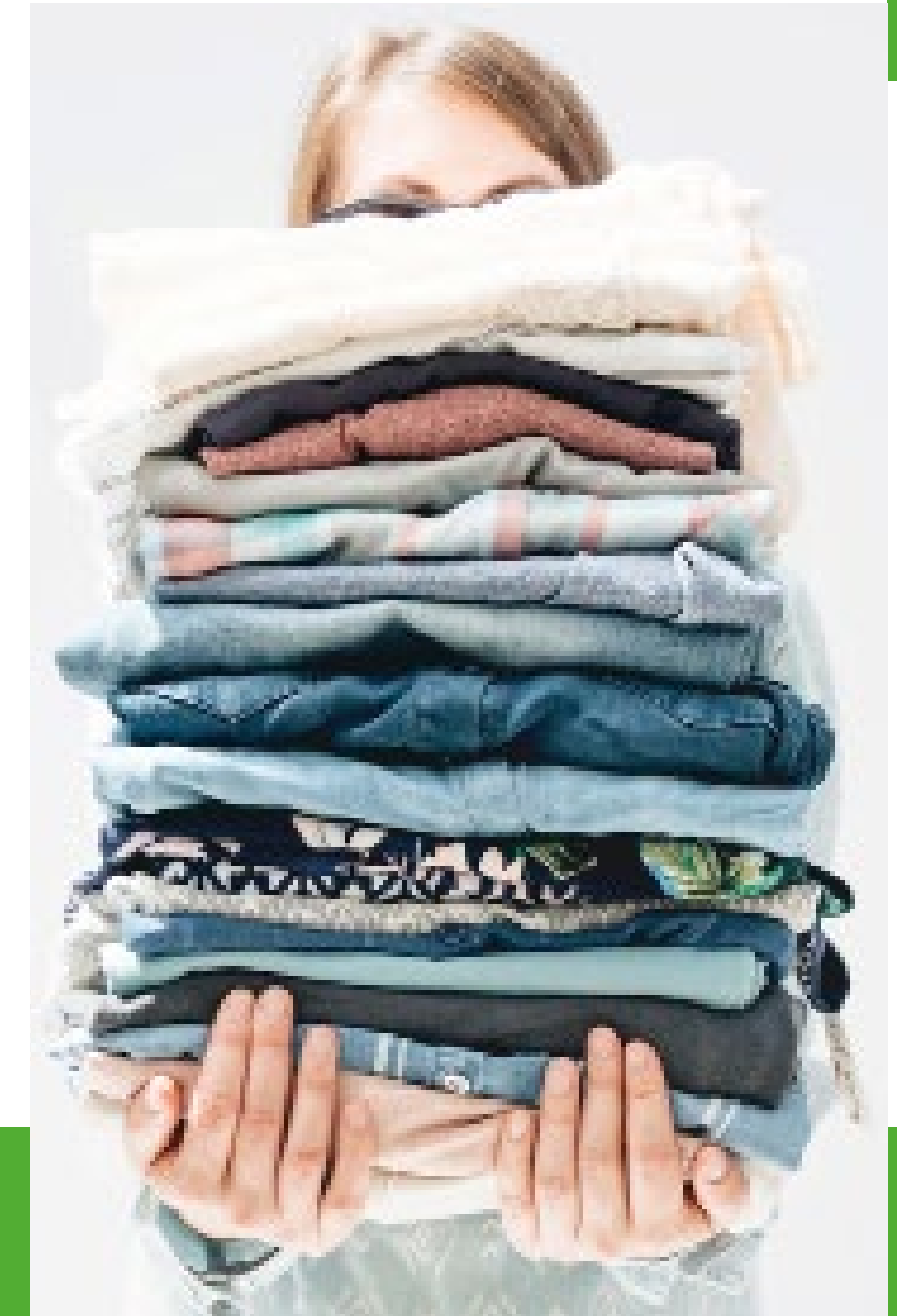
The topic of responsible consumption was also promoted at the **Statistical Office** in **Łódź**, where the CSR team encouraged employees to share surplus food by supplying community refrigerators.

An interesting initiative promoting the reuse of items was proposed by the **Statistical Office** in **Warszawa**. In October, the Warszawa CSR team organized “Eko-Kiermasz Przydasi” (“Eco-Fair of Useful Items”) which involved finding new owners for old items. The fair offered household items, sports accessories, clothing, games, and toys for children. Employees of the **Statistical Office** in **Warszawa** Ostrołęka Branch joined the initiative and organized „Mini Eko-Kiermasz Przydasi” (“Mini Eco-Fair of Useful Items”) at their headquarters.

A similar initiative was proposed to employees of the **Statistical Office** in **Opole**. Throughout the year, the Office ran a “Wymiennik” (“Interchanger”) campaign, organized according to the principle of bring – interchange – use. In addition, in May, employees were able to interchange redundant vegetable seedlings, flowers, and seeds instead of throwing them away.

As part of the zero waste initiative, a place called “Alleyway” has been operating at the **Statistical Office** in **Warszawa** for several years. It is a zone for the recovery and exchange of various items, including:

- A CLOTHES CLOSET – where employees bring clothing for adults and children, as well as games, toys, and redundant household items,
- A BOOKCROSSING SHELF – where you can leave books and multimedia items,
- A KNOWLEDGE SHELF – a place where you can bring magazines, encyclopedias, and other specialist publications,
- COLLECTION SHELF – where employees place donations for people in need and items pooled during animal collections,
- RECYCLING SHELF – where you can leave items such as bottle caps, jars, shopping bags, and plastic bags in individual containers.



## Battery recycling and collection

One of the key environmental protection measures was the recycling and collection of used batteries. Official statistics employees undertook initiatives in this area aimed at reducing waste and promoting sustainable development.

Among them, the following activities were noteworthy:

- collection of used batteries, held among others at Statistics Poland, the **Statistical Offices** in **Gdańsk**, **Lublin**, **Olsztyn**, and **Poznań**, and their recycling,
- participation in “Drzewko za surowce wtórne” (“A Tree for Recyclable Materials”) campaign held at the **Statistical Office** in **Łódź**, which involved handing over used batteries and redundant electronic equipment in exchange for tree seedlings,
- encouraging employees of the **Statistical Office** in **Gdańsk** to recycle and disseminating data on waste.

## Waste segregation and selective collection

Conscious waste management and selective collection are among the challenges of the modern world. Knowledge about responsible and thoughtful waste sorting is the basis for building a circular economy.

Selective waste collection was carried out at the **Statistical Office** in **Białystok**, with particular emphasis on paper. At the **Statistical Office** in **Olsztyn**, employees collected waste in designated areas within the Office and accumulated used toner cartridges, which were sent for regeneration.

