

Employed persons in the national economy in Poland in November 2025¹

30.04.2026

15.1 million

number of employed persons in the national economy as at 30 November 2025

On the last day of November 2025, the population of employed persons in the national economy was 15 093.1 thousand, i.e. 0.4% fewer than in November 2024. Compared with the previous month, their number decreased by 0.2%.

The data refer to employed persons in the national economy, living in Poland or abroad. Each employed person is identified once – in the main job.

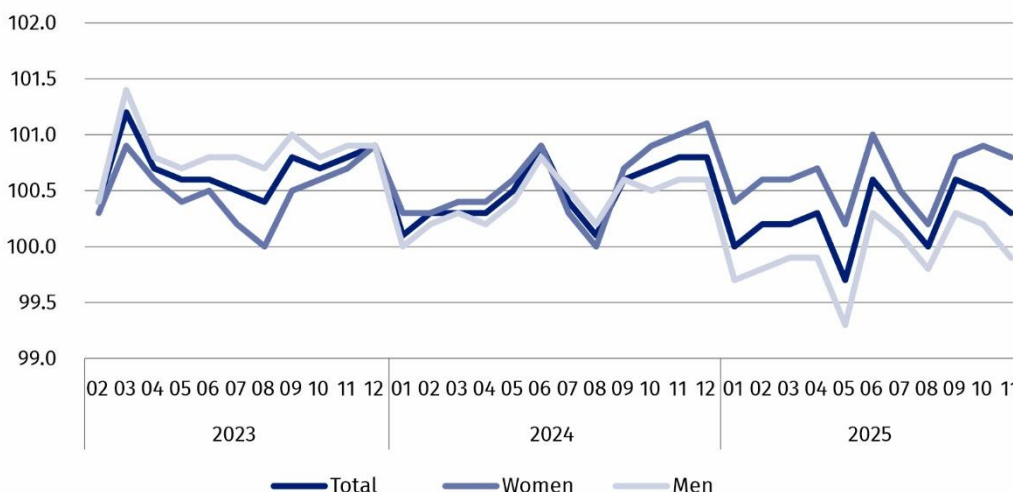
Number of employed persons in the national economy

Among all employed persons in the national economy, men constitute the majority. At the end of November 2025, their share was 52.6%, which was 0.1 percentage points (pp) lower than a year earlier and the same as a month earlier.

Compared with November 2024, the number of employed women decreased by 0.2%, while the number of employed men decreased by 0.7%. Compared with the end of October 2025, the number of employed women decreased by 0.1% and the number of employed men decreased by 0.3%.

On the last day of November 2025, men accounted for 52.6% of the total number of employed persons in the national economy

Chart 1. Indices of the number of employed persons in the national economy
(01 2023 = 100)



¹ The 22 tables attached to this publication provide detailed data on employed persons in the national economy.

Mean age and median age

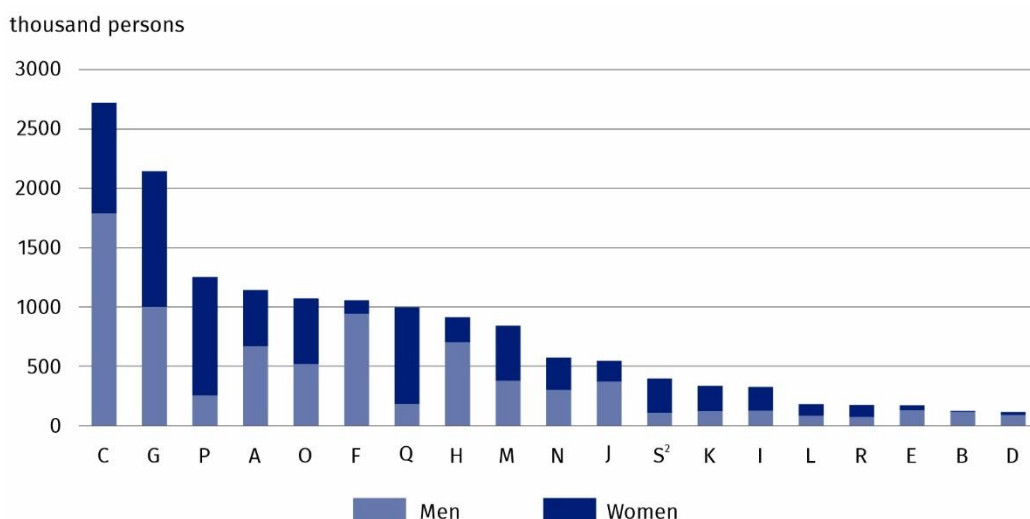
At the end of November 2025, the mean age of employed persons (calculated in years) was 43.1 (42.8 at the end of November 2024, 43.1 at the end of October 2025). The median age of employed persons also increased during the year. In November 2025, it was 43.0 years, a year higher than at the end of November 2024.

PKD 2007/NACE Rev. 2 sections

The structure of employed persons in the national economy by PKD 2007/NACE Rev. 2 section doesn't change significantly from month to month. As at the end of November 2025, the most employed persons worked in the Manufacturing section – 2 723.0 thousand, which accounted for 18.0% of the total number of employed persons in the national economy. This share was 0.3 pp lower than at the end of November 2024 and 0.1 pp lower than on the last day of October 2025. At the end of November 2025, the second section in terms of the number of employed persons – Trade; repair of motor vehicles^A concentrated 14.2% of the total number of employed persons – 0.3 pp fewer than a year earlier and the same as at the end of October 2025.

