

Average paid employment¹ and average wage and salary in the enterprise sector in March 2026

21.04.2026

6.4 million FTE

Average paid employment in the enterprise sector

In March 2026, the average paid employment in the enterprise sector was 0.1% lower than in February of this year and 0.9% lower than a year earlier.

PLN 9 652.19

Average monthly gross wage and salary in the enterprise sector

The average monthly gross wage and salary in the enterprise sector in March 2026 was 5.7% higher than in February of this year and increased by 6.6% in nominal terms compared with March 2025.

The presented data refer to entities from the enterprise sector, which is part of the national economy².

Table 1. Average paid employment and average gross wage and salary in the enterprise sector

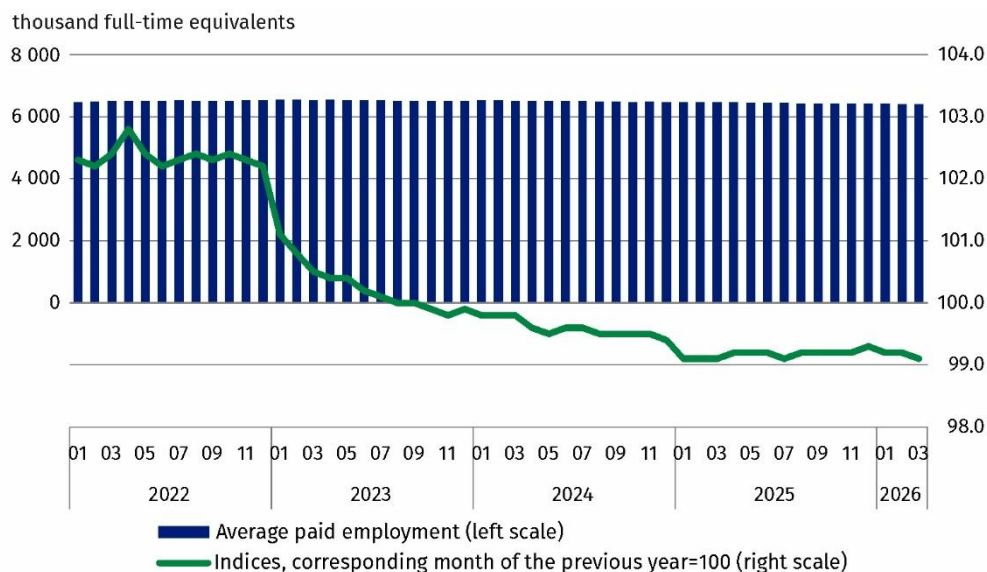
Specification	03 2026			01-03 2026	
	in absolute numbers	02 2026= =100	03 2025= =100	in absolute numbers	01-03 2025= =100
Average paid employment in thousand full-time equivalents	6 389.0	99.9	99.1	6 389.8	99.1
Total average gross wage and salary in PLN	9 652.19	105.7	106.6	9 278.19	106.2
of which excluding payments from profit	9 652.07	105.7	106.6	9 278.08	106.2

In January 2026, the statutory minimum salary increased to PLN 4 806, i.e., by 3.0% compared with the previously applicable minimum salary. This also affected the change in the average monthly gross wage and salary in the enterprise sector

¹ Average paid employment after converting part-time employees into full-time equivalents.

² See: Methodological notes.

Chart 1. Average paid employment in the enterprise sector



The increase in the average monthly wage and salary in March 2026 compared with the previous month was due to a larger scale of additional payments, inter alia awards and bonuses – including quarterly, annual, Easter and discretionary payments (which, in addition to basic wages and salaries, are also included among the components of wages and salaries³), as well as pay rises.

The average monthly gross wage and salary in the enterprise sector includes the basic wage and salary and additional components of wages and salaries, including bonuses, awards, overtime pay and retirement severance pays

Chart 2. Average monthly gross wage and salary in the enterprise sector



³ Annex to the explanatory notes on reporting on paid employment, wages and salaries: https://form.stat.gov.pl/formularze/2026/objasnienia/zalacznik_do_objasnień.pdf

Methodological notes

The enterprise sector is part of the national economy and includes units with 10 or more employed persons, conducting business activities in the field of: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities⁴.

Data for the national economy are published quarterly, e.g. in *Statistical bulletin*.

Due to the short deadline for units to provide data as part of the survey with the use of DG-1 form, the results presented are preliminary. In the absence of complete records at the date of preparation of the report, it is permissible to report estimated data, and if data reported in previous periods need to be corrected, the changes are included only in the cumulative data.

When quoting Statistics Poland data, please provide the information: 'Source of data: Statistics Poland', and when publishing calculations made on data published by Statistics Poland, please include the following disclaimer: 'Own study based on figures from Statistics Poland'.

⁴ More information: [Methodological report. Monthly activity report of enterprises](#)

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Data available in databases

[Local Data Bank – Labour market](#)

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Terms used in official statistics

[Enterprise sector in the labour market and wages and salaries statistics](#)

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)