Throughout the year, the **Statistical Office** in **Katowice** segregated glass and plastic and disposed of decommissioned fixed assets. Electronic equipment was also disposed of at the **Statistical Office** in **Olsztyn**.

As part of waste segregation, the **Statistical Office** in **Łódź** has



been running a social campaign called “Zostań Super-Zakrętakiem” (“Become a Super-Capper”) for years. The collected caps helped to support the patients of the Łódź Hospice for Children.

In 2023, employees of the **Statistical Office** in **Katowice** collected bottle caps, which they later exchanged to support charity actions. Bottle caps were also collected by employees of the **Statistical Office** in **Poznań**, which were then donated to foundations and organizations supporting children and adults with special needs. Caps were also collected by employees of the **Statistical Office** in **Rzeszów**, where “Zbieramy nakrętki dla Nikoli” (“We Collect Caps for Nikola”) campaign has been running for many years. The initiative aims to help a sick girl finance specialist rehabilitation.

## Day Without Plastic Wrapping

On January 23, 2023, employees of the **Statistics Poland** joined the Day Without Plastic Wrapping initiative. The campaign aimed to draw attention to the problem of mass plastic production and encourage employees to reduce their use of disposable products and packaging. On that day, **Statistics Poland** employees received reusable bags and were encouraged to replace plastic bags with them.

A similar initiative was organized by the **Statistical Office** in **Poznań**, which distributed cotton bags to all employees and customers visiting the Office.

The **Statistical Office** in **Gdańsk** conducted an information campaign on Day Without Plastic Wrapping, encouraging employees to take reusable bags for their daily shopping.



## Other environmental protection actions

Our employees organized and actively participated in numerous pro-environmental initiatives. These actions ranged from social campaigns promoting sustainable development to local environmental protection actions.

These included the following initiatives:

- including environmental clause in public procurement contracts,
- using eco-friendly means of transport during Car-Free Day in September and encouraging employees to choose this type of transport on a daily basis,
- feeding birds living in the winter in the areas of statistical offices (e.g., **Statistical Office** in **Warszawa**),
- reducing the usage of office supplies such as paper, ink, and toner.





# Fair operating practices

- 7.1.** Fair operating practices in the Office
- 7.2.** Statistics Poland on the international stage
- 7.3.** Cooperation for Sustainable Development Goals

# 7.1. Fair operating practices

We act ethically in our relations with other organizations, combat corruption and abuse, and provide training in ethics. We continue interministerial cooperation on Sustainable Development Goals.

## Application of transparent rules

Polish official statistics are an integral part of the UN international statistical system, as well as the OECD and European Statistical System (ESS) systems. Membership in these organizations entails an obligation to comply with specific guidelines and rules.

As a member of the ESS, Polish official statistics are primarily guided by the requirements and recommendations set out in the following documents:

- Quality Declaration of the European Statistical System,
- European Statistics Code of Practice (ES CoP),
- Recommendations of the Quality Management Group LEG,
- Regulation (EC) No. 223/2009 of the European Parliament and of the Council of March 11, 2009 on European statistics,
- Fundamental Principles of Official Statistics.



## Ethics at Statistics Poland

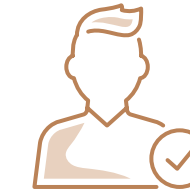
In 2023, we placed great emphasis on promoting integrity and strengthening work standards in the civil service.

**We strive to ensure that all employees are professional, fair, and politically neutral. To better understand ethical principles, employees participated in training courses to gain knowledge on this subject.**

In May 2023, employees completed a questionnaire on promoting a culture of integrity at the **Statistics Poland**. It consisted of 14 questions, covering topics such as relationships between coworkers, fair treatment, compliance with organizational rules, and ethical behavior at work.

**Statistical Offices** in **Lublin, Warszawa, and Zielona Góra**, as part of promoting and applying the principles of civil service and civil service ethics, sent new employees to e-learning training courses entitled “Etyka – szkolenie dla osób podejmujących po raz pierwszy pracę w służbie cywilnej” (“Ethics – Training for People Taking Up Civil Service Employment for the First Time”). The aim of the training was to familiarize employees with ethical dilemmas in the civil service and to encourage conscious behavior. During the training, employees gained knowledge on topics such as promoting a culture of integrity among members of the civil service.

Participants in ethics training courses:



43

persons not holding manager positions in the civil service



2

senior civil servants





## EUROPEAN STATISTICAL SYSTEM



## OECD GLOBAL ANTI-CORRUPTION & INTEGRITY FORUM

### Peer reviews

Peer reviews are part of the ESS strategy, which covers Eurostat, national statistical offices, and other producers of statistics (ONAs). These bodies include ministries, offices, and institutions that produce and provide data for European purposes. These reviews assess the extent to which ESS member states comply with the ES CoP principles in the creation, development, and dissemination of European statistics.

In 2023, the Peer Review Report for Poland was published. The final version of the document was developed as a result of consultations between Statistics Poland, ONAs, and Eurostat. The document is available in English only.

### Counteracting corruption

**Statistics Poland** has implemented a comprehensive anti-corruption program. A special website dedicated to anti-corruption actions has been launched on the Corporate Portal. All **Statistics Poland** employees are required to participate in training courses prepared by the Central Anti-Corruption Bureau. The trainings cover, among others, issues related to the state's anti-corruption policy, whistleblowing, and the impact of corruption on the economy and society.

As part of its anti-corruption efforts, **Statistics Poland** has made recordings of the plenary and partner sessions of the 2023 OECD Global Anti-Corruption & Integrity Forum available to its employees.

### Sustainable public procurement

At **Statistics Poland**, we adhere to the principles of sustainable public procurement, which take social and environmental issues into account. We have developed internal regulations that help to incorporate these issues into public procurement procedures. We apply good sustainable public procurement practices at every stage of the process, i.e., planning, processing, and implementation.

When executing public procurement contracts at **Statistics Poland**:

- we purchase only necessary items in a well-considered manner,
- we order products and services that cause the least possible harm to the environment,
- we take into account the social and economic consequences of our purchasing decisions,
- we comply with the obligation to apply environmental clauses and other sustainable procurement principles.

In 2023, the first edition of the Public Procurement Expert Competition was held. The competition promoted public procurement in line with the state's procurement policy. **Statistics Poland** received a diploma for winning first place in the 2023 Public Procurement Expert Competition in the Social Procurement category.