Chart 2. Employed persons in the national economy by sex and PKD 2007/NACE Rev. 2 section in November 2025

As at the end of the month



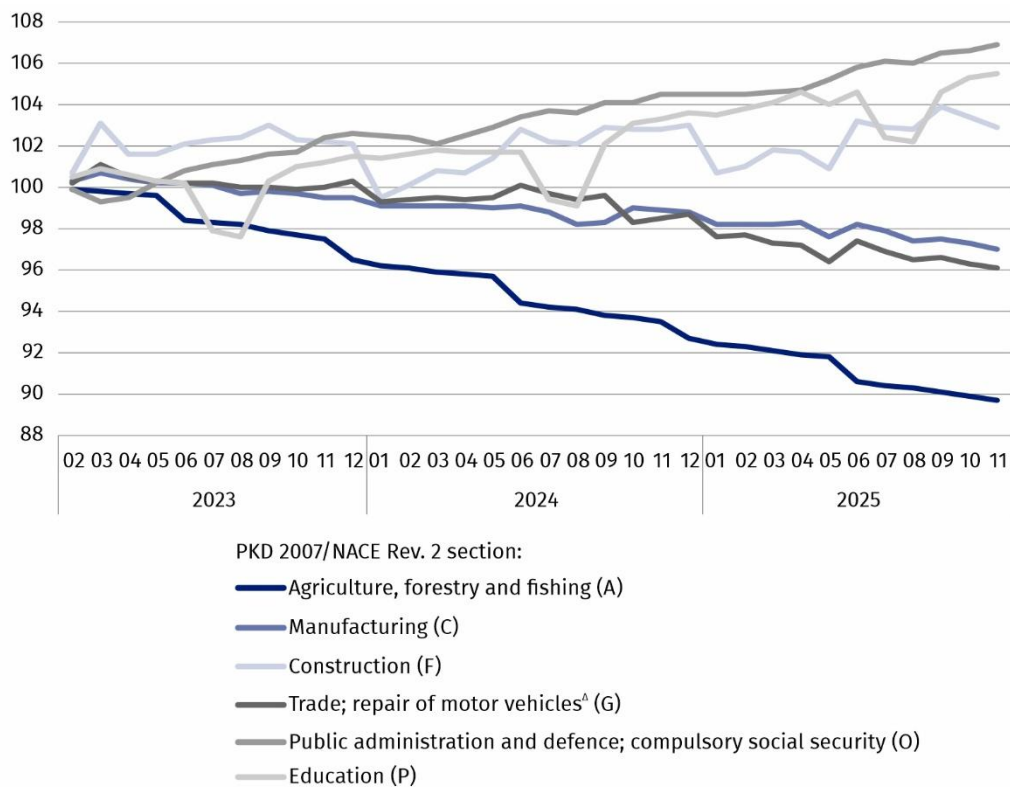
At the end of November 2025 – similarly to previous months – the Human health and social work activities and Education sections were most feminised, while the greatest share of men was in Mining and quarrying and Construction sections

Among seven PKD 2007/NACE Rev. 2 sections³ the largest decrease in the number of the employed persons relative to 30 November 2024, was in the Agriculture, forestry and fishing section – by 4.1%. Decreases in the number of employed persons were also recorded in the Trade; repair of motor vehicles^A and Manufacturing sections – by 2.4% and 2.0%, respectively. Among the PKD 2007/NACE Rev. 2 sections³ the highest increase of the number of employed persons compared with November 2024 occurred in sections: Public administration and defence; compulsory social security – by 2.4% and Education – by 2.1%. The number of employed persons in the Construction section remained at a similar level.

² The data for the Other service activities (S) section also cover employed persons in the Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use (T) and Activities of extraterritorial organisations and bodies (U) sections.

³ PKD 2007/NACE Rev. 2 sections, in which the number of the employed persons has exceeded one million.

Chart 3. Indices of the number of employed persons in the national economy by selected PKD 2007/NACE Rev. 2 sections
(01 2023 = 100)



Employment status

The dominant group of employed persons were employees – there were 11 912.5 thousand of them. At the end of November 2025, they accounted for 78.9% of the total number of employed persons in the national economy. This was the same as in November 2024 and the same as on the last day of October 2025. The next largest subpopulation of employed persons in the national economy are self-employed persons including contributing family workers. As at 30 November 2025, they accounted for 20.9% of the total number of employed persons in the national economy. This share was the same as at the end of November 2024 and on the last day of October 2025.

On the last day of November 2025 – as in the earlier months – the shares of men and women in the population of employees were similar

In this publication symbols and abbreviated names of PKD 2007/NACE Rev. 2 sections were used marking abbreviations with a 'Δ' symbol. The full names can be found in the list of PKD 2007/NACE Rev. 2 sections below.

Full names of PKD 2007/NACE Rev. 2 sections:

A – Agriculture, forestry and fishing;

B – Mining and quarrying;

C – Manufacturing;

D – Electricity, gas, steam and air conditioning supply;

E – Water supply; sewerage, waste management and remediation activities;

F – Construction;

G – Wholesale and retail trade; repair of motor vehicles and motorcycles;

H – Transportation and storage;

I – Accommodation and food service activities;

J – Information and communication;

K – Financial and insurance activities;

L – Real estate activities;

M – Professional, scientific and technical activities;

N – Administrative and support service activities;

O – Public administration and defence; compulsory social security;

P – Education;

Q – Human health and social work activities;

R – Arts, entertainment and recreation;

S – Other service activities.

The data for the Other service activities (S) section also cover employed persons in the Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use (T) and Activities of extraterritorial organisations and bodies (U) sections.

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Terms used in official statistics

[Employed persons in the national economy](#)