### Prevention of cybercrime

Employees of official statistics units were kept informed about ongoing phishing campaigns. In the event of a suspected breach of information security, they were required to follow the "Procedura dotycząca zarządzania zdarzeniami związanymi z bezpieczeństwem informacji przetwarzanych w statystyce publicznej" ("Procedure for Managing Incidents Related to the Security of Information Processed in Official Statistics") developed by **Statistics Poland**.

Employees of **Statistical Offices** in **Olsztyn**, **Warszawa**, and **Zielona Góra** participated in mandatory training entitled "Bezpieczny pracownik w cyberprzestrzeni – edycja 2023" ("Safe Employee in Cyberspace – 2023 Edition"). The aim of the training was to ensure effective compliance with procedures and regulations related to personal data protection and cybersecurity.





## Information policy

In 2023, as part of its information policy, **Statistics Poland** organized a press conference. Information about events was published on the Statistics Poland Information Portal and on social media.

Statistics Poland Information Portal has a section entitled “Press Bureau,” which contains contact details and information about press releases, the data publication schedule, upcoming conferences, press briefings, seminars, and conferences.

Each of the 16 statistical offices has a “Press Bureau” tab on its website. Among others, information about current events in the voivodeships and conferences being organized is published there. Local media use this channel of information.

## Emergency procedures

Based on the Act of June 10, 2016 on counterterrorism measures and the Regulation of the Prime Minister of July 25, 2016, in **Statistics Poland** procedures were introduced for actions to be taken under specific alert levels and CRP (cybersecurity) alert levels.

This document specifies the tasks to be performed in the event of the introduction, change, or cancellation of alert levels or CRP alert levels in official statistics units.



## Conferences and industry events

In 2023, **Statistics Poland** organized, co-organized, or participated in industry events and meetings.

These included:

- a scientific conference entitled “Statystyka w służbie polityki społeczno-gospodarczej: nowe badania, metody i narzędzia” (“Statistics in the Service of Socio-economic Policy: New Research, Methods, and Tools”),
- a scientific conference entitled “Metodologia Badań Statystycznych MET2023” (“MET2023 Statistical Research Methodology”),
- the 35th edition of “Konferencja Europa Karpat” (“Conference Carpathian Europe”),
- a scientific conference entitled “Demograficzne zróżnicowanie przestrzenne Polski. Konsekwencje społeczne i ekonomiczne” (“Spatial Demographic Diversity in Poland. Social and Economic Consequences”),
- a conference promoting “Wrota Statystyki” (“Statistics Gateway”) project.

## 7.2. Statistics Poland on the international stage

Statistics Poland is active on the international stage, cooperating with various institutions. In 2023, the Office was both the organizer and participant of numerous international meetings, which highlights its commitment to the global exchange of knowledge and experience.

### Meeting of representatives of the United Nations International Civil Service Commission as part of the ACPAQ Committee session (May 15–22, 2023)

**Statistics Poland** hosted a meeting of UN experts on civil service remuneration. It was the first meeting in Poland of representatives of the UN International Civil Service Commission as part of the 44th session of the Advisory Committee on Post Adjustment Questions (ACPAQ). The main objective of these international institutions is to determine the parameters for calculating the remuneration of all members of the UN civil service.



### Meeting of the Directors of Agricultural Statistics (June 5–7, 2023)

The meeting of the Directors' Group on Agricultural Statistics organized by Eurostat in Kraków focused on regulations and methodologies for statistical surveys in agriculture. The directors, who were responsible for agricultural statistics in the statistical offices of the EU and EFTA, discussed the management of agricultural statistics.

In addition, they addressed topics related to the use of new data sources, such as satellites, drones, IoT (Internet of Things), as well as obtaining information from big data sets using artificial intelligence and machine learning.

### OECD INES LSO Network Meeting (October 10–13, 2023)

The OECD INES LSO (Indicators of Education Systems, Network for Data Development on Labor Market and Social Outcomes of Education) network develops indicators on labor market conditions depending on broadly understood education, as well as the social and economic effects of education. The OECD INES LSO network meeting was held at the headquarters of Statistics Poland.





## Partnership agreements

In 2023, **Statistics Poland** signed an agreement with the Ministry of Digital Affairs on cooperation in the development and provision of the Index for the indexation of subsidies for telecommunications investments carried out under the National Recovery and Resilience Plan and the European Funds for Digital Development 2021–2027. This agreement concerns the implementation of telecommunication investments from the National Recovery and Resilience Plan and European Funds for Digital Development 2021–2027.

## Honorary patronage

The honorary patronage of the President of Statistics Poland is an expression of special recognition for projects related to the mission and scope of tasks carried out by public statistics, which are characterized by a high level of content and organization. In 2023 the President of Statistics Poland took honorary patronage over 15 national projects devoted to various topics.

The events were organized by public universities, associations, foundations, and research institutes. One of the most important events held under the honorary patronage of the President of Statistics Poland was the 8th Scientific Conference “Bezpieczeństwo energetyczne – filary i perspektywa rozwoju” (“Energy Security – Pillars and Prospects for Development”) organized by the Ignacy Łukasiewicz Rzeszów University of Technology.



1

partnership agreement



15

events under patronage



## Visit to GUS by Lorena Rivera Leon, co-author of the Global Innovation Index report (January 11, 2023)

In January, Lorena Rivera Leon, co-author of the Global Innovation Index report, visited the Statistics Poland, where she met with the President of Statistics Poland and representatives of Statistics Poland departments.

The Global Innovation Index measures the level of innovation against the economic and geopolitical environment. It presents the most innovative economies in the world and ranks their innovation performance.

## Signing of the Polish-Korean cooperation agreement (February 14, 2023)

At the headquarters of Statistics Poland, Dominik Rozkrut, Ph.D., met with Tae Yong Yoon, senior advisor to the Korea Export-Import Bank and representative of the Korean Consortium.

During the meeting, an agreement was signed on the implementation of the project “Wykorzystanie źródeł Big Data w monitorowaniu zmian w turystyce” (“The Use of Big Data Sources in Monitoring of Changes in Tourism”). It was the first project in the field of big data in tourism statistics. The project was carried out by **Statistical Office** in **Rzeszów**, which specializes in sports and tourism statistics, among others.

## 7.3. Cooperation for Sustainable Development Goals

Statistics Poland cooperates with various entities involved in the implementation of the 2030 Agenda goals. The role of the Office is to provide information and substantive support, both at the national and international level.

### The National Reporting Platform – SDG

The National Reporting Platform – SDG ([sdg.gov.pl/en](https://sdg.gov.pl/en)) is a tool for presenting indicators that monitor national progress in achieving the goals of Agenda 2030. The rich data set is used for comprehensive analysis by various entities (decision-makers, business, the scientific community, society). The SDG platform also serves as a compendium of knowledge on the 2030 Agenda and the Sustainable Development Goals. Users who prefer automatic data retrieval can use the SDG API.

The platform provides two sets of indicators – global and national. They are consistent with the approach of Agenda 2030, which encourages countries to develop their own sets of indicators tailored to national challenges, conditions, and ambitions.



### Digital SDG Reports

For users who prefer ready-made analyses summarizing Poland's achievements in implementing the SDGs, **Statistics Poland** offers annual digital SDG reports in the form of interactive publications. The digital form of publication is in line with global trends in the dissemination of statistical information.

Subsequent editions of the report are devoted to other issues related to SDGs. In 2023, in the SDG Report entitled ("Women on the Way to Sustainable Development") ([raportsdg.stat.gov.pl/2023/en](https://raportsdg.stat.gov.pl/2023/en)) Poland's progress was presented from the perspective of women's participation in social and economic life, which is one of the important aspects of sustainable development.

### Experimentally for SDGs

The goals of Agenda 2030 go beyond the resources of official statistics. Data from traditional sources enable the calculation of a significant portion of the indicators monitoring their implementation. However, there are areas that are difficult to examine using standard tools. In order to fill the information gaps, it is necessary to seek out innovative sources and apply revelatory methods. For this reason, the development of experimental SDG statistics is being pursued by **Statistics Poland**, which is conducting research and development in this area, using satellite remote sensing, among others, to calculate experimental SDG indicators.

In 2023, Statistics Poland developed experimental indicators for Goal 9th (Industry, innovation and infrastructure) in terms of access to roads among the rural population and Goal 11th (Sustainable cities and communities) concerning access to open public spaces, land use in relation to population growth, and access to public transport. This ensured the monitoring of sustainable development at lower territorial levels. It also enabled the analysis of regional differences, which provides information support for local governments and government administration.





# Consumer issues

- 8.1. Data sharing
- 8.2. Statistics Gateway

# 8.1. Data sharing

The sharing of statistical data is regulated by the Act of June 25, 1995, on official statistics (Journal of Laws of 2023, item 773, and of 2024, item 1222).

Information services for data users are provided by the Statistical Information Centre and the Statistical Hotline.

Users are primarily directed to the publicly available resources of Statistics Poland Information Portal, which includes statistical databases, methodological explanations, and other information related to official statistics. Requests for archival materials should be submitted to the Central Statistical Library.



## Correspondence service

In 2023, **Statistics Poland** employees handled 3,057 requests sent to the Office via the contact forms available on Statistics Poland Information Portal, i.e., the Data Request Form and the “Question to Statistics Poland” formula, as well as correspondence sent via ePUAP and traditional mail.

The data were primarily made available to entrepreneurs, associations, and organizations that needed the information for market analysis, among other purposes.

As every year, the government administration mainly requested statistics to achieve its statutory objectives.

Stakeholders using data for personal purposes are individuals seeking information due to their interests or other civic activities. On the other hand, university academic staff and research institutions reported a need for data for scientific projects.

Students, on the other hand, used the data to complete tasks related to their educational path.

Number of orders by customer type in 2023



**3,057**

sent to Statistics Poland via the Information Portal



**1,520**

entrepreneurs, associations, organizations



**614**

government administration



**590**

persons using data for personal purposes



**296**

university academic staff



**37**

students

Data categories by number of orders in 2023.



541

other



380

population, demographic processes



282

prices, price indices



216

industrial activity



215

labor market

The most frequently indicated data categories in user requests were: “other,” “population, demographic processes,” “prices, price indices,” “industrial activity,” and “labor market.”

The “other” category was indicated by users who were looking for data from many areas at the same time.

In turn, the issue of “population and demographic processes” attracted considerable interest due to issues related to the presence of Ukrainian citizens in Poland as a result of the ongoing war.

The third most popular topic, “prices, price indices,” was the result of price increases, which translated into a difficult situation for consumers.

The next most popular topic were “industrial activity” and “the labor market,” reflecting the demand for market analyses of the domestic economy.

The information service focused mainly on publicly available resources on Statistics Poland Information Portal.

In the case of inquiries concerning unpublished data, matters were consulted with the relevant substantive units. If the data could be processed and involved costs, the order was fulfilled after the customer paid the fee.

## Data safety

**Contact forms, i.e., “Question to Statistics Poland” formula and Data Order Form, contain a GDPR clause. In this way, users are required to read the information regarding the processing of personal data.**

Ensuring the security of personal data guarantees data subjects their rights and freedoms under the GDPR and other legal regulations.

Only persons authorized by the Administrator to process personal data are involved in the processing of personal data, in accordance with the principle of necessary knowledge.

Employees participate in training courses dedicated to personal data protection. For new employees, such training is mandatory and ends with the award of a certificate.



## Telephone service – Statistical Hotline

Telephone service – Statistical Hotline is available at 22 279 99 99 on business days, Monday through Friday, from 8:00 a.m. to 3:00 p.m. The Hotline has **7 channels dedicated to specific topics**. Each channel had a recorded announcement concerning the subject of the conversation.

Hotline channels:



Statistics Poland  
Information Portal  
(automated information)



Reporting Portal



REGON



TERYT



Statistical Classifications

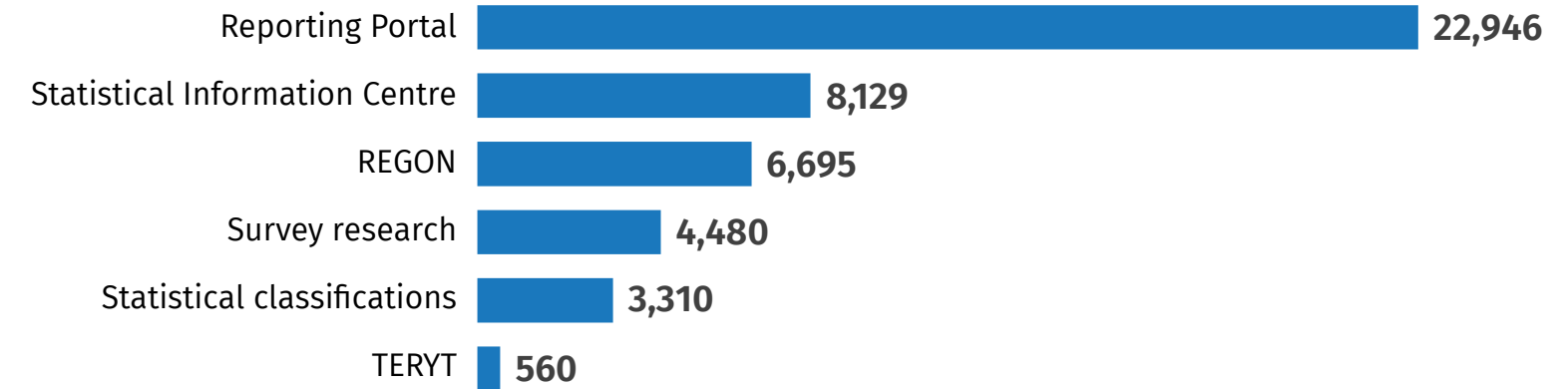


Statistical Information  
Centre



Survey research

Most frequently selected channels within the Statistical Hotline in 2023



## Service for customers with special needs

In 2023, information services for people with special needs were regulated by the **provisions of the Act of August 19, 2011, on sign language and other means of communication**. Customers with special needs were provided with a form of contact with the Office via SMS/MMS and fax. Information on this subject was published in the Public Information Bulletin of Statistics Poland.

In order to ensure a high level of service for customers with special needs, employees improved their qualifications through internal and external training. In addition, they participated in regular meetings organized by the Ministry of Digital Affairs, thereby deepening their knowledge of ensuring digital accessibility in the Office.



## 8.2. Statistics Gateway

In 2023, we continued work on the Statistics Gateway project, co-financed by the European Regional Development Fund.



The program, implemented between 2019 and 2023, aimed to improve the quality and usability of statistical information and ensure access to it for as wide an audience as possible.

**Statistics Gateway is primarily a uniform and consistent platform for data sharing, modern search and reuse of statistical data in innovative applications and public statistics services.**

The project enables statistical information to be provided in an interactive and understandable way. The project has resulted in the creation of products that will be used by both public statistics service employees and external data users.

The implementation of the project also enables a faster response to the expectations of data recipients through the developed systems for reporting needs and ordering products/statistical data, as well as customer satisfaction surveys and assessments. The resulting statistical information is made available openly, i.e. free of charge and with as few barriers as possible to its reuse.

On November 30, 2023, a conference was held to promote and conclude Statistics Gateway project and its products. During the conference, participants learned about innovative solutions and products that were developed for data recipients as part of the project.

Link to the broadcast: [youtube.com/watch?v=on\\_L1ANHbx8](https://www.youtube.com/watch?v=on_L1ANHbx8)





# Social involvement and local community development

- 9.1.** Support for those in need
- 9.2.** Education

# 9.1. Support for those in need

We are a socially engaged institution. We provide assistance to those in need and support initiatives for local communities.

## Humanitarian aid for refugees from Ukraine

Since the beginning of the armed conflict in Ukraine, we have been organizing humanitarian actions for refugees. In 2023, we continued our campaign to help people from Ukraine by collecting food and clothing.

At Statistics Poland, we collected winter clothes, which we donated to refugees staying at Expo Modlińska in Warszawa. As part of the campaign, we collected jackets, sweatshirts, sweaters, pants, sports and winter shoes, which were donated to refugees from Ukraine in need. Statistical Computing Centre and Statistical Publishing Establishment employees also took part in the project. Thanks to our joint efforts, we collected 70 boxes of donations.



The **Statistical Office** in **Kraków** joined the “Świece okopowe dla Ukrainy” (“Trench Candles for Ukraine”) campaign. Employees collected grave candles, wax, and paraffin to help make trench candles for soldiers and residents of Ukraine. The collected materials were donated to the “Slavic Mission in Europe” organization. In addition, the Krakow CSR team visited the “Dar Serca” (“Gift of Heart”) Children’s Home in Skawina, where a Ukrainian family in need of help was staying, and donated the collected funds to this family.

Financial aid for Ukrainian families was also organized by employees of **Statistical Office** in **Wrocław**. The collected donations were sent to Radomierz, where there were four families in need of support.

Throughout 2023, the **Statistical Office** in **Warszawa** organized charity events for Ukrainian citizens. One of them was an Easter fair at the Office, where visitors could purchase Easter sweets made by a person from Ukraine. Another initiative to support refugees from Ukraine was to provide clothing and accessories collected by Office employees in the alleyway SZAFa. In addition, the CSR team established cooperation with the Day Care Center operating at the Volunteer Fire Department in Włochy. Donations for Ukrainian children were prepared from funds raised through a colleague collection. A total of 48 children from 25 families, including those with special needs, received assistance.

The collection of food and toys was organized by employees of the **Statistical Office** in **Lublin**. The aid was intended for our compatriots living in Ukraine. It was the fourth collection in which the Office employees took part as part of the annual Polacy – Rodakom (Poles for Compatriots).





## Christmas fairs, fundraisers, and events

The pre-Christmas period was an opportunity for us to organize fairs, collections, and campaigns for those in need. We provided material assistance, but we also built social bonds and strengthened the sense of community among employees.

Employees of the **Statistical Office in Białystok** supported the Special School Complex. During the Christmas fair, they purchased cards, decorations, and confectionery prepared by children and their parents. All proceeds were allocated to the educational needs of the facility. In 2023, two creative workshops were organized during the holiday season with the participation of employees' children.

Before Easter, the **Statistical Office in Bydgoszcz** headquarters hosted a fair featuring handicrafts made by participants of the “mega-Art” Occupational Therapy Workshop. During the Christmas holidays, the Statistical Office in Bydgoszcz participated in the charity campaign “Pamiętamy o Tobie – św. Mikołaj i Ja” (“We Remember You – Santa Claus and Me”). The campaign was organized by the National Association of Care and Educational Institutions “Dla Naszych Dzieci” (“For Our Children”) and the “Daj Szansę” (“Give a Chance”) Association, which organized a collection of gifts for children from 11 orphanages.

Employees of the **Statistical Office in Gdańsk** purchased Easter decorations made by the charges of the Gdańsk Foundation “I Ty Możesz Wszystko” (“You Can Do Anything”). As is tradition, all proceeds were donated to people with special needs.

The **Statistical Office in Katowice** traditionally joined in the latest edition of the “Wielkanoc z Aniołami” (“Easter with Angels”) charity campaign for children and young people. As part of the campaign, the Office organized a charity Easter fair. During the fair, visitors could purchase cards, decorations, and Easter baked goods made by the association's charges.

The **Statistical Office in Kielce** organized a craft fair featuring Easter and spring-themed items made by employees. The money raised during the fair was donated to “Zawieszony Obiad” (“Suspended Lunch”) campaign at the SENIORita Club Café in Kielce. In December, the Office organized a second fair where employees' handicrafts could be purchased. The funds raised during the fair were used to purchase medicines for a retired employee.

On the occasion of Easter, statisticians from the **Statistical Office in Kraków** prepared homemade baked goods, which were donated to the Dzieło Pomocy św. Ojca Pio (St. Padre Pio Charity) Foundation. In addition, a fair was held at the Office, where visitors could purchase Easter products made by participants of the Occupational Therapy Workshops of the Gaudium et Spes Social Assistance Association. Before Christmas, employees collected 47 mugs with Christmas motifs, which were given to young patients in Krakow hospitals.

The **Statistical Office in Lublin** organized two fairs during Easter and Christmas. During these events, visitors could purchase products made by members of the Polish Association for Persons with Intellectual Disabilities, Lublin Branch. In December, the Office staff joined the “Podaruj Wigilię” (“Give Christmas Eve”) campaign for the “mali bracia Ubogich” (“Little Brothers of the Poor”) Association and donated clothing as part of their cooperation with the “Ubrania do Oddania” (“Clothes to Give Away”) organization.

The holidays provided an opportunity to organize two charity sales at the **Statistical Office in Łódź**. During these sales, visitors could purchase decorations made by members of the “Pokój” (“Peace”) Association for People with Disabilities. Employees also organized a Saint Nicholas' Day collection of items for the Children's Home in Łódź and supported the “List do Mikołaja z DPS-u” (“Letter to Santa Claus from Nursing Home”) campaign for residents of nursing homes in Łódź.



Before Christmas, employees of the **Statistical Office in Olszyn** once again supported the Christmas collection organized by “Federacja Organizacji Socjalnych Województwa Warmińsko-Mazurskiego FOSa” (“Federation of Social Organizations of the Warmian-Masurian Province FOSa”). They also joined the toy collection organized by “Przyszłość dla Dzieci” (“The Future for Children”) Foundation.

A Christmas fair was held at the **Statistical Office in Rzeszów** to support elderly people. The funds raised were used to purchase “Zawieszony Obiad” (“Suspended Lunch”) for seniors at Pub Spółdzielczy Rzeszów (Cooperative Pub Rzeszów). A total of 27 lunch sets, 1 soup, and 1 tea were purchased.

In December, employees of **Statistical Office in Wrocław** organized a Christmas fair, the proceeds of which were donated to a seriously ill employee. In addition, they collected food items, which they used to prepare a Christmas package for Alicja from Jelenia Góra. During the holiday season, employees from the Legnica branch joined the charity campaign “Uśmiech pod choinkę” (“A Christmas Smile”).





## Noble Gift

During the holiday season, employees of statistical offices joined the “Noble Gift” campaign.

Thanks to the commitment of the employees of the **Statistical Office in Katowice**, a package with gifts was prepared for a family from the Częstochowa area.

A resident of Leszno was also able to count on a Noble Gift, thanks to funds collected by employees of the **Statistical Office in Poznań**.

As every year, employees of the **Statistical Office in Rzeszów** joined this nationwide project to help people in need. In 2023, they prepared packages for Mr. Jan and his family. In total, they donated 18 packages containing household appliances, winter clothes, food, and hygiene products.

This beautiful tradition was also continued by employees of the **Statistical Office in Kraków** and its branches in Chrzanów, Nowy Sącz, Tarnów, and Zakopane. To support their retired colleague, they organized a collection to buy essential items. They prepared a package, which they delivered during the holiday season.

## Fundraising for animals

Our employees have always been mindful of helping animals. They took special care of sick and homeless animals. World Animal Day, which falls in October each year, was an opportunity for the **Statistical Offices in Gdańsk and Kraków** to do so. As part of the celebrations, employees collected food and necessary accessories at their facilities.

The **Statistical Office in Opole** participated in the “Puszka dla głodnego brzuszka” (“Can for a Hungry Belly”) campaign for the charges of the Towarzystwa Opieki nad Zwierzętami (Animal Care Society). The campaign involved collecting empty

beverage cans, and the money from their sale was used to purchase animal feed.

Employees of the **Statistical Office in Wrocław** organized a collection of food and accessories for homeless animals. As part of the campaign “Zwierzęta czekają na naszą pomoc” (“Animals Are Waiting for Our Help,”) they gathered essential items for abandoned animals.

Statisticians from Lubuskie Voivodeship supported four-legged friends from Zielona Góra and the surrounding area. In June, they donated gifts to the residents of the shelter in Zielona Góra, including blankets, towels, bedding, and beds.

In the summer, the **Statistical Office in Kielce** held a collection of food and other products for homeless dogs. Employees donated material resources to the shelter on Wiśniowa Street in Sandomierz.

At the **Statistical Office in Warszawa**, employees actively worked to support animals at the shelter in Nowy Dwór Mazowiecki. They continued to collect plastic bottle caps, the sale of which helps animals in Warsaw shelters. They also donated items to the Paluch shelter, which they had collected throughout the year at ZAUŁEK.

Another opportunity to support animals is International Cat Day. Celebrated on 17th of February, this holiday aims to promote adoption and draw attention to the problem of homelessness among these animals.

As part of International Cat Day celebrations, the **Statistical Office in Łódź** organized a food collection for the charges of the local Łódź group KOTYLion. Employees could bring wet and dry food to specially prepared containers in the Office lobby. In addition, officials showed off their pets on social media and Corporate Portal (Intranet), where a collage of photos of the animals was published.



## Other fundraisers and charity events

Throughout 2023, we supported local communities and participated in various charitable initiatives. These included support provided by employees of the **Statistical Office in Gdańsk** branch in Chojnice to the Health Care Center Hospice in Człuchów. In November, they delivered stationery and board games to the children at the facility.

The **Statistical Office in Białystok** organized a collection of teddy bears and mascots. The toys were donated to the Naszpikowani Foundation and the “Mój kolorowy AUTentYZM” (“My Colorful AUTHenticITY”) Center as part of the “Dorzuć misie” (“Chip in Teddy Bears”) campaign. In the spring, a collection of items was organized for the charity shop “My dla Innych” (“We for Others”). The proceeds from their sale were allocated to the rehabilitation of people with disabilities working in the shop. In October, a collection was held for “Mali Wojownicy” (“The Little Warriors”) Foundation. This time, employees collected books, toys, and puzzles. The aim of the campaign was to support parents of premature babies and children with perinatal problems, developmental defects, and disabilities.

Employees of the **Statistical Office in Katowice** joined in collecting hats, scarves, and gloves for the homeless. The initiative was carried out in the center of Katowice by “Klucz – Stop Społecznym Wykluczeniem” (“Key – Stop Social Exclusion”) Association.

The **Statistical Office in Kielce** joined the GERIO Foundation’s “Zawieszony Obiad” (“Suspend Lunch”) campaign. The aim of the project was to provide lunches to the poorest seniors in Kielce who cannot afford to buy meals.

The **Statistical Office in Warszawa** has twice donated surplus clothing from the alleyway SZAFKA to the beneficiaries of the “Wspólnota Chleb Życia” (“Bread of Life Community”) Foundation. The foundation runs 11 homes for homeless people, the elderly, the sick, and mothers with children.

The CSR team at the **Statistical Office in Zielona Góra** organized a clothing and food collection at the end of October and beginning of November. The campaign was organized for people staying at the Homeless Shelter in Zielona Góra.



## Support for sick children and children from orphanages

In 2023, we provided support to children from orphanages or those in need of expensive medical treatment.

Employees of the **Statistical Office in Białystok** organized two fundraisers for children from orphanages in Białystok. As a result of their efforts, 50 packages of sweets were delivered in May to children in care and educational institutions, and in December, sweet gifts were received by almost 100 children.

In January, the **Statistical Office in Bydgoszcz** joined in fundraising for the treatment of little Maks from Toruń. In April, an online handicraft fair was organized by employees. The funds raised from the sale were donated to the rehabilitation of Lenka and Miłosz, whose mother is an employee of the Office.

Employees of the **Statistical Office in Katowice** supported the charges of the Children and Youth Assistance Association “Dom Aniołów Stróżów” (“House of the Guardian Angels”). By purchasing tickets for the legendary match “Gwiazd z Aniołami” (“Stars vs. Angels”) match at the

Spodek Arena in Katowice, they helped raise funds for daily assistance to children in need. In April, the Office also participated in a fundraiser for the rehabilitation of little Nela, who is the granddaughter of one of the employees.

The **Statistical Office in Kraków** supported two boys: Leosia and Jakub. Plastic bottle caps were collected at the Office for the first of them. The collection helped support Leosia’s family in covering the costs of the boy’s daily rehabilitation. Jakub received birthday cards from the employees, which brought him a lot of joy.

The **Statistical Office in Wrocław** organized four charity collections for children. One of them was a collection of sweets for the children of the “Dąbrówka” Children’s Home in Jelenia Góra. In November, employees collected essential items for children from the “Nadzieja” (“Hope”) Children’s Home in Jelenia Góra. Before Christmas, sweets were collected and donated to children from the Child Care Center – “Iskierka” (“Flicker”) and “Płomyk” (“Glimmer”) in Szklarska Poręba.





## Charity runs for those in need

Throughout the year, we participated in running events supporting various charitable organizations. One example was the **Statistical Office in Olszyn**, which, among others, funded prizes for “VII Charytatywny Bieg o Złotą Monetę” (“7th Charity Run for the Golden Coin”) organized by the “Przyszłość dla Dzieci” (“Future for Children”) Foundation.

Employees of the **Statistical Office in Poznań** took part in a charity run organized by the “Przedszkolni Przyjaciele” (“Preschool Friends”) Association. The initiative aimed to raise funds for therapeutic care for children attending Special Kindergarten No. 164 in Poznań. The Office got involved in organizing the race and provided gifts for the runners.

The Running Group “Statystyka Lubuska” (GBSL) participated in the second charity race “Zielona Góra Tętni Dobrem” (“Zielona Góra Pulsates with Good”). The run was organized as part of a nationwide social campaign promoting voluntary blood donation called “Twoja krew, moje życie” (“Your Blood, My Life”). GBSL players once again rose to the challenge and supported this important initiative by actively participating in the event. In October, representatives of GBSL took part in the 10th Jubilee “Bieg Jeża” (“Hedgehog Run”) charity event for homeless animals living in shelters.



## Peace Light of Bethlehem

For the sixth time, the **Statistics Poland** took part in the symbolic transfer of fire by the The Polish Scouting and Guiding Association. On behalf of all employees, the Peace Light of Bethlehem was accepted by the President of Statistics Poland, Dominik Rozkrut, Ph.D. The campaign was held under the slogan “Czyńmy pokój” (“Let’s Make Peace”) and was an opportunity to reflect on the fact that peace is a fundamental value in today’s world.

## Great Book Collection at Statistics Poland

For the seventh time, the Department of Education and Communication, together with the Central Statistical Library, joined Wielka Zbiórka Książek (Great Book Collection) campaign. Books were collected throughout September at a specially designated collection point at the Office, and then donated to the Zacztyani.org Foundation, from where they were distributed to hospitals, orphanages, retirement homes, blood donation centers, and homes for single mothers throughout Poland. Thanks to the commitment of our employees, we managed to collect as many as 346 books



7

book collections



346

books collected



250

books for adults



96

children’s books

## Webinar: “PIT settlement for 2023”

On the initiative of **Statistics Poland**, in March 2023, experts from the National Revenue Administration conducted a webinar on income tax settlement. Employees learned about the latest changes in PIT settlements for 2022. The speakers addressed issues related to, among others, types of testimony, applicable reliefs, and refunds of overpayments. The webinar was attended by 650 employees. After the webinar, the CSR team at Statistics Poland sent 85 questions from the participants, which were answered in detail by experts.

## “Donate 1.5% of Your Tax” campaign

As part of its social responsibility activities, **Statistics Poland** organized a campaign called “Przełącz 1,5% podatku” (“Donate 1.5% of Your Tax”). The aim of the initiative was to encourage employees to donate 1.5% of their tax to public benefit organizations. The slogan of the campaign was “Pokażmy, że statystycy potrafią pomagać innym!” (“Let’s Show that Statisticians Can Help Others!”). Each employee could nominate a public benefit organization that helps their loved ones or people associated with statistics. A total of 61 public benefit organizations were nominated, and the list was published on the Corporate Portal (Intranet).

## 9.2. Education

We carry out activities that influence the development of relations with the surrounding community and support all educational initiatives.

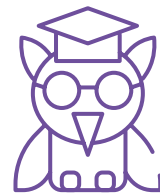
### Educational activities

As in previous years, public statistics employees in statistical offices conducted educational activities in their provinces. The classes were tailored to the needs of the target groups and took the form of lessons, workshops, and seminars. The lectures contributed significantly to the popularization of statistical knowledge.



1,473

educational actions



30,731

children and young people covered by educational



53,484

other participants in educational actions



84,215

total number of recipients of educational actions

In 2023, meetings with young people – both secondary school pupils and university students – were held at **Statistics Poland**.

- In May, we hosted students of information space architecture from the Faculty of Journalism, Information and Book Studies at the University of Warsaw. During the meeting, employees of the Department of Education and Communication familiarized the students with the legal basis for the disclosure of statistical data and the principles of information service organization at **Statistics Poland**. The second part of the visit took place at the Central Statistical Library, where the history and collections of the CSL were presented.
- In October, students from the Secondary School Complex in Szczerców visited **Statistics Poland**. Employees of the Education and Communication Department presented information about Statistics Poland, ongoing research, and current competitions to the students. Next, a CSL employee familiarized the participants with various interesting library collections and explained how to use the available resources.
- In November, classes were held for students of the Poznań University of Life Sciences. During the classes, an employee of the Innovative Department deepened the students' knowledge about the functions and content of the Local Data Bank.
- In December, at the request of the Ministry of Climate and Environment, employees of the Agriculture and Environment Department, together with an employee of the **Statistical Office in Rzeszów**, held a webinar on “Statystyka środowiska ze szczególnym uwzględnieniem wydatków poniesionych na ochronę środowiska w gospodarstwach domowych. Zużycie energii w gospodarstwach domowych” (“Environmental Statistics with Particular Emphasis on Household Environmental Protection Expenditure. Energy Consumption in Households”).





## Statistics Olympiad

The seventh edition of the Statistics Olympiad, organized by **Statistics Poland** and the Polish Statistical Association ended in March. The event was co-financed by the Ministry of National Education. Students from all types of secondary schools were eligible to participate in the competition. The competition took place in three stages: school, district, and national.

The main goal of the Olympiad was to promote knowledge and develop skills in the field of statistics in the area of socio-economic analysis. In the 2022/2023 school year, approximately 4,000 students from over 466 secondary schools registered. The seventh edition at the school and district level was conducted using a specially prepared online application for completing tests. The final was held in person at the headquarters of Statistics Poland.

After five months of competition and three stages of the contest, the winners of the 7th Statistics Olympiad were selected in March 2023:

- First place went to Bartłomiej Rozenberg from Cyprian Kamil Norwid High School No. 9 in Częstochowa,
- Second place went to Jan Wanatowicz from Nicolaus Copernicus High School No. 2 in Mielec.
- Third place went to Kinga Gruszka from the University High School in Toruń.

In October 2023, the eighth edition of the Statistics Olympiad began, with a record number of 5,759 students from 693 secondary schools signing up. The course and results of this event will be described in the next CSR Report for 2024.

More about the Olympics: [olimpiadastatystyczna.stat.gov.pl/Olimpiada/](https://olimpiadastatystyczna.stat.gov.pl/Olimpiada/)

## ZAPISZ SIĘ JUŻ DZIŚ!

### STWÓRZ ZESPÓŁ

Przeżyj przygodę,  
której nikt nie ma w swoich  
statystykach!



EUROPEJSKI KONKURS  
STATYSTYCZNY

Konkurs dla uczniów szkół podstawowych (VII i VIII klasa)  
oraz uczniów szkół ponadpodstawowych

eurostat



GUS



## European Statistics Competition

The European Statistics Competition (ESC) is an international competition aimed at primary and secondary school students.

**The aim of the competition is to popularize statistics among students and encourage teachers to use official statistics in their classes with young people.**

The national stage consisted of two rounds. The first round took place online and involved the teams completing three tests. In the second round, participants had to prepare a presentation based on a set of data they received. The final task required them to prepare a 2-minute video on a given topic.

The sixth edition of the competition attracted 1,043 participants from 19 countries. After a challenging national phase, the winning teams from each country were asked to make a film on the topic of “Dobrostan i statystyki” (“Well-being and Statistics”). Using official statistics, participants had to present a film that answered the question: “What is Well-Being?”

The four best Polish films prepared by teams (two from each age category) were presented to a European audience. The awards ceremony took place at schools during end-of-year celebrations or at statistical offices.

More about ESC: [eks.stat.gov.pl](https://eks.stat.gov.pl)



## Competition organized by the President of Statistics Poland for the best master's and doctoral theses

In 2023, another edition of the competition for the best master's and doctoral theses in the field of statistics took place. The aims of the competition are to select the best master's thesis and the best doctoral thesis in the field of statistics and to popularize knowledge about statistics and its information resources.

**The competition is open to graduates of second-cycle or uniform master's degree programs in the category for the best master's thesis in statistics, and to doctoral program graduates in the category for the best doctoral dissertation.**

In 2023, master's theses and doctoral dissertations in the field of statistics, defended at public and private universities in 2022, were submitted to the competition. Authors submitted their competition entries via an online platform available at: [konkursnaprace.stat.gov.pl](https://konkursnaprace.stat.gov.pl).

In 2023, there was a change in the acceptance of works for the competition. Works defended in 2022, but in the calendar year not the academic year, could be submitted. This change resulted in the acceptance of 16 master's theses and 12 doctoral dissertations for the competition.

By decision of the competition committee, the winners in the master's thesis category in 2023 were:

- First place – Ms. Natalia Pawelec from the University of Łódź for her work entitled “Dane skanowane jako nowoczesne źródło danych w pomiarze inflacji” (“Scanned Data as a Modern Source of Data in Measuring Inflation”);
- Second place – Ms. Natalia Góra from Wrocław University of Economics and Business for her thesis entitled “Przestępczość a czynniki społeczno-gospodarcze – analiza przestrzenna w przekroju powiatów w latach 2019–2020”; (“Crime and Socio-Economic Factors – a Spatial Analysis across Counties in 2019–2020”);
- Third place – Mateusz Szysz from SGH Warsaw School of Economics for his work entitled “Zróżnicowanie śmiertelności związanej z pandemią COVID-19 w Unii Europejskiej. Ekonometryczna analiza danych z lat 2020–2022” (“Variations in Mortality Related to the COVID-19 Pandemic in the European Union. An Econometric Analysis of Data From 2020–2022”).

The winners in the category of best doctoral thesis were:

- First place – Ms. Małgorzata Krzciuk from the University of Economics in Katowice for her work entitled “Podejście modelowe w statystyce małych obszarów i jego zastosowania w badaniach ekonomicznych” (“The Model Approach in Small Area Statistics and Its Applications in Economic Research”);
- Second place – Mr. Robert Matusiak from Nicolaus Copernicus University in Toruń for his work entitled “Międzynarodowe opodatkowania a lokalizacja polskich bezpośrednich inwestycji zagranicznych” (“International Taxation and the Location of Polish Foreign Direct Investment”);
- Third place – Ms. Dominika Urbańczyk from the Warsaw University of Life Sciences, for her work entitled “Uwarunkowania funkcjonowania i przetrwania przedsiębiorstw na przykładzie województwa mazowieckiego” (“Conditions for the Functioning and Survival of Enterprises on the Example of the Mazowieckie Province”